

From: [Alisha Steele](#)
To: [Police Chief Search](#)
Subject: Ramon Batista
Date: Monday, December 14, 2020 4:52:54 PM

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I have looked through the information on the four police chief candidates and I am completely convinced that Ramon Batista is by far the best candidate to lead Madison police. I believe that he will be the most qualified to handle the issues MPD has had with the public and to support and lead the police officers in our city.

I also think there should have been more transparency in the process of selection of the final candidates and space for public input.

Alisha Steele
1421 Pleasure Drive
Madison, WI 53704

From: [ELIZA DEE KRUSZYNSKI](#)
To: [Police Chief Search](#)
Subject: Public Questions
Date: Monday, December 14, 2020 4:55:38 PM

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To Whom It May Concern:

As a resident of the city of Madison, I think it is crucial the public be able to actively participate in tonight's meeting by asking questions. I understand you can submit comments, but this is simply not the same as genuinely interacting with candidates that will be future leaders of our community.

Best,
Eliza Kruszynski

From: [Melina of Wisconsin, EEUU](#)
To: [Police Chief Search](#)
Subject: I endorse Batista
Date: Monday, December 14, 2020 4:58:26 PM

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I am a teacher in Madison and a member of Voces de la Frontera, and I have to insist that you choose Batista for new Police Chief because we need someone who can respond justly to people of color! According to channel 3, "Public shows overwhelming support for Ramon Batista"

<https://www.channel3000.com/public-shows-overwhelming-support-for-ramon-batista-as-madisons-next-police-chief/>

and according to Cronkite News, <https://cronkitenews.azpbs.org/2017/11/02/mesa-police-chief-brings-new-perspective-force/> Batista brought a new perspective to the job.

Dr. Melina Lozano
Madison, WI

From: [Erin Lemley](#)
To: [Police Chief Search](#)
Subject: I support Ramon Batista
Date: Monday, December 14, 2020 5:07:34 PM

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Dear Police and Fire Commissioners,

I'm writing as a member of the Madison community to endorse Ramon Batista as our next MPD Police chief. I have watched the candidates' videos, read background information on each one, and spoken with members of Madison's marginalized communities that are most affected by policing. In each case, Batista is the clear winner. He is a man that is culturally competent, understands evidence-based policing, and will work hard to help change policing in our community so that all residents can feel safe.

I do feel it is important to say that there have been a lot of barriers to community participation in this process, over the past few weeks especially. I am unable to attend an evening meeting to comment, but people who have attempted to register to speak have had to try several different methods. We're months into a pandemic and participation should be easier than ever because we don't even have to go anywhere and the city has been using online registration for comments. Making people sign and email a form to make comments at the meeting is frankly ridiculous. Democracy works best when we all have a chance to speak.

Sincerely,

Erin M Lemley
1703 Rowland Ave #1
Madison, WI 53704

From: [Timothy Lee](#)
To: [Police Chief Search](#)
Subject: In favor of Ramon Batista
Date: Monday, December 14, 2020 5:15:46 PM

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Dear PFC,

I am writing in support of selecting Ramon Batista as Chief. He has so many admirable qualities and would bring trust and legitimacy to the Madison Police Department. He clearly has integrity and a moral grounding and is willing to do what's right, even when that is difficult or personally costly for him. I also believe that his approaches to preventing and reducing crime would be most effective.

Selection of Ramon Batista also appears to have overwhelming support among the Madison public.

Thank you,

Timothy Lee

From: [Stevi Parmentier](#)
To: [Police Chief Search](#)
Subject: Support for Ramon Batista
Date: Monday, December 14, 2020 5:19:19 PM

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Good evening,

I am writing in support of Ramon Batista for Police Chief. After reading and watching all the materials for each candidate, I believe Batista to be the best fit for our community. I can only attend tonight's meeting for a short period of time so I felt that it would not be a good idea for me to register to speak. I want to respect everyone's time and would hate to have to leave before my allotted time to speak.

I hope in the future, the community can be more involved in this process especially since it is the community who MPD is said to protect.

Best,

Stevi Parmentier
District 12

Statement to Madison Police and Fire Commission regarding Police Chief Candidates
December 14, 2020

My name is Barbie Jackson. On December 9th I spoke to this body on behalf of MOSES and its task forces for Public Safety and for Racial Justice for All Children, but tonight I am speaking to you as an individual.

I want a Police Chief who will lead by example, and dialogue, and concern for all in our beloved community. One who will work hard to understand our challenges and who will work for shared solutions.

I had grave concern for some of the rhetoric used by our past Chief, which divided and inflamed our community: rhetoric such as his call to outrage at the bunch of *quote bad* ones in our community. Our community continues to suffer from this sort of rhetoric and we need to heal together. We need a new Police Chief who will contribute to healing, understanding, and mutual concern for the well-being of all.

I believe liberty is one of our shared rights as human beings. But what is liberty?

- Is it freedom to do whatever we want without regard for others? . . . or as long as we do no harm?
- Does it include an assurance of just treatment, protection from harm, and restoration from harm done through a legacy of injustices?

One might say it's a free country; I have a right to do what I want; to express my freedom - to burn candles at Christmas time or the Festival of Lights, shoot fireworks on New Years Eve, and leave the car running, doors unlocked, a pile of quarters in the ashtray while I run in for coffee.

If my neighbors come by with their little 3-year-old and the little one, eyes shining, reaches for the candle and burns herself on the hot wax - would I call the little child one of the bad ones? *Am* I free to do what I want or should I have put out the candle?

If the neighbor's 13-year-old gives a lighter to his 7-year-old sister, and she sets off the fireworks and injures herself - is the little girl one of the bad ones? How about that 13-year-old boy? *Am* I free to do what I want or do I have a responsibility to prevent this?

What if an unknown 14-year-old sees the quarters in the ashtray and helps herself? Is she one of the bad ones? *Am* I free to do what I want or do I have a responsibility?

If her 15-year-old friend says "let's take the car" and they drive off, wreck it, and sustain injuries, are *they* the *true* bad ones? *Am* I free to do what I want or do I have a responsibility?

It is our shared responsibility to protect and care for our children. But when children make unwise, unsafe, or even illegal choices, it is our shared responsibility as a community to restore them from the injuries they may bring about to themselves or others.

I want a New Police Chief who won't post blogs calling any of our children the *bad* ones. I want a Chief who will love our children - all of our children.

I want a New Police Chief who believes in the beloved community; one who will lead with a vision to help us realize renewal together. It's time for Madison to hire a New Police Chief who will help us change our community, to help make it a place where all people are respected and protected and able to thrive.

Thank you.

From: [K Darcy](#)
To: [Police Chief Search](#)
Subject: My support for Police Chief
Date: Monday, December 14, 2020 6:06:49 PM

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Dear Police & Fire Commission members,

I'd like to voice my support for Ramon Batista, Jr. as Madison's next Police Chief.

Thank you for your kind consideration.

Best regards,

Karen Darcy
1821 Windom Way
Madison, WI 53704
608-234-2270

From: [Chris Judkins-Fisher](#)
To: [Police Chief Search](#)
Subject: Madison Police Chief
Date: Monday, December 14, 2020 6:36:12 PM

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Hello,

I'm writing in support of Ramon Batista as Madison's next police chief. He has a record of overseeing both increased police accountability and reduced crime rates, and I believe he will be the most meaningfully engaged with our community.

Thanks,
Chris Judkins-Fisher
402 Clemons Ave
Madison, WI 53704

From: [Heather Keating](#)
To: [Police Chief Search](#)
Subject: Ramon Batista
Date: Monday, December 14, 2020 6:58:30 PM

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Dear Commissioners,

I am writing in support of Ramon Batista for Madison's new police chief. Having read about the various candidates I am most impressed with his credentials background and replies to questions. Please take into account in your selection process that Madison faces a pivotal moment in its review of public safety; a leader such as Ramon Batista will have the public's confidence in addressing community safety. I also hope you will refrain from announcing a selection until the public oversight board has made its recommendation known.

Sincerely,
Heather Keating

From: [Ethan Carpenter](#)
To: [Police Chief Search](#)
Subject: Entry for Record
Date: Monday, December 14, 2020 7:11:06 PM

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To the PFC of Madison,

As recommended by the commissioners, I'm sending my remarks so that they can be entered into the written record:

"Hello everyone, good evening. My name is Ethan Carpenter, I live down on Willie Street. I'm also formerly a member of ASM, UW-Madison's student government - I sat on the Police Advisory Board, and I worked to represent student interests in the development of UW-Madison's protest guidelines.

I'm here to speak in support of the Community Response Team's endorsed finalist, Chief Ramon Batista as the police chief of Madison - I know that trust is an important safety issue, and I believe that he is the best choice for building trust.

In June of 2019, we were all horrified by videos that emerged of MPD officers striking and placing a spit hood on a Black minor in mental crisis. I believe that Chief Batista, who has experience working with the community to create co-responder programs, is the best finalist to prevent that event from being repeated.

Thank you."

I would also like to thank you again for hearing my remarks, and for listening to the community.

Sincerely,

Ethan Carpenter