

**From:** [Amy Owen](#)  
**To:** [Police Chief Search](#)  
**Subject:** RE: Request to speak at 12/14 PFC Meeting  
**Date:** Monday, December 14, 2020 9:59:26 AM  
**Attachments:** [RegistrationFormPFC\(1\).docx](#)

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

Thank you,

My registration form is attached. I would prefer Ramon Batista of these for option, but I also have concerns about such limited public participation during what seems like such an opaque process. Can you tell me what criteria were used to determine these finalists, and what criteria will be used to determine the eventual finalist?

-Amy Owen

On 12/14/2020 at 8:38 AM, "Police Chief Search" <[policechiefsearch@cityofmadison.com](mailto:policechiefsearch@cityofmadison.com)> wrote:

>  
>Please complete the attached form or answer the questions it  
>contains in the body of an email so I can put you on the list of  
>speakers.  
>  
>Mike Quieto  
>City Clerk's Office  
>  
>-----Original Message-----  
>From: Amy Owen <[amydowen@hushmail.com](mailto:amydowen@hushmail.com)>  
>Sent: Sunday, December 13, 2020 5:55 PM  
>To: Police Chief Search <[policechiefsearch@cityofmadison.com](mailto:policechiefsearch@cityofmadison.com)>  
>Subject: Request to speak at 12/14 PFC Meeting  
>  
>  
>  
>Caution: This email was sent from an external source. Avoid  
>unknown links and attachments.  
>  
>  
>Hello,  
>I am requesting to speak at the Dec. 14 meeting regarding  
>finalists for the City of Madison's new police chief.  
>Thank you,  
>Amy Owen  
>3129 Buena Vista Street  
>Madison, WI 53704

**From:** [Donald Busalacchi](#)  
**To:** [Police Chief Search](#)  
**Subject:** Register of support for Ramon Batista  
**Date:** Monday, December 14, 2020 10:27:25 AM  
**Attachments:** [RegistrationFormPFC.docx](#)

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello,

I am a Madison citizen and I am sending this completed Registration statement in order to express my support for the selection of Ramon S. Batista Jr. as the next Madison chief of police.

Thank you for your time,

Donald Busalacchi  
3713 Brigham Ave.  
Madison, WI 53714



Date: 12/14/20

## CITY OF MADISON

### Registration Statement - Police and Fire Commission COMMITTEE

Please Print

**Agenda** No. Chief of Police Search 2019-2020

#### PLEASE PRINT NAME CLEARLY

Name Donald Busalacchi

Address 3713 Brigham Ave.

Madison, WI 53714

**Please check one:**

**AND**

**Please check one:**

☒ **Support** (Ramon S. Batista, Jr.)

☐ **Oppose**

☐ **Neither Support Nor Oppose**

☐ **Wish to Speak**

☒ **Do not wish to speak**

☐ **Available to Answer Questions**

At this meeting are you representing an organization or a person other than yourself: ☐ Yes ☒ No  
(If you answered "no," **STOP**; you need not complete the rest of this form. If you answered "yes," provide the name of who you represent and go on to the next question.)

Name, address and telephone number of each person or organization you are representing:

Are you being paid for your representation?

☐ Yes ☒ No

Are you appearing as part of your other paid duties for this person or organization?

☐ Yes ☒ No

(If you answered "no," **STOP**; you need not complete the rest of this form. If you answered "yes," go on to the next question.)

Speaking Limits: Public Hearing (Common Council) ..... 5 minutes  
Information Hearing..... 3 minutes  
Other Items..... 3 minutes

**(SEE BACK)**

**REGISTRATION STATEMENT - PAGE 2**

Are you an elected official or employee who is appearing solely on behalf of your office or for your municipality or other governmental body? ☐ Yes ☒ No

*(If you answered "yes" to the question, **STOP**. You need not complete the rest of this form, except that you must sign this form. If you answered "no" to the question, go on to the next question.)*

If you are being paid for your representation, or if your appearance is part of other paid duties, please be advised that:

1. Before you engage in lobbying as a lobbyist, you or your principal must file an authorization with the City Clerk.
2. Your principal is not permitted to authorize you to lobby unless you are registered with the City Clerk.
3. Your principal must file expense statements with the City Clerk for the remainder of the calendar year regardless of the amount spent on lobbying.

*(Please go to the City Clerk's website [www.cityofmadison.com/clerk/index.html](http://www.cityofmadison.com/clerk/index.html) or go to the Clerk's Office at Room 103 of the City-County Building, Madison, for more information.)*

Date 12/14/20

Signature Donald Busalacchi

Print Name Donald Busalacchi

**From:** [Jake Winkler](#)  
**To:** [Police Chief Search](#)  
**Subject:** Chief selection  
**Date:** Monday, December 14, 2020 11:02:50 AM

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

After reviewing the candidates, I support choosing Batista as the new Chief. He's shown willingness to engage community and worked to repair relations in his time in Mesa. Madison is in a similar place as Mesa was a few years ago.

**From:** [Steve Verburg](#)  
**To:** [Police Chief Search](#); [jrousseau@strangpatteson.com](mailto:jrousseau@strangpatteson.com)  
**Subject:** Urge selection of Ramon Batista  
**Date:** Monday, December 14, 2020 11:20:48 AM

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

Members of the Madison Police and Fire Commission:

I'm writing to urge you to select Ramon Batista as Madison police chief.

But first, let me ask that you make your selection after the finalists have been interviewed by members of the public. This kind of public engagement will help our next police chief start off with broad community support.

However, if you make your decision today, I urge you to choose Mr. Batista. The more I review the finalist interview excerpts and other publicly available information, the clearer it has become that Mr. Batista represents an outstanding opportunity for Madison to address a glaring shortcoming that has been tolerated far too long.

I'm referring, of course, to Madison's sad status as one of the worst places in the country for racial equity in law enforcement. Politicians have been saying for decades that they would remedy this. Instead, it has gotten worse.

Vocal members of Madison's white majority have told you we should continue to ignore the damage we do to Black lives every year by arresting and prosecuting Black men, women and children far out of proportion to their numbers in the population. This vocal group, encouraged by police department and right-wing commentators, insists that Madison is burning, that it is a crime-ridden hellscape that can only be cleaned up by a police department with a zero-tolerance policy for residents of the city. But more arrests and incarcerations won't make us safer. Cynical manipulation of people's fear, prejudice, and insecurity has gotten us where we are today -- with an overreliance on police to solve every problem under the sun. It doesn't make us safer. It inflicts needless trauma on people's lives and perpetuates racial disparities.

We are on the cusp of doing something better by reallocating resources to build appropriate medical alternatives for people with addiction and mental health problems.

With the right police chief would also take steps to identify and address other kinds of overpolicing.

The 2017 OIR Group report was a comprehensive review of the Madison Police Department. The report found existing oversight of the Madison Police Department to be ineffective. Police officers are not being held accountable when they abuse their authority. The OIR Group identified one of the major reasons for this: The department settles complaints about officers internally, avoiding publicity about misconduct and abuses of authority. How does it do this? The police chief approves either no discipline or discipline that is so light that officers never appeal to the public forum provided by law, the PFC.

“The fact that no internal cases in at least six years have been brought to the PFC for review indicates a significant flaw in the disciplinary system,” the 258-page OIR Group report states.

“In our experience in working with numerous police agencies, *we have yet to encounter one like MPD* (emphasis added) where years have passed and no officer has challenged a disciplinary determination. It would be akin to a criminal justice system in which every defendant pleaded guilty.”

I am a believer in strong labor unions to ensure fair treatment of employees. Unfortunately in law enforcement, for a variety of reasons, we have lost effective checks and balances that allow proper management of the department. Madison Police Department needs a chief who will honor labor contracts but also use the authority granted to management to change department practices. Mr. Batista has demonstrated the courage to do this, and in so doing he has doubtlessly gained experience that will help him be successful if he is hired as chief here in a way that allows him to rally the public to the cause of improving law enforcement services.

We have a chance to get better if we have a police chief who with moral vision, courage, independence, and experience. Mr. Batista appears to have those qualities.

As others have said, Chris Davis would be a very poor choice for Madison for the reasons I discussed in my previous email to you. It's difficult for me to gauge the sincerity and commitment of the other two finalists to the urgent task at hand -- to use this opportunity to make all of us safer and begin to eliminate Madison's embarrassing racial disparities.

Thank you for your hard work and thoughtful attention to this.

Sincerely,

Steve Verburg  
1614 Wendy, Madison, Wisconsin

**From:** [Amanda W](#)  
**To:** [Police Chief Search](#)  
**Subject:** I support Ramon Batista for Police Chief  
**Date:** Monday, December 14, 2020 11:36:42 AM

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

Good morning,

I'm writing today in support of Ramon Batista for the position of Police Chief. He has a record of working with, rather than against, communities.

Sincerely,

Amanda Werhane  
404 Algoma St Apt 23  
Madison, WI 53704  
608-658-9114  
werhane@live.com



**From:** [Amber L](#)  
**To:** [Police Chief Search](#)  
**Subject:** Select Ramon Batista as the new police chief  
**Date:** Monday, December 14, 2020 12:31:41 PM

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Commissioners,

As a City of Madison resident, I am urging you to select Ramon Batista as our next police chief because of the finalists, he is the only one that has proven that he is willing to listen to the community that he is charged with protecting and serving. We need this so badly here in Madison, as BIPOC are consistently treated as suspects for merely the color of their skin and have time and time again been met with the "heavy hand of the law", for more frequently and harshly than their fellow white citizens.

Thank you for your time,

Amber Lefers  
620 Pine Street  
Madison, WI 53715

**From:** [Patrick Paulin](#)  
**To:** [Police Chief Search](#)  
**Subject:** Expression of support for Ramon Batista  
**Date:** Monday, December 14, 2020 12:52:05 PM

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear PFC members,

I'm a long-time Madison resident and am very interested in the outcome of the search for a new Madison Police Chief. I'm writing to support the selection of Ramon Batista, who I think is the best person to lead our city through the challenges of police department reform.

Thank you for listening,

Patrick Paulin  
2522 University Ave  
Madison, Wi, 53705

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**From:** [Ryan Jeffery](#)  
**To:** [Police Chief Search](#)  
**Subject:** Input on the Chief of Police Search  
**Date:** Monday, December 14, 2020 1:03:20 PM  
**Attachments:** [Letter to the PFC.pdf](#)

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello,

I have included my comment for the Police and Fire Commission on the ongoing search for the next Chief of Police. A PDF version of that comment with some cited resources is attached to this email.

Dear Commissioners,

I write to you today to offer my viewpoint as you consider the next Chief of Police. Although I work full-time as a police officer with the Madison Police Department, I offer my opinion as a private citizen. To put things quite simply, the police officers of this City are not okay. This year has certainly challenged most people, and patrol officers have been pushed to their mental and physical limits by the full range of their duties. Much of this burden has fallen on newer officers like me.

Unfortunately, this year began with tragedy. In January, a sworn member of the Department completed suicide, and another very nearly killed himself later in the year.<sup>[i]</sup> In 2019, 228 current and former police officers died by suicide across the United States. This figure is more than 50% greater than the number of officers killed by crashes, gunfire, and other sources combined.<sup>[ii]</sup>

Shortly thereafter, the COVID-19 pandemic struck the world. Suddenly, another dimension of danger greeted a profession famous for its solemnity. New cleaning protocols, new protective equipment, and new types of police calls began to consume my day.<sup>[iii]</sup> I figured that I had a few weeks before I inevitably became infected. As I drafted this letter, I was also trying to figure out how to get a COVID test after a close co-worker tested positive – time has not mitigated our exposure risks.

Any sense of normalcy that came with spring in Wisconsin was shattered by horrifying news; George Floyd was murdered in front of the eyes of the world. It is important to note that every Madison Police Officer I have ever spoken with about this considers George Floyd's death wrong. Black lives do matter, and this belief is well embodied by the conduct of the Madison Police Department.

The violence that came to this City over the summer caused incredible harm in the community including to the Police Department. One police car was burned<sup>[iv]</sup>, and another was shot.<sup>[v]</sup> Someone threw a firebomb into the City County Building.<sup>[vi]</sup> Nineteen officers were injured while responding to these events including the officer standing next to me.<sup>[vii]</sup> MPD officers faced near-constant verbal abuse, and the worst treatment by the crowd was consistently reserved for the Black police officers present.

Yet, as this arduous year concludes, I find that there is much to take pride in. The Madison Police have not shot anyone in over a year.<sup>[viii]</sup> No Black men have been killed by MPD in more than five years.<sup>[ix]</sup> Police used recordable force on only 0.16% of patrol calls in the most recent quarter.<sup>[x]</sup> MPD is less white<sup>[xi]</sup> <sup>[xii]</sup>

than the City of Madison<sup>[i]</sup>, and MPD is a national leader in employing women in policing. MPD employs multiple transgender officers, and MPD Pride boasts membership (myself included) across the Department's ranks. The Madison Method, MPD's principles for keeping people safe at protests, is a national model for protecting constitutional liberties. On June 7, MPD was invited to participate in a march on the State Capitol in solidarity with protestors. I, along with more than a dozen of my co-workers, marched in-uniform with our fellow community members.

As you consider a Chief, I ask you to evaluate whether or not the candidate can lead a department and a workforce recovering from the traumas that I have described. In 2020, officers have responded to hostage situations,<sup>[xiii]</sup> active shooters,<sup>[xiv]</sup> and a record number of homicides.<sup>[xv]</sup> Despite this, MPD remains committed to serving its community. The department is incredibly young; many of the officers on the street have fewer than five years with MPD. This cohort of young officers provides an opportunity for policing in a new way. The future of policing involves officers taking a critical look at which interventions truly make our community safer. MPD officers frankly do not care about the personal use of marijuana, and we do not engage in vehicle pursuits on legal technicalities.<sup>[xvi]</sup> Independent auditors found that we are not a department in crisis.<sup>[xvii]</sup> In fact, we are one of ten learning sites for how police can respond to persons in mental health crisis.<sup>[xviii]</sup> If you are looking for a model for the future of policing, look to the Madison Police.

The next Chief of Police will certainly face great expectations, and I hope that those expectations are exceeded. However, the fundamental task before her or him will be to lead the Madison Police Department in serving our community.

Thank you,  
Ryan Jeffery

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<sup>[i]</sup> Personal knowledge.

<sup>[ii]</sup> [ABC News reporting on police suicide](#) compared with [Officer Down Memorial Page statistics](#).

<sup>[iii]</sup> [Madison Police Department post](#) describing some protective equipment. Additional personal knowledge.

<sup>[iv]</sup> [Madison Police Department Riots & Unrest Use of Force Data](#).

<sup>[v]</sup> Ibid.

<sup>[vi]</sup> [Wisconsin State Journal reporting](#).

<sup>[vii]</sup> [Madison Police Department Riots & Unrest Use of Force Data](#).

<sup>[viii]</sup> [Wisconsin State Journal reporting](#).

<sup>[ix]</sup> [Madison Police Department records](#) concerning the death of Tony Robinson.

<sup>[x]</sup> [Madison Police Department Use of Force/Unrest Use of Force Data](#).

<sup>[xi]</sup> [Madison Police Department Personnel Demographics – July-September 2020](#) Compared with [US Census Data](#).

<sup>[xii]</sup> [Madison Police Department Blotter](#).

<sup>[xiii]</sup> [Madison Police Department Press Release](#).

<sup>[xiv]</sup> NBC 15, "[Madison Police Chief addresses shooting at Garner Park: 'Off the charts'](#)."

<sup>[xv]</sup> [Wisconsin State Journal reporting](#).

<sup>[xvi]</sup> [Madison Police Department Emergency Vehicle Operation Guidelines Standard Operating Procedure](#).

<sup>[xvii]</sup>

Madison Police Department Response to the OIR Report.  
[\[xviii\]](#) [Council of State Governments Justice Center Information Sheet.](#)

Thank you,

Ryan Jeffery

Dear Commissioners,

I write to you today to offer my viewpoint as you consider the next Chief of Police. Although I work full-time as a police officer with the Madison Police Department, I offer my opinion as a private citizen. To put things quite simply, the police officers of this City are not okay. This year has certainly challenged most people, and patrol officers have been pushed to their mental and physical limits by the full range of their duties. Much of this burden has fallen on newer officers like me.

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The violence that came to this City over the summer caused incredible harm in the community including to the Police Department. One police car was burned<sup>iv</sup>, and another was shot.<sup>v</sup> Someone threw a firebomb into the City County Building.<sup>vi</sup> Nineteen officers were injured while responding to these events including the officer standing next to me.<sup>vii</sup> MPD officers faced near-constant verbal abuse, and the worst treatment by the crowd was consistently reserved for the Black police officers present.

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in solidarity with protestors. I, along with more than a dozen of my co-workers, marched in-uniform with our fellow community members.

As you consider a Chief, I ask you to evaluate whether or not the candidate can lead a department and a workforce recovering from the traumas that I have described. In 2020, officers have responded to hostage situations,<sup>xiii</sup> active shooters,<sup>xiv</sup> and a record number of homicides.<sup>xv</sup> Despite this, MPD remains committed to serving its community. The department is incredibly young; many of the officers on the street have fewer than five years with MPD. This cohort of young officers provides an opportunity for policing in a new way. The future of policing involves officers taking a critical look at which interventions truly make our community safer. MPD officers frankly do not care about the personal use of marijuana, and we do not engage in vehicle pursuits on legal technicalities.<sup>xvi</sup> Independent auditors found that we are not a department in crisis.<sup>xvii</sup> In fact, we are one of ten learning sites for how police can respond to persons in mental health crisis.<sup>xviii</sup> If you are looking for a model for the future of policing, look to the Madison Police.

The next Chief of Police will certainly face great expectations, and I hope that those expectations are exceeded. However, the fundamental task before her or him will be to lead the Madison Police Department in serving our community.

Thank you,

Ryan Jeffery

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<sup>i</sup> Personal knowledge.

<sup>ii</sup> [ABC News reporting on police suicide](#) compared with [Officer Down Memorial Page statistics](#).

<sup>iii</sup> [Madison Police Department post](#) describing some protective equipment. Additional personal knowledge.

<sup>iv</sup> [Madison Police Department Riots & Unrest Use of Force Data](#).

<sup>v</sup> Ibid.

<sup>vi</sup> [Wisconsin State Journal reporting](#).

<sup>vii</sup> [Madison Police Department Riots & Unrest Use of Force Data](#).

<sup>viii</sup> [Wisconsin State Journal reporting](#).

<sup>ix</sup> [Madison Police Department records](#) concerning the death of Tony Robinson.

<sup>x</sup> [Madison Police Department Use of Force/Unrest Use of Force Data](#).

<sup>xi</sup> [Madison Police Department Personnel Demographics – July-September 2020](#) Compared with [US Census Data](#).

<sup>xii</sup> [Madison Police Department Blotter](#).

<sup>xiii</sup> [Madison Police Department Press Release](#).

<sup>xiv</sup> NBC 15, "[Madison Police Chief addresses shooting at Garner Park: 'Off the charts'.](#)"

<sup>xv</sup> [Wisconsin State Journal reporting](#).

<sup>xvi</sup> [Madison Police Department Emergency Vehicle Operation Guidelines Standard Operating Procedure](#).

<sup>xvii</sup> [Madison Police Department Response to the OIR Report](#).

<sup>xviii</sup> [Council of State Governments Justice Center Information Sheet](#).

**From:** [Sarah Oren](#)  
**To:** [Police Chief Search](#)  
**Subject:** Registration form and letter of support  
**Date:** Monday, December 14, 2020 1:56:44 PM  
**Attachments:**

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

To whom it may concern,

I am writing in strong support of selecting Ramon Batista as Madison's next Police Chief. Based on the information available, Batista is the only candidate whom I trust to fit the position.

A police chief must be more than someone who directs the police; they must be willing to work with all members of the community to be able to lead effectively. Based on his work in Mesa, Arizona, Batista has ample experience in doing so, as well as the integrity to be able to gain the public trust to be able to do so.

I believe that Batista has the leadership skills to bring about resolution to much of the tumult that has faced Madison, as well as building traditional community bonds to build a strong community. In contrast, I have little or no confidence in the other candidates' ability to do so.

I urge the Police and Fire Commission to choose the best candidate to lead Madison forward: Ramon Batista.

Sincerely,

Sarah Oren



**From:** [paradigmforge](#)  
**To:** [Police Chief Search](#)  
**Subject:** popular endorsement for candidate Bautista  
**Date:** Monday, December 14, 2020 1:58:11 PM

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear committee,

I watch television, like anyone else, and one way tv writers love to wrench up drama is using the phrase "We protect our own" because it sounds like heroic solidarity. This cheap sentiment is dangerously misguided, and in almost ANY real-world case, completely counterproductive to maintaining public trust. The POINT of this year's protests should clue you all in that it can no longer mean 'We will shield officers from the consequences of their own mistakes, out of fear that it will somehow hurt morale'. Americans of every color are rejecting that logic, and will only continue to reject it more forcefully.

MPD's positions will be defensible only with results and sustained safety records, not guilt or jingoism. All the guilt-tripping and boo-hooing communicates about officers is that they do indeed feel free to break laws as long as they can argue they were enforcing a different one.

Every criminal, by definition feels that "the ends justify the means", but how you play the game is even more important if you are both player AND referee.

The saddest thing is just how many officers do live wholly exemplary and heroic lives, whose good names, deeds, and intentions get collectively dragged through the mud by their more self-serving colleagues, who frankly, ARE the ones the rest of them need protection FROM.

We want heroes, but we only expect professionals. You are only beholden to your constituents, and we understand there will be never perfect candidates, but I hope the public support for candidate Bautista informs your decisions.

I would like to remind you that you are not beholden to the opinions of police officers.

You don't have to worry about a single one of them giving up their generous salaries, benefits, or other privileges in protest- IF you choose as chief, someone who they feel is not sufficiently on 'their' side.

The law is a sacred calling, and those for whom it's just like any other job, that can be shirked whenever convenient, all need to go, and that must come from the top down.

W.G.Turnbull  
3129 Buena Vista St, Madison, WI, 53704

**From:** [Beth McConnell](#)  
**To:** [Police Chief Search](#)  
**Subject:** In support of Ramon Batista  
**Date:** Monday, December 14, 2020 2:03:04 PM

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

I support the candidate Ramon Batista for Madison police chief. I believe he has the skills, experience and dedication to residents to do what is best for residents' wellness in a fair, informed manner.

Sincerely,  
Beth McConnell

1821 Windom Way, Madison, WI 53704

**From:** [Olivia Barrow](#)  
**To:** [Police Chief Search](#)  
**Subject:** please choose Ramon Batista for Madison's next police chief  
**Date:** Monday, December 14, 2020 2:10:29 PM

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello,

I'm a Madison resident (2821 Monroe St.) and I support Ramon Batista for Madison's next police chief.

Although the police chief search has not adequately involved the public and the Police Civilian Oversight Board, I stand with Madison's communities of color in supporting Ramon Batista or no one, i.e. a return to the search for another candidate who is better equipped to address the concerns of those most vulnerable (most in need of help and protection and support) in our community.

Best,

--

Olivia Barrow

Pronouns: She/Her/Hers

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**From:** [Kathy Schneider Michaelis](#)  
**To:** [Police Chief Search](#)  
**Subject:** Police chief  
**Date:** Monday, December 14, 2020 2:11:31 PM

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

I urge you to choose Ramon Batista.

Kathy Michaelis  
541 Milky Way  
Madison 53718

Sent from my iPhone

**From:** [layered music](#)  
**To:** [Police Chief Search](#)  
**Subject:** Registration Form PFC / Support  
**Date:** Monday, December 14, 2020 2:12:01 PM  
**Attachments:** [RegistrationFormPFCforDavidHenzie-Skogen.docx](#)

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello,

Attached is my registration form in support of Public Comment on Agenda item #1 for today's PFC meeting, and furthermore I'd like to declare my support for Ramon Batista as the next Chief of Police. I could not find where on this form, or the meeting agenda, etc, to register this support, and I hope the PFC takes the recommendation of the community seriously, and considers the perspective of people most involved in social justice work (including the Civilian Oversight Board and numerous local orgs), who have roundly endorsed Ramon Batista as their preferred candidate, and who have been advocates for safe, accountable, restorative-justice-oriented policing in our city for years.

Thank you, and please let me know if there's somewhere I can officially register my support for Ramon Batista.

David Henzie-Skogen  
1402 Jenifer St  
Madison, WI 53703



Date: 12/14/20

## CITY OF MADISON

### Registration Statement - Police and Fire Commission COMMITTEE

Please Print

#### PLEASE PRINT NAME CLEARLY

Agenda No. 1 \_\_\_\_\_

Name David Henzie-Skogen  
Address 1402 Jenifer St  
Madison, WI 53703

**Please check one:**

**AND**

**Please check one:**

- ☒ **Support**  
☐ **Oppose**  
☐ **Neither Support Nor Oppose**

- ☐ **Wish to Speak**  
☒ **Do not wish to speak**  
☐ **Available to Answer Questions**

At this meeting are you representing an organization or a person other than yourself: ☐ Yes ☒ No  
(If you answered "no," **STOP**; you need not complete the rest of this form. If you answered "yes," provide the name of who you represent and go on to the next question.)

Name, address and telephone number of each person or organization you are representing:

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Are you being paid for your representation? ☐ Yes ☐ No

Are you appearing as part of your other paid duties for this person or organization? ☐ Yes ☐ No  
(If you answered "no," **STOP**; you need not complete the rest of this form. If you answered "yes," go on to the next question.)

Speaking Limits: Public Hearing (Common Council) ..... 5 minutes  
Information Hearing..... 3 minutes  
Other Items..... 3 minutes

**(SEE BACK)**

REGISTRATION STATEMENT - PAGE 2

Are you an elected official or employee who is appearing solely on behalf of your office or for your municipality or other governmental body? ☐ Yes ☐ No

*(If you answered "yes" to the question, **STOP**. You need not complete the rest of this form, except that you must sign this form. If you answered "no" to the question, go on to the next question.)*

If you are being paid for your representation, or if your appearance is part of other paid duties, please be advised that:

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*(Please go to the City Clerk's website [www.cityofmadison.com/clerk/index.html](http://www.cityofmadison.com/clerk/index.html) or go to the Clerk's Office at Room 103 of the City-County Building, Madison, for more information.)*

Date 12/14/2020

Signature



Print Name

David Henzie-Skogen

**From:** [\\*\\*\\*\\*\\*](#)  
**To:** [Police Chief Search](#)  
**Subject:** Re: Finalists for Police Chief  
**Date:** Monday, December 14, 2020 2:14:00 PM

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Police and Fire Commissioners,

Over the weekend I had a chance to watch the police chief Q&A sessions and do some research into each of the candidates' backgrounds.

I was most impressed with Shon Barnes and feel his background and style of leadership will fit best with our police department's stated Mission and Core Values.

Thank you for your time and efforts during this search.

Wendy Reichel



**From:** [Lev Bakin](#)  
**To:** [Police Chief Search](#)  
**Subject:** in support of Ramon Batista  
**Date:** Monday, December 14, 2020 2:20:07 PM

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Hi,

I'd like to voice support for Ramon Batista as Madison's police chief. Selecting Batista will significantly repair the tenuous relationship Madison Police has with it's community, whereas selecting the other 3 candidates will only cement any distrust of the police.

Thank you,  
Lev Bakin

1327 E Dayton St  
Madison, WI 53703

**From:** [Becky Otte-Ford](#)  
**To:** [Police Chief Search](#)  
**Subject:** Select Ramon Batista  
**Date:** Monday, December 14, 2020 2:30:50 PM

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I find it shameful that you're rushing this process and blocking the Police Civilian Oversight Board from doing its job. If you want to serve this community, listen to this community.

I want to register in support of Ramon Batista as the new police chief.

Rebecca Otte-Ford  
Madison, WI

**From:** [\\*\\*\\*\\*\\*@\\*\\*\\*](#)  
**To:** [Police Chief Search](#)  
**Subject:** Letter to PFC  
**Date:** Monday, December 14, 2020 2:38:19 PM

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Dear Commissioners,

Our city needs a permanent police chief, and I appreciate your efforts to creatively solicit feedback during a pandemic so the process could continue.

After watching the Q&A sessions with the finalists and doing a bit of research, I feel Shon Barnes would be the best fit for MPD's dedication to proactive, community policing.

I wish you luck in making the final selection

Sincerely,

Judy Bluel  
26 Oak Creek Trail

**From:** [Mickey Schaefer](#)  
**To:** [Police Chief Search](#)  
**Subject:** Selection of Police Chief  
**Date:** Monday, December 14, 2020 2:40:05 PM

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear PFC:

I hope this response is not too late. I just read the credentials and reviewed all the videos of the candidates for Madison Police Chief. I was very impressed with each of them and I thank you for the time you clearly took to find our best options.

I have been a high school teacher in Madison for 35 years and a substitute for the last 7. This extensive time in the schools has truly grown my awareness of the needs of this community and the many issues that a police chief will face. That said, my vote would first and foremost be for Shon Barnes.

His recognition of the importance of equity, safety for all, meeting youth where they are, and bringing Police and Community together were SPOT ON.

I have worked with wonderful School Resource Officers over my many years. They made connections with the kids that needed it most and those connections have made such a difference. I believe that Shon Barnes will best lead and guide our police to truly make a positive difference in our Madison Community.

My second choice would be Ramon Batista, who clearly has impressive strengths as well.

Thank you so much for all the time you have put into this very important process and decision.

Sincerely,

Mickey Schaefer  
Former Memorial High School teacher  
Madison, Wi.

--

Mickey



**From:** [Kate Sprecher](#)  
**To:** [Police Chief Search](#)  
**Subject:** Support for Ramon Batista for Police Chief  
**Date:** Monday, December 14, 2020 2:49:48 PM

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

I am writing in full and strong support for Ramon Batista for Madison police chief.

I am a Madison resident, eager to see our police force helmed by someone who will work to keep our community safe and our police force strong. Ramon Batista has strong community support, and I want to add my voice to that support.

Thank you,  
Kate Sprecher

Madison, WI

**Alex Saloutos**

3318 Hammersley Avenue  
Madison, WI 53705 [t](#)

December 14, 2020

Email: [PoliceChiefSearch@cityofmadison.com](mailto:PoliceChiefSearch@cityofmadison.com)

Board of Police and Fire Commissioners  
City of Madison  
205 Doty St. Suite 201  
Green Bay, WI 54301

Re: **Chief of Police Search—Recommendation for Ramon Batista**

Dear Commissioners:

I am a lifelong resident of Madison (64 years) and live in District 11. Regarding the four finalists, I ask that you select Ramon Batista to be the Chief of Police for the City of Madison. Based on his experience, values, character, and leadership abilities, he is clearly the most qualified candidate.

Sincerely,

A handwritten signature in black ink, appearing to be 'A' followed by a stylized flourish.

Alex Saloutos

pc: Jenna Rousseau, [jrousseau@strangpatteson.com](mailto:jrousseau@strangpatteson.com)

**From:** [Mick McKiernan](#)  
**To:** [Police Chief Search](#)  
**Cc:** [Susan McKiernan](#)  
**Subject:** Police Chief Search: Ramon Batista  
**Date:** Monday, December 14, 2020 3:39:32 PM

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

Please choose Ramon Batista as our next police chief.

He most closely represents the people of Madison, and hiring someone with his qualifications will help point us in the right direction.

Thank you!

Michael McKiernan  
1305 Rutledge St, Madison, WI 53703



**From:** [rek](#)  
**To:** [Police Chief Search](#)  
**Subject:** Please select Ramon Batista for police chief  
**Date:** Monday, December 14, 2020 3:47:32 PM  
**Attachments:** [RegistrationFormPFC.docx](#)

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello,

I am a Madison resident (2857 Commercial Ave, Madison 57304) and I would like to request that you select Ramon Batista to be Madison's new Chief of Police. He is the candidate who would do the most good for our community. I also urge you to take public feedback into consideration in your decision-making. It's important that we, as residents, have trust in our police chief and the process of selection. My registration form is attached.

Thank you,

-Rek Kwawer



Date: 12/14/2020\_\_\_\_\_

## CITY OF MADISON

### Registration Statement - Police and Fire Commission COMMITTEE

Please Print

Agenda No. 1

#### PLEASE PRINT NAME CLEARLY

Name Rek Kwawer  
Address 2857 Commercial Ave  
Madison, WI 53704

**Please check one:**

**AND**

**Please check one:**

- ☒ **Support**  
☐ **Oppose**  
☐ **Neither Support Nor Oppose**

- ☐ **Wish to Speak**  
☒ **Do not wish to speak**  
☐ **Available to Answer Questions**

At this meeting are you representing an organization or a person other than yourself: ☐ Yes ☒ No  
(If you answered "no," **STOP**; you need not complete the rest of this form. If you answered "yes," provide the name of who you represent and go on to the next question.)

Name, address and telephone number of each person or organization you are representing:

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Are you being paid for your representation? ☐ Yes ☐ No

Are you appearing as part of your other paid duties for this person or organization? ☐ Yes ☐ No  
(If you answered "no," **STOP**; you need not complete the rest of this form. If you answered "yes," go on to the next question.)

Speaking Limits: Public Hearing (Common Council) ..... 5 minutes  
Information Hearing..... 3 minutes  
Other Items..... 3 minutes

**(SEE BACK)**

**REGISTRATION STATEMENT - PAGE 2**

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Date \_\_\_\_\_

Signature \_\_\_\_\_

Print Name \_\_\_\_\_

**From:** [Jake Rodgers](#)  
**To:** [Police Chief Search](#)  
**Subject:** Next Police Chief  
**Date:** Monday, December 14, 2020 3:49:11 PM

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

To Whom it may concern,

I am writing today as a life-long Madison resident, employer you all please hire Ramon Batista as the next Madison Police Chief. He stands head and shoulders above the other candidates. He is kind, culturally competent and seems to have the courage needed to make the needed changes to the Madison Police Department.

Thank you for your time,

Jake Rodgers  
515 South Baldwin Street  
Apt 2,  
Madison, WI  
53704

**From:** [Jill Olig](#)  
**To:** [Police Chief Search](#)  
**Date:** Monday, December 14, 2020 4:19:38 PM

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

I am writing to express my support for Ramon Batista for Madison's next police chief. His track record of listening to and working with the community is exactly what our city needs to help repair the trust that has been broken by current leadership. Please select Ramon Batista as our new police chief.

Jill Olig  
2618 Westbrook Ln  
Madison, WI 53711

**From:** [Meagan Abbott](#)  
**To:** [Police Chief Search](#)  
**Subject:** Selection for police chief  
**Date:** Monday, December 14, 2020 4:21:06 PM

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello,

I just read the credentials and reviewed all the videos of the candidates for Madison Police Chief. I was very impressed with each of them and I thank you for the time you clearly took to find our best options. I believe that Shon Barnes is the best candidate to take on the issues of systemic racism in our community. Thank you!

Meagan

--

***Meagan Abbott***

6th Grade Social Studies Teacher

6th Grade Advisor

Badger Ridge Middle School

**From:** [Bob](#)  
**To:** [Police Chief Search](#)  
**Subject:** RE: Update from the City of Madison Police and Fire Commission  
**Date:** Monday, December 14, 2020 4:22:10 PM

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Commissioners,

I thank you for all of the time and thoughtful effort you have invested in this process. I had hoped to join you tonight, but a conflict occurred.

I have looked over the potential chief candidates and suggest the first pick to be Shon F. Barnes.

Second choice would be Ramon S. Batista Jr.

All four have possibilities, but these stand out.

On another note, The membership of the Police Oversight Committee is invalid in the membership because the membership selection disallowed any person with police connection due to concern about their being pro police, while at the same time opened participation to people who have identified themselves as anti-police. This is not a valid unbiased committee to provide quality oversight on MPD activity or behavior.

Bob Schaefer

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**From:** Police Chief Search <[policechiefsearch@cityofmadison.com](mailto:policechiefsearch@cityofmadison.com)>  
**Sent:** Friday, December 11, 2020 11:41 AM  
**To:**  
**Subject:** Update from the City of Madison Police and Fire Commission

Dear Bob Schaefer,

Earlier in the year you provided input on behalf of Ridgewood on the qualifications and characteristics that the Police and Fire Commission should be looking for in the next Chief of Police. The names and videos of the finalists have now been released to the public.

We invite you to engage with us again at this point to give us feedback on the finalist for the Chief of Police. The videos are linked at [www.cityofmadison.com/PFC](http://www.cityofmadison.com/PFC).

Feedback may be provided in writing by submitting your materials to [policechiefsearch@cityofmadison.com](mailto:policechiefsearch@cityofmadison.com). You may also choose to provide verbal comment at our next meeting which will be Monday December 14, 2020 at 5:30 pm. We are requesting pre-registration. The information on how to register, including the registration form and the link for the Zoom meeting are in the agenda at <https://madison.legistar.com/View.ashx?M=M&ID=738107&GUID=5A1DD885-CBDA-4E3E-ACBB-88E10A04FF68>.

Thank you for your participation in this process, we look forward to reviewing your additional feedback on the candidates.

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Virus-free. [www.avg.com](http://www.avg.com)



**From:** [Bianca Tomasini](#)  
**To:** [Police Chief Search](#)  
**Cc:** ["rargandona@hotmail.com"](#); ["ARMANDO IBARRA"](#); [Mario Garcia](#); [Christine Neumann-Ortiz](#); [Miriam Levie](#); ["Fabi Maldonado"](#)  
**Subject:** FW: Police chief search-VDLF supports Ramon Batista  
**Date:** Monday, December 14, 2020 4:42:03 PM  
**Attachments:** [Police chief - VDLF-Madison.pdf](#)

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Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear members of the Police and Fire Commission,  
Thank you for the opportunity to provide earlier comment (attached as pdf) and for requesting our input regarding the four candidates chosen to fill the Madison Police Chief position.

As you can review from our original statement, it is imperative that the new police chief be a person of high moral character who is open to police reform, accountability and transparency. More concretely, for Voces de la Frontera-Madison, we need a police chief who will not allow cooperation with immigration enforcement and also, who will support and advocate for restoration of driver's licenses for immigration-undocumented persons in our community. Will this latter point be addressed or has it been addressed when interviewing the candidates? If not, please address this issue and share the answers with the public.

Having reviewed available information as well as video clips provided with the four candidates answering the five community-generated questions as posed by the PFC, we strongly support **Ramon Batista** as the candidate with the views and track record most likely to be the most responsive to the safety needs of our community, by far.

- Ramon Batista is of Latinx heritage, culturally competent and bilingual in Spanish, which would be a tremendous asset to our community.
- He understands the needs of undocumented immigrants and fought racial profiling as he did not enforce 297g laws and succeeded in generating community trust in Mesa, Arizona, one of the states with the most egregious anti-immigrant rhetoric and laws.
- Mr. Batista is a remarkable candidate in that he stood up to the police union in Mesa, as he advocated for accountability and justice for victims of violence perpetrated by his own officers.
- In addition Mr. Batista exemplifies a progressive mindset supporting reform minded and life-saving changes like partnering with mental health professionals to triage 911 calls prior to responding with squad cars to a purely mental health event.

From listening to his answers to the PFC and reading about his performance in Mesa, AZ, it is clear Ramon Batista is a compassionate person of high moral character and courage. Moreover, he understands that police cannot solve or even reduce crime on their own and he fully supports development and implementation of community responses as alternatives to sole police responses. This would go a long way to diminishing the vast racial inequities in policing and high incarceration rates affecting people of color in Madison.

In our opinion, Mr. Batista would be the ideal police chief for Madison, if the city is to be true to its claim to progressive and racial justice ideals. In full contrast, Mr. Davis has a track record that, if chosen, is bound to cause trauma, further damage to trust of police and the PFC, and likely rage in Madison.

Thank you for your work and, in advance, thank you for your attention to our comments and needs.  
Sincerely,

Bianca Tomasini  
Voces de la Frontera y Voces de la Frontera Acción  
Madison Chapter  
Office in Centro Hispano  
810 W. Badger Rd.  
Madison, WI 53713  
608-960-6818  
[bianca@vdlf.org](mailto:bianca@vdlf.org)

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**From:** Police Chief Search [<mailto:policechiefsearch@cityofmadison.com>]

**Sent:** Friday, December 11, 2020 11:41 AM

**To:** Bianca Tomasini <[bianca@vdlf.org](mailto:bianca@vdlf.org)>

**Subject:** Update from the City of Madison Police and Fire Commission

Dear Bianca Tomasini,

Earlier in the year you provided input on behalf of Voces de la Frontera on the qualifications and characteristics that the Police and Fire Commission should be looking for in the next Chief of Police. The names and videos of the finalists have now been released to the public.

We invite you to engage with us again at this point to give us feedback on the finalist for the Chief of Police. The videos are linked at [www.cityofmadison.com/PFC](http://www.cityofmadison.com/PFC).

Feedback may be provided in writing by submitting your materials to [policechiefsearch@cityofmadison.com](mailto:policechiefsearch@cityofmadison.com). You may also choose to provide verbal comment at our next meeting which will be Monday December 14, 2020 at 5:30 pm. We are requesting pre-registration. The information on how to register, including the registration form and the link for the Zoom meeting are in the agenda at <https://madison.legistar.com/View.ashx?M=M&ID=738107&GUID=5A1DD885-CBDA-4E3E-ACBB-88E10A04FF68>.

Thank you for your participation in this process, we look forward to reviewing your additional feedback on the candidates.