



Madison Police and Fire Commission Monthly Report

Jennifer L Krueger Favour, Captain of Police

December, 2020

Promotions and Probationary Status

PFC Approval—Interim Approval for Promoted Positions (Step 1)

Name, Promoted Rank	Prior Rank	Effective Date
Daniel Sherrick, Sergeant	Police Officer	02/07/2021
Luke Lengfeld, Sergeant	Police Officer	03/07/2021
Joseph Buccellato, Detective	Police Officer	02/07/2021
Katherine Bland, Detective	Police Officer	02/07/2021
Anna Schmidt, Detective	Police Officer	02/07/2021

PFC Approval—File Review and Candidate Discussion (Step 2/Step 3)

Name, Promoted Rank	Current Rank	Effective Date
Daniel Nale, Captain	Lieutenant	03/07/2021
Shannon Blackamore, Lieutenant	Sergeant	03/07/2021
Wade Gummin, Sergeant	Police Officer	12/27/2020
Livia Novitzke, Sergeant	Police Officer	03/07/2021

PFC Approval—Completion of Probationary Period (Step 4)

Name, Promoted Rank	Off Probation Date
Mindy Winter, Captain	12/27/2020
Harrison Zanders, Lieutenant	12/29/2020
Schaefer, Isaac – Police Officer	12/20/2020
Pescheck, Ryan – Police Officer	12/27/2020

Information on Acting Positions

Name, Promoted Rank - Acting	Prior Rank
Jared Prado, Sergeant	Police Officer

Recruiting and Hiring

2020 Pre-Service Academy Hiring Process Timeline

- **Background Investigations:** Immediately after an Oral Board, but no later than February, 2020
- **Seek PFC Approval of Eligibility Hiring List** - February 10, 2020
- **Trilogy: Interview, Personality Assessment and Ride-Along with a Field Training Officer:** February 24, 2020 through March 17, 2020.
- **Seek PFC Approval of Hiring List Candidates and Contingency List** - March 20, 2020
- **Tentative Job Offers:** March 23, 2020
- **Medical Clearance:** April 6-24, 2020
- **Final Job Offers:** May 6, 2020
- **Academy begins:** May 26, 2020

2021 Pre-Service Academy Hiring Process Timeline

- Application Deadline: October, 2020
- Written & Physical Agility Testing: April - 2020, Postponed due to COVID
 - July 2020 Written & Physical Agility Test
 - October - 2020, November - 2020
- **Consolidated Testing for Distant Candidates:** January 3-8, 2021
- **Oral Board Interviews:** June - Postponed due to COVID
 - August, 2020
 - November-January 2020-2021

Attachments

- Current Hiring Data Sheet

PSIA Report/Discipline Attachments and Notices

- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC.

CC

Jenna Rousseau, Counsel for PFC
Marci Paulsen, Assistant City Attorney
Victor Wahl, Acting Chief of Police

Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: November 24, 2020

To: All Personnel

From: Victor Wahl, Acting Chief of Police

Re: **Temporary Acting Assignment Announcement**

It is my pleasure to announce to the organization the following temporary acting assignment:

Police Officer Daniel Sherrick to Acting Sergeant

Officer Sherrick attended the University of Iowa College of Law and obtained his J.D. He received a Bachelor Degree from Illinois Wesleyan University. Our agency hired Officer Sherrick in 2014 and he is currently a patrol officer in the West District (fifth detail).

Officer Sherrick is a mental health liaison officer, a member of our Special Events Team (SET) and a district domestic violence liaison. He has served as a field training officer during his tenure with our department as well.

Please join me in congratulating Officer Sherrick on this well-deserved accomplishment!



Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: November 24, 2020

To: All Personnel

From: Victor Wahl, Acting Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following designation for promotion, contingent on the approval of the Police and Fire Commission:

Officer Joseph Buccellato to Detective

Officer Joseph Buccellato started his career with the Madison Police Department on October 14, 2013. He is currently assigned to patrol services in the West District (third detail).

Officer Buccellato has a Bachelor of Arts Degree in Criminal Justice from St. Cloud State University. He is attending the University of Wisconsin-Platteville to obtain his Master's Degree in Criminal Justice.

Besides his assignment in patrol, Officer Buccellato is a field training officer, peer mentor, background investigator, investigative support officer and back-up public information officer. Prior to being hired with the MPD, Officer Buccellato was a Reserve Police Officer with the Becker Police Department in Minnesota as well as a Public Safety Officer with the St. Cloud State University Public Safety Department.

Please join me in congratulating Officer Buccellato on this well-deserved accomplishment!



Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: November 24, 2020

To: All Personnel

From: Victor Wahl, Acting Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following designation for promotion, contingent on the approval of the Police and Fire Commission:

Officer Katherine Bland to Detective

Officer Katherine Bland started with the Madison Police Department on September 15, 2015. She is currently assigned to patrol services in the South District (second detail).

Officer Bland earned her Master's Degree in Social Work from the University of Wisconsin-Madison. She also has a Bachelor's Degree in Social Work from the University of Wisconsin-Milwaukee.

Officer Bland is a part-time mounted patrol officer, background investigator, a member of our Special Events Team (SET), a domestic violence liaison officer and a mental health liaison officer.

Please join me in congratulating Officer Bland on this well-deserved accomplishment!



Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: November 24, 2020

To: All Personnel

From: Victor Wahl, Acting Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following designation for promotion, contingent on the approval of the Police and Fire Commission:

Officer Anna Schmidt to Detective

Officer Anna Schmidt has been with the Madison Police Department since September 15, 2014. She is currently assigned to patrol services in the Central District (first detail).

Officer Schmidt attended the University of Nebraska-Lincoln where she earned a Bachelor of Arts Degree in Spanish and International Studies (with a minor in Political Science).

During her tenure with the MPD, Officer Schmidt has served in patrol services and was a member of our Dane County Narcotics Task Force. Before coming to the MPD, Officer Schmidt was an Immigration Services Officer and a Dispatcher in Nebraska.

Please join me in congratulating Officer Schmidt on this well-deserved accomplishment!



Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: November 30, 2020

To: All Personnel

From: Victor Wahl, Acting Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following designation for promotion, contingent on the approval of the Police and Fire Commission:

Officer Luke Lengfeld to Sergeant

Officer Luke Lengfeld started his career with the Madison Police Department on October 14, 2013. He is currently assigned to patrol services in the West District (third detail).

Officer Lengfeld attended the University of Wisconsin-Madison and earned a Bachelor of Arts Degree in Sociology and Legal Studies. He also obtained his Criminal Justice Certificate.

During his tenure with the MPD, Officer Lengfeld has been a member of our Special Events Team (SET), a SET Medic Officer, a substitute school resource officer, a DAAT instructor and a field training officer.

Please join me in congratulating Officer Lengfeld on this well-deserved accomplishment!



Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: November 30, 2020

To: All Personnel

From: Victor Wahl, Acting Chief of Police

Re: **Temporary Acting Assignment Announcement**

It is my pleasure to announce to the organization the following temporary acting assignment:

Police Officer Jared Prado to Acting Sergeant

Officer Jared Prado attended the University of Wisconsin Law School and obtained his Juris Doctor. He received a Bachelor of Arts Degree from the University of Wisconsin-Platteville in Criminal Justice and Spanish.

Officer Prado first started with the Madison Police Department on May 24, 2010. In 2014, Officer Prado left our agency to focus on his law degree. He returned to our department in July of 2015. He is currently assigned to patrol services in the Midtown District (second detail).

Prior to his current assignment, Officer Prado was an officer assigned to the Community Outreach and Resource Education (CORE) team. He is currently a field training officer and an adjunct academy instructor. He is a member of Amigos en Azul, a recruiter, a recruit mentor, and a public safety cadets mentor.

Please join me in congratulating Officer Prado on this well-deserved accomplishment!





CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

Date: December 14, 2020

To: Police and Fire Commission
From: Victor Wahl, Acting Chief of Police
Subject: **Final Promotional Approval**

Captain Mindy Winter has successfully performed her duties as a Captain during her interim promotional period. I recommend her for final appointment to the rank of Captain of Police as of December 27, 2020.



CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

Date: December 14, 2020

To: Police and Fire Commission
From: Victor Wahl, Acting Chief of Police
Subject: **Final Promotional Approval**

Lieutenant Harrison Zanders has successfully performed his duties as a Lieutenant during his interim promotional period. I recommend him for final appointment to the rank of Lieutenant of Police as of December 29, 2020.

2020 - 2021 Hiring Process

12/1/2020

CATEGORY	Male	%	Female	%	C/M	%	C/F	%	AA/M	%	AA/F	%	H/M	%	H/F	%	NA/M	%	NA/F	%	API/M	%	API/F	%	TOTAL
TOTAL APPLICATIONS	241	83.97%	46	16.03%	174	60.63%	33	11.50%	23	8.01%	4	1.39%	25	8.71%	6	2.09%	0	0.00%	0	0.00%	19	6.62%	3	1.05%	287
FAILED TO APPEAR OR WITHDREW	85		18		61		13		11		2		10		2		0		0		3		1		103
NUMBER REMAINING	156	84.78%	28	15.22%	113	61.41%	20	10.87%	12	6.52%	2	1.09%	15	8.15%	4	2.17%	0	0.00%	0	0.00%	16	8.70%	2	1.09%	184
FAILED WRITTEN	8		1		0		0		1		1		3		0		0		0		4		0		9
NUMBER REMAINING	148	84.57%	27	15.43%	113	64.57%	20	11.43%	11	6.29%	1	0.57%	12	6.86%	4	2.29%	0	0.00%	0	0.00%	12	6.86%	2	1.14%	175
OUT OF STATE ADMISSIONS COMMITTEE	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	148	84.57%	27	15.43%	113	64.57%	20	11.43%	11	6.29%	1	0.57%	12	6.86%	4	2.29%	0	0.00%	0	0.00%	12	6.86%	2	1.14%	175
OUT OF STATE NO SHOW OR WITHDREW	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	148	84.57%	27	15.43%	113	64.57%	20	11.43%	11	6.29%	1	0.57%	12	6.86%	4	2.29%	0	0.00%	0	0.00%	12	6.86%	2	1.14%	175
OUT OF STATE FAILED WRITTEN	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	148	84.57%	27	15.43%	113	64.57%	20	11.43%	11	6.29%	1	0.57%	12	6.86%	4	2.29%	0	0.00%	0	0.00%	12	6.86%	2	1.14%	175
WITHDREW OR NO SHOW AT PHY AGILITY	2		4		2		2		0		0		0		2		0		0		0		0		6
NUMBER REMAINING	146	86.39%	23	13.61%	111	65.68%	18	10.65%	11	6.51%	1	0.59%	12	7.10%	2	1.18%	0	0.00%	0	0.00%	12	7.10%	2	1.18%	169
FAILED PHYSICAL AGILITY	3		0		2		0		1		0		0		0		0		0		0		0		3
NUMBER REMAINING	143	86.14%	23	13.86%	109	65.66%	18	10.84%	10	6.02%	1	0.60%	12	7.23%	2	1.20%	0	0.00%	0	0.00%	12	7.23%	2	1.20%	166
ADMISSIONS COMMITTEE	49		4		37		3		4		0		5		1		0		0		3		0		53
NUMBER REMAINING	94	83.19%	19	16.81%	72	63.72%	15	13.27%	6	5.31%	1	0.88%	7	6.19%	1	0.88%	0	0.00%	0	0.00%	9	7.96%	2	1.77%	113
WITHDREW OR NO SHOW PRIOR TO ORAL	2		0		2		0		0		0		0		0		0		0		0		0		2
NUMBER REMAINING	92	82.88%	19	17.12%	70	63.06%	15	13.51%	6	5.41%	1	0.90%	7	6.31%	1	0.90%	0	0.00%	0	0.00%	9	8.11%	2	1.80%	111
ORAL BOARD	14		1		11		1		0		0		1		0		0		0		2		0		15
NUMBER REMAINING	78	81.25%	18	18.75%	59	61.46%	14	14.58%	6	6.25%	1	1.04%	6	6.25%	1	1.04%	0	0.00%	0	0.00%	7	7.29%	2	2.08%	96
WITHDREW PRIOR TO BACKGROUND	2		0		2		0		0		0		0		0		0		0		0		0		2
NUMBER REMAINING	76	80.85%	18	19.15%	57	60.64%	14	14.89%	6	6.38%	1	1.06%	6	6.38%	1	1.06%	0	0.00%	0	0.00%	7	7.45%	2	2.13%	94
BACKGROUND	0		0		0		0		0		0		0		0		0		0		0		0		0
ELIGIBILITY LIST	76	80.85%	18	19.15%	57	60.64%	14	14.89%	6	6.38%	1	1.06%	6	6.38%	1	1.06%	0	0.00%	0	0.00%	7	7.45%	2	2.13%	94
WITHDREW AFTER BACKGROUNDS	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	76	80.85%	18	19.15%	57	60.64%	14	14.89%	6	6.38%	1	1.06%	6	6.38%	1	1.06%	0	0.00%	0	0.00%	0	0.00%	2	2.13%	94
CHIEF'S INTERVIEW/RIDE-ALONG/PSY	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	76	80.85%	18	19.15%	57	60.64%	14	14.89%	6	6.38%	1	1.06%	6	6.38%	1	1.06%	0	0.00%	0	0.00%	7	7.45%	2	2.13%	94
MEDICAL	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	76	80.85%	18	19.15%	57	60.64%	14	14.89%	6	6.38%	1	1.06%	6	6.38%	1	1.06%	0	0.00%	0	0.00%	7	7.45%	2	2.13%	94
WITHDREW AFTER TENTATIVE JOB OFFER	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING/HIRED	76	80.85%	18	19.15%	57	60.64%	14	14.89%	6	6.38%	1	1.06%	6	6.38%	1	1.06%	0	0.00%	0	0.00%	7	7.45%	2	2.13%	94