From: Andy Heidt
To: Police Civilian Oversight Board
Cc: Mayor; Rummel, Marsha
Subject: Supporting Shadayra Kilfoy-Flores as Chair of Committee
Date: Monday, December 7, 2020 9:11:17 AM

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Dear Police Civilian Oversight Board Members,

I am writing to support Ms. Kilfoy-Flores for Chair. Her work on this issue has been proactive from the start. With 'Shady' as chair we have a real chance to get at the racial disparities in community policing that have haunted our community for decades. I am sure there are other members qualified to be chair, but no one has the depth and breath of lived experience, proactive toil and the heart and mind to push this committee to successfully meeting its intent.

Her common sense experience and lived passion set the stage for this committee to be successful, not just producing another pretty report and placing it in the file of the public record, but leading a consensus to real and positive change for our community.

Please elect Shadayra Kilfoy-Flores chair of the Police Civilian Oversight Committee.

Thank you,

Andy Heidt
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