

PSRC Budget Subcommittee Items to Consider



**November 5,
2020**

Madison Police Department Budget Items to Consider
City of Madison Public Safety Review Committee
Police Budget Subcommittee

Matthew Mitnick
Police Budget Subcommittee Chair

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Public Safety Review Committee Chair

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SUMMARY

On Oct. 10, 2020, PSRC Police Budget Subcommittee Chair Matthew Mitnick emailed all alders our report entitled "Madison Police Department Budget Roadmap." The subcommittee hopes that you have found the report's information and analyses useful when considering the 2021 Executive Operating and Capital budgets for MPD and amendments thereof. For 2021's budget consideration that will culminate on Nov. 10 and 11, 2020, we also offer the information in the table below. It extracts and paraphrases several key items from the report that are particularly pertinent to your consideration of 2021's MPD budget.

The subcommittee was not empowered by PSRC to make recommendations concerning particular MPD functions and budgetary items, but instead voted to allow us to create this report pointing to these items to which Council may want to give further consideration to. Please note that public comment was fully considered by the subcommittee throughout its proceedings and that helped to form both our full report and in selecting these items to forward to Common Council. Our subcommittee's Public Hearing containing public comments to the "Madison Police Department Budget Roadmap" report can be found [here](#). Written comments on our report can be found [here](#).

The subcommittee recognizes that this information is arriving late in the process, but hope you will give it due consideration. We anticipate that in future years PSRC's input on and analyses of public safety budgets will be fully formed and will arrive many months earlier than this year - in which meeting logistics were challenging due to the COVID-19 pandemic and in which PSRC was taking a deep dive into the MPD budget for the first time.

Thank you for your consideration.

ITEMS TO CONSIDER

MPD Budget Elements	Questions Alders Should Consider During Budget Process
Community Policing Teams / Neighborhood Officers	<p>Could these teams work with public health officials and other city departments?</p> <p>Can community solutions replace the need for these teams?</p> <p>Could patrol officers perform these functions?</p> <p>What would be lost if these teams returned to patrol?</p> <p>Is there the possibility for reductions if these functions are accounted for in other departments?</p> <p>How would the public respond to potential reductions?</p>
Mental Health Unit	<p>Will there be any overlap between the Crisis Assistance Helping Out On The Streets (CAHOOTS) model and MPD’s Mental Health Unit as they currently stand?</p> <p>If the CAHOOTS Crisis Response Team is successful, what will MPD’s role in this area be?</p> <p>What is the experience with similar models in other cities?</p> <p>Does this have an impact on MPD’s staffing needs?</p> <p>What are community expectations and would they be met by the Crisis Response Team and MPD Mental Health officers?</p>
Traffic Enforcement / Traffic Enforcement Safety Team (TEST)	<p>Can city employees perform this function?</p> <p>Will Wisconsin law allow for any traffic enforcement functions to be performed by non-commissioned officers?</p> <p>How have other cities approached this?</p>

Professional Standard and Internal Affairs (PSIA)	<p>How would the work associated with the newly created Civilian Oversight Board and Office of the Independent Monitor impact the work of PSIA?</p> <p>Will there be a need for PSIA to increase staffing?</p>
Personnel Expenses <i>*Specifically looking at permanent wages, benefits, overtime, non-annualized pay, hourly staffing</i>	<p>How do we align the budget process with the Madison Professional Police Officers Association (MPPOA) contract negotiation process to better understand personnel expenses?</p> <p>How can alders and the public gain better understanding of personnel expenses in the MPPOA contract so that there can be more room for public discussion in this area?</p>
Program Cuts	<p>What would be the fiscal savings and service implications in cuts to various services, such as:</p> <ul style="list-style-type: none"> • Community police academy • Vacation watch home requests • Cadet programs • Coffee / reading with a cop • Etc.
Less Lethal Weaponry / Crowd Control	<p>What is in the budget for less lethal weaponry / crowd control?</p> <p>How would the public respond to an elimination of less lethal weaponry in crowd control situations, especially chemical munitions inventory?</p>
MPD Civilian Functions	<p>Could positions in certain areas be performed by other entities?</p> <p>Should there be a staffing study for civilian positions?</p>
MPD Staffing Levels	<p>If there were to be changes in the number of authorized officers, how would it impact the academy class sizes?</p> <p>Since workload drives much of how MPD chooses its staffing levels, how can community expectations be modified to influence this?</p>
MPD Budget process	<p>How could we improve and open up the budget process to facilitate public input, especially from marginalized communities?</p>