

City of Madison Wage Increases

1995-2019

Year	MPPOA	AMPS	311	AMFS	236	6000	695	NonRep	MCAA	Notes
1995	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	
1996	3.00%	3.00%	3.00%	3.00%	3.14%	3.45%	3.00%	3.00%	2.96%	
1997	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	
1998	2.75%	3.00%	2.50%	3.00%	2.90%	2.95%	2.60%	2.60%	3.00%	
1999	2.75%	2.75%	3.00%	3.00%	3.00%	\$40.46	3.00%	3.00%	3.00%	
2000	3.00%	3.00%	3.00%	3.00%	3.00%	2.968%	3.00%	3.00%	3.00%	
2001	4.00%	4.00%	3.98%	3.98%	4.00%	4.00%	4.00%	4.00%	4.00%	
2002	3.00%	3.00%	3.00%	3.00%	2.00%	3.00%	3.00%	3.00%	3.00%	
2003	1.00%	1.00%	2.00%	2.00%	2.00%	2.00%	1.00%	2.00%	2.00%	
2004	2.00%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%	2.00%	2.40%	
2005	2.00%	2.50%	2.50%	2.50%	2.50%	2.50%	2.00%	2.00%	2.40%	
2006*	2.25/.75%	2.00/.75%	2.25/.75%	2.25/.75%	2.50%	2.00/1.00%	2.50%	2.25/.75%	2.00/1.00%	
2007	3.00%	3.00%	3.00%	3.00%	3.00%	2.5/.50%	2.50%	3.00%	2.5/.50%	
2008	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	
2009*	3.00%	3.00%	3.00%	3.00%	2.00/1.00%	2.00/1.00%	3.00%	3.00%	2.00/1.00%	
2010	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
2011	3.00%	3.00%	3.00%	2.00%	2.00%	2.00%	2.00%	3.00%	3.00%	
Dec-12	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	Ees assume half cost of pension (5.9%-7%)
Dec-13	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	1.10%	2.10%	Health Ins. Contributions increase for gen. municipal ees
Dec-14	3.00%	3.00%	3.00%	3.50%	1.50%	1.50%	0.00%	1.50%	1.50%	
Mar-15	0.00%	0.00%	0.00%	0.00%	0.00%	-0.70%	0.00%	0.75%	0.75%	Inc. 236 vac. buyback and .7 6000 reduction.
Dec-15	3.00%	3.00%	3.00%	3.50%	2.25%	2.25%	2.00%	2.25%	2.25%	Inc. furlough for MCAA
Jul-16	0.00%	0.00%	0.00%	0.00%	1.15%	1.15%	0.00%	1.15%	1.15%	
Dec-16	1.00%	1.00%	1.00%	1.00%	2.25%	2.25%	3.00%	2.25%	2.25%	6000/MCAA Inc. 1.25% toward VEBA and 1% Wage Inc.
Jul-17	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	0.00%	2.00%	2.00%	
Nov-17	1.00%	0.00%	1.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Dec-17	0.00%	1.00%	0.00%	1.00%	1.00%	1.00%	2.00%	1.00%	1.00%	
Dec-18	2.00%	2.00%	2.00%	2.00%	3.25%	3.25%	2.00%	3.25%	3.25%	
Jul-19	2.50%	2.50%	2.50%	2.50%	0.00%	0.00%	0.00%	0.00%	0.00%	
Dec-19	0.00%	0.00%	0.00%	0.00%	3.25%	3.25%	0.00%	3.25%	3.25%	
Jan-20	3.25%	3.25%	3.25%	3.25%	0.00%	0.00%	2.00%	0.00%	0.00%	
Jul-20	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.50%	0.00%	0.00%	
Jan-21	3.75%	3.75%	3.75%	3.75%	0.00%	0.00%	2.00%	0.00%	0.00%	
Since 2010	29.50%	29.50%	29.50%	29.50%	23.65%	22.95%	22.50%	23.50%	24.50%	

*Effective Jan 1./Effective July 1

2010	1.50%	0%	Expansion (2.6%)	ACA. Dodd-Frank
2011	3.00%	0%	Expansion (1.6%)	Debt ceiling crisis
2012	1.70%	0%	Expansion (2.2%)	
2013	1.50%	0%	Expansion (1.8%)	Government shutdown. Sequestration
2014	0.80%	0%	Expansion (2.5%)	QE ends
2015	0.70%	0.25%	Expansion (2.9%)	Deflation in oil and gas prices
2016	2.10%	0.75%	Expansion (1.6%)	
2017	2.10%	1.50%	Expansion (2.4%)	Core inflation rate 1.8%.
2018	1.90%	2.50%	Expansion (2.9%)	Core rate 1.9 %. The current rate is updated monthly.

2000	3.40%	6.50%
2001	1.60%	1.75%
2002	2.40%	1.25%
2003	1.90%	1.00%
2004	3.30%	2.25%
2005	3.40%	4.25%
2006	2.50%	5.25%
2007	4.10%	4.25%

2019	1.50%	2.25%	Expansion (2.1%)	Forecast. Core rate 1.8%
2020	1.90%	2.00%	Expansion (2.0%)	Forecast. Core rate 2.9%
2021	2.00%			

2008	0.10%	0%
2009	2.70%	0%
2010	1.50%	0%
2011	3.00%	0%
2012	1.70%	0%
2013	1.50%	0%
2014	0.80%	0%
2015	0.70%	0.25%
2016	2.10%	0.75%
2017	2.10%	1.50%

2018	1.90%	2.50%
2019	1.50%	<u>2.25%</u>

Expansion (4.1%)	Tech bubble burst
March peak. Nov trough. (1.0%)	Bush tax cut. 9/1 1 attacks
Expansion (1.7%)	War on Terror
Expansion (2.9%)	JGTRRA
Expansion (3.8%)	
Expansion (3.5%)	Katrina. Bankru ptcy Act
Expansion (2.9%)	Bernanke is Fed Chair
Dec peak (1.9%)	Bank crisis

Contraction (-0.1%)	Financial crisis
Juntrough (-2.5%)	ARRA
Expansion (2.6%)	ACA. Dodd-Frank
Expansion (1.6%)	Debt ceiling crisis
Expansion (2.2%)	
Expansion (1.8%)	Government shutdown. Sequestration
Expansion (2.5%)	QE ends
Expansion (2.9%)	Deflation in oil and gas prices
Expansion (1.6%)	
Expansion (2.4%)	Core inflation rate 1.8%.

Expansion (2.9%)	Core rate 1.9 %. The current rate is updated monthly.
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2010	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
2011	3.00%	3.00%	3.00%	2.00%	2.00%	2.00%	2.00%	3.00%
Dec-12	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Dec-13	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	1.10%
Dec-14	3.00%	3.00%	3.00%	3.50%	1.50%	1.50%	0.00%	1.50%
Mar-15	0.00%	0.00%	0.00%	0.00%	0.00%	-0.70%	0.00%	0.75%
Dec-15	3.00%	3.00%	3.00%	3.50%	2.25%	2.25%	2.00%	2.25%
Jul-16	0.00%	0.00%	0.00%	0.00%	1.15%	1.15%	0.00%	1.15%
Dec-16	1.00%	1.00%	1.00%	1.00%	2.25%	2.25%	3.00%	2.25%
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Dec-17	0.00%	1.00%	0.00%	1.00%	1.00%	1.00%	2.00%	1.00%
Dec-18	2.00%	2.00%	2.00%	2.00%	3.25%	3.25%	2.00%	3.25%
Jul-19	2.50%	2.50%	2.50%	2.50%	0.00%	0.00%	0.00%	0.00%
Dec-19	0.00%	0.00%	0.00%	0.00%	3.25%	3.25%	0.00%	3.25%
Jan-20	3.25%	3.25%	3.25%	3.25%	0.00%	0.00%	2.00%	0.00%
Jul-20	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.50%	0.00%

Since 2010	25.75%	25.75%	25.75%	25.75%	23.65%	22.95%	20.50%	23.50%
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*Effective Jan 1./Effective July 1

MCAA	Notes
3.00%	
2.96%	
3.00%	
3.00%	
3.00%	
3.00%	
4.00%	
3.00%	
2.00%	
2.40%	
2.40%	
2.00/1.00%	
2.5/.50%	
3.00%	
2.00/1.00%	
0.00%	
3.00%	
2.00%	Ees assume half cost of pension (5.9%-7%)
2.10%	Health Ins. Contributions increase for gen. municipal ees
1.50%	
0.75%	Inc. 236 vac. buyback and .7 6000 reduction.
2.25%	Inc. furlough for MCAA
1.15%	
2.25%	6000/MCAA Inc. 1.25% toward VEBA and 1% Wage Inc.
2.00%	
0.00%	
1.00%	
3.25%	
0.00%	
3.25%	
0.00%	
0.00%	
24.50%	