

Timestamp	What is your job title?	Which City of Madison Department do you work for?	As a support staff employee, what do you want to see in the next Police Chief?	What are the top three areas in leadership that you want a Police Chief to understand as it relates to support staff work in the mission of MPD?	Share additional comments
2020/07/17 5:05:54 PM EST			A Chief who is always thinking about the boots on the ground. Someone internal with institutional knowledge. Respectful and receptive to feedback.	A Chief who is approachable;A Chief who holds all Supervisors accountable in their work and supervision to their workers;A Chief who is aware of his/her/their own biases and ability to work through them;A Chief who maintains the Civilian Advisory Council in place as a valuable mechanism to keep in touch with the civilian work force;A Chief who supports professional development of civilian staff;A Chief who encourages and supports healthy work environments;A Chief who Chief mandates to his/her/their Supervisorâ€™s the importance of Department goals;A Chief who balances science and data in usage to measured results but provides such a response with empathy and humanness.	I nominate Chief Paige Valenta, she would make an excellent Chief!
2020/07/17 5:27:07 PM EST	Court Services Records Clerk	Police Court Services	A chief who values true community policing and also values and recognizes civilian support staff. Someone willing to make changes like civilianizing some positions that would benefit from continuity instead of shift change and would also help the budget. A chief open to flexible work hours and locations as well - setting what civilian staff needs to thrive. Someone who wants to improve the city while maintaining the importance of police in a community.	A Chief who is approachable;A Chief who maintains the Civilian Advisory Council in place as a valuable mechanism to keep in touch with the civilian work force;A Chief who encourages and supports healthy work environments	
2020/07/17 5:41:26 PM EST	Crossing Guard	Police	Communicative, field oriented, friendly, approachable	A Chief who is approachable;A Chief who encourages and supports healthy work environments;A Chief who Chief mandates to his/her/their Supervisorâ€™s the importance of Department goals	Get the hiring done, donâ€™t delay
2020/07/17 6:08:16 PM EST	Library page	Madison Public Library	Respect for citizens and willingness to work with the Mayor and alders to establish protocols for deescalation of situations. Also, willingness to work with a citizen oversight board to deal with police when escalation does occur.	A Chief who is aware of his/her/their own biases and ability to work through them;A Chief who maintains the Civilian Advisory Council in place as a valuable mechanism to keep in touch with the civilian work force;A Chief who balances science and data in usage to measured results but provides such a response with empathy and humanness.	
2020/07/17 6:18:10 PM EST	Customer service Rep 1	Water utility	Honesty, transparent when ness., tough on crime	A Chief who is approachable;A Chief who holds all Supervisors accountable in their work and supervision to their workers;A Chief who maintains the Civilian Advisory Council in place as a valuable mechanism to keep in touch with the civilian work force	

2020/07/17 6:41:40 P	Administrative Support C	Clerk	Someone who will protect civilian personnel from defunding -- report typists have never shot anybody!	A Chief who holds all Supervisors accountable in their work and supervision to their workers;A Chief who is aware of his/her/their own biases and ability to work through them;A Chief who encourages and supports healthy work environments	Require the Chief to have all blog posts read and approved by team of PD employees so we don't ever again have to be ashamed of what a department head is blasting out to the public.
2020/07/17 7:48:13 P	Greenskeeper 3	Parks-Golf Division	A balance of progressiveness and pragmatism and an individual that represents the values of our community as a whole not fringe groups and one that is engaged with his staff, the public and community leaders.	A Chief who holds all Supervisors accountable in their work and supervision to their workers;A Chief who is aware of his/her/their own biases and ability to work through them;A Chief who maintains the Civilian Advisory Council in place as a valuable mechanism to keep in touch with the civilian work force;A Chief who encourages and supports healthy work environments;A Chief who balances science and data in usage to measured results but provides such a response with empathy and humanness.	
2020/07/17 8:13:23 P	Code Enforcement Office	Building Inspection	Ability to heal the divide with the black community and move toward a new policing model. Less militarized , more community based policing tactics.	A Chief who holds all Supervisors accountable in their work and supervision to their workers;A Chief who maintains the Civilian Advisory Council in place as a valuable mechanism to keep in touch with the civilian work force;A Chief who encourages and supports healthy work environments	Madison has good police officers as opposed to other communities but needs structural change. More community officers that the neighborhoods know and trust. Different types of officers, some tactical, some mental health type, some neighborhood

2020/07/17 11:30:52 PM EST			a chief who won't bow to the pressure of politicians especially the mayor. Freedom from having to do what the mayor wants or thinks is best. Let the chief do their job.	A Chief who is approachable;A Chief who encourages and supports healthy work environments;A Chief who balances science and data in usage to measured results but provides such a response with empathy and humanness.	
2020/07/18 8:00:59 AM	Librarian	Madison Public Library	As a support staff employee? I want to see a Police Chief who will not demand far more than their share of City resources, resulting in cuts to my department and other departments our community needs and is asking for.	A Chief who holds all Supervisors accountable in their work and supervision to their workers;A Chief who is aware of his/her/their own biases and ability to work through them;A Chief who encourages and supports healthy work environments	As a citizen, I want a police chief who will implement Part 1, Point 3 of the AFSCME-endorsed Poor People's Campaign's Jubilee Justice Platform, supported at the national level by Speaker Pelosi, which states, in part: "End police brutality and mass incarceration.
2020/07/18 9:29:17 AM	Police Records Supervisor	Madison Police Dept.	Compassion - Cooperation - Communicative - Sense of humor - People friendly	A Chief who is aware of his/her/their own biases and ability to work through them;A Chief who encourages and supports healthy work environments;A Chief who balances science and data in usage to measured results but provides such a response with empathy and humanness.	
2020/07/18 1:13:54 PM	Crossing Guard	Police	One who holds officers accountable to their community, that have great training in deescalating bad situations so to avoid shooting of unarmed persons, that have training in race relations in that they are not going into situations where they see perpetrators as something they fear but rather as fellow human being like themselves and holding empathy for them. I would like to see a police chief who is a part of the community, and has respect for all members of the community.	A Chief who holds all Supervisors accountable in their work and supervision to their workers;A Chief who supports professional development of civilian staff;A Chief who encourages and supports healthy work environments	
2020/07/18 1:46:52 PM	Librarian	Madison Public Library	Someone willing to work collaboratively with other agencies, organizations and providers that might be more suited to addressing homelessness and mental health concerns.	A Chief who holds all Supervisors accountable in their work and supervision to their workers;A Chief who is aware of his/her/their own biases and ability to work through them;A Chief who balances science and data in usage to measured results but provides such a response with empathy and humanness.	

2020/07/18 2:56:22 P	Customer Service Represe	Water	Diversity, transparent, good speaker, relatable	A Chief who holds all Supervisors accountable in their work and supervision to their workers;A Chief who maintains the Civilian Advisory Council in place as a valuable mechanism to keep in touch with the civilian work force;A Chief who balances science and data in usage to measured results but provides such a response with empathy and humanness.	
2020/07/18 5:41:51 P	Parking Cashier	PU	Empathy	A Chief who is approachable;A Chief who holds all Supervisors accountable in their work and supervision to their workers;A Chief who is aware of his/her/their own biases and ability to work through them	The Police Chief should have all of the above qualities! And maybe be marginalized in some way.
2020/07/18 8:37:02 P	Administrative Support C	Finance	Respect for citizens	A Chief who is approachable;A Chief who holds all Supervisors accountable in their work and supervision to their workers;A Chief who balances science and data in usage to measured results but provides such a response with empathy and humanness.	
2020/07/18 8:39:58 P	Library Page 2	Library	Respect for disenfranchised; support of mental health initiatives in the department among officers; interest in de-escalation; approachable; accountability to civilians; advancing Racial Equity and Social Justice initiatives within the ranks including all department management, officers, and staff as well as in enforcement; actions toward de-militarization of MPD; support of restorative justice initiatives for minor offenders and POC in place of standard enforcement policies; greater outreach to communities of poverty and racial inequity instead of the institutionalization of racism in policing; accountability in incidents of police violence	A Chief who is aware of his/her/their own biases and ability to work through them;A Chief who maintains the Civilian Advisory Council in place as a valuable mechanism to keep in touch with the civilian work force;A Chief who balances science and data in usage to measured results but provides such a response with empathy and humanness.	
2020/07/19 4:21:25 P	Police Records Service Cle	PD	someone who can advocate for the PD, including civilians' needs, while also playing nice with other agencies	A Chief who is aware of his/her/their own biases and ability to work through them;A Chief who encourages and supports healthy work environments;A Chief who balances science and data in usage to measured results but provides such a response with empathy and humanness.	

2020/07/20 4:03:31 P	Clerk	Library	Someone with a strong antiracist philosophy, who will make sure that all of their employees receive antiracist and deescalation training. They should also demand knowledge of these concepts from any new hire.	A Chief who is approachable;A Chief who holds all Supervisors accountable in their work and supervision to their workers;A Chief who is aware of his/her/their own biases and ability to work through them;A Chief who maintains the Civilian Advisory Council in place as a valuable mechanism to keep in touch with the civilian work force;A Chief who supports professional development of civilian staff;A Chief who encourages and supports healthy work environments;A Chief who Chief mandates to his/her/their Supervisorâ€™s the importance of Department goals;A Chief who balances science and data in usage to measured results but provides such a response with empathy and humanness.	
2020/07/20 5:45:57 P	Librarian	Library	Responsiveness to concerns, willingness to consider new ideas in policing.	A Chief who is aware of his/her/their own biases and ability to work through them;A Chief who maintains the Civilian Advisory Council in place as a valuable mechanism to keep in touch with the civilian work force;A Chief who balances science and data in usage to measured results but provides such a response with empathy and humanness.	