

From:
To: [Police Chief Search](#)
Subject: Sources for why and how to increase workplace diversity
Date: Wednesday, July 22, 2020 12:34:55 PM

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As follow up from my public comment today.
Thank you for your time,
Farah Acher Kaiksow, MD, MPP
Madison

One article from Institute for Healthcare Improvement that addresses how to increase diversity:

<http://www.ihl.org/communities/blogs/4-ways-to-improve-workplace-diversity-and-equity-hiring>

Two articles from Harvard Business Review (one cited in above IHI article) that addresses why diverse workplaces are better:

<https://hbr.org/2016/11/why-diverse-teams-are-smarter>

<https://hbr.org/2016/09/diverse-teams-feel-less-comfortable-and-thats-why-they-perform-better>