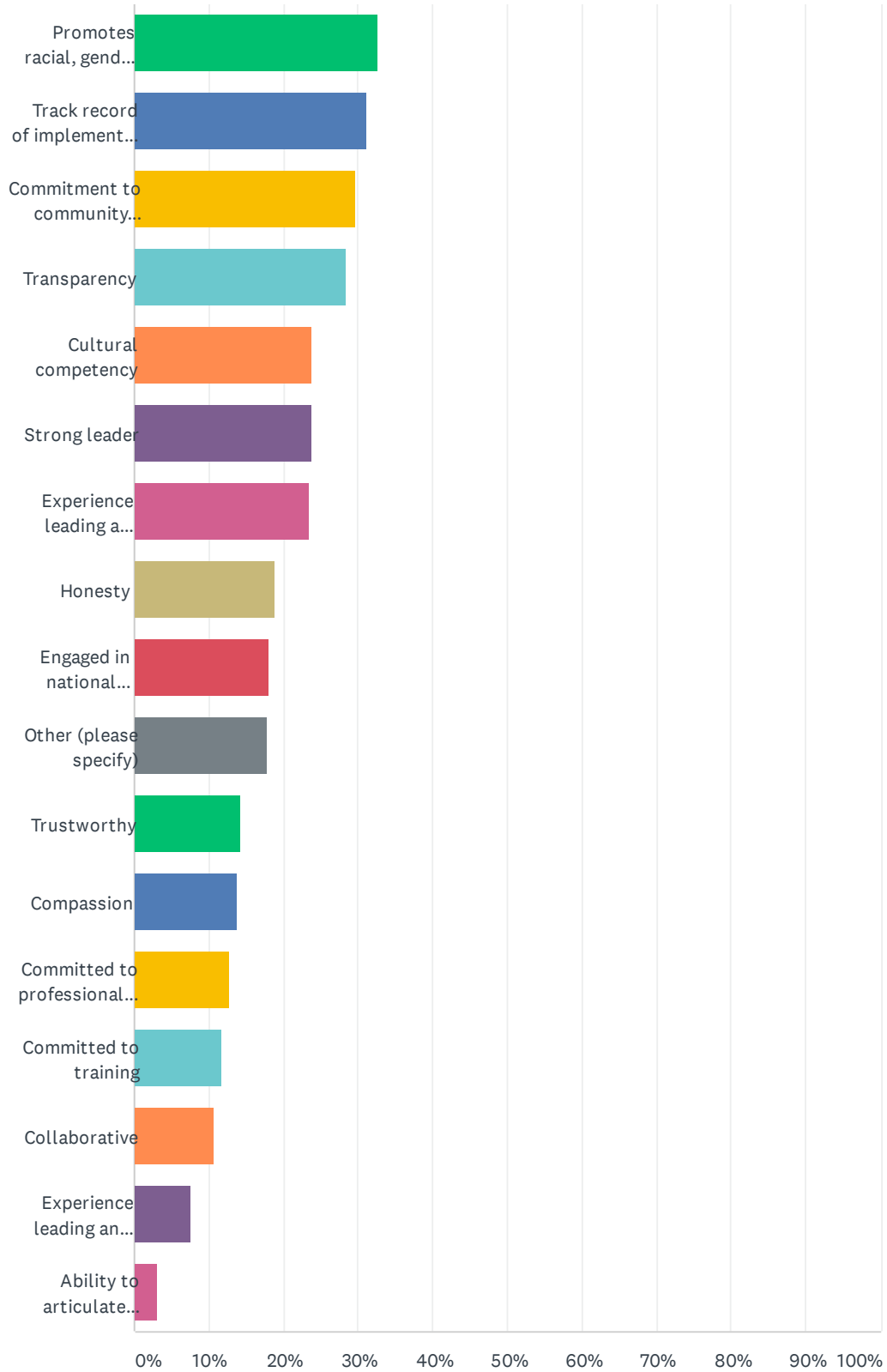


Q1 What are the 3 most important qualities or skills you would like to see in the next police chief for the Madison Police Department?

Answered: 282 Skipped: 0

City of Madison Police Chief Search Community Survey



City of Madison Police Chief Search Community Survey

ANSWER CHOICES	RESPONSES	
Promotes racial, gender, thought diversity in their department	32.62%	92
Track record of implementing cultural change	31.21%	88
Commitment to community policing	29.79%	84
Transparency	28.37%	80
Cultural competency	23.76%	67
Strong leader	23.76%	67
Experience leading a police department	23.40%	66
Honesty	18.79%	53
Engaged in national conversations around policing	18.09%	51
Other (please specify)	17.73%	50
Trustworthy	14.18%	40
Compassion	13.83%	39
Committed to professional development of staff	12.77%	36
Committed to training	11.70%	33
Collaborative	10.64%	30
Experience leading an organization	7.45%	21
Ability to articulate vision	3.19%	9
Total Respondents: 282		

City of Madison Police Chief Search Community Survey

#	OTHER (PLEASE SPECIFY)	DATE
1	Commitment to defunding department	9/9/2020 8:05 AM
2	You need more choices: Forced Choices will not show the whole picture.	9/9/2020 1:11 AM
3	Strong understanding of the racist roots of policing, and has intentions to work to dismantle the institution of policing	9/8/2020 4:05 PM
4	Anti-Racist	9/8/2020 2:55 PM
5	Fire Matt Kenny	9/8/2020 1:33 PM
6	work with other city programs to reduce police budget and increase social service budgets	9/8/2020 1:01 PM
7	committed to defunding the police	9/8/2020 12:59 PM
8	Fire Matt Kenny	9/8/2020 12:51 PM
9	Willingness to work on defunding the police (divesting budget to community, preventative approaches to reducing crime as opposed to reactive approaches)	9/6/2020 4:46 PM
10	Anti racist, anti homophobic, anti sexist	9/6/2020 4:46 PM
11	Not being racist or complicit in the systemic racism that pervades the policing system	9/4/2020 2:45 PM
12	Responsibility and accountability for racial discrimination and violence	9/4/2020 2:44 PM
13	Commitment to racial justice and a plan to address racial inequality in policing	9/3/2020 9:09 AM
14	Commitment to serving and protecting Victims of crime, commitment to police officer safety, commitment to police officer health and wellness, commitment to public safety, commitment to scientific data analysis supporting policy decisions	9/2/2020 3:58 PM
15	Prevent Crime	8/30/2020 3:17 PM
16	Committed to a long-term abolitionist vision of community safety	8/29/2020 2:12 PM
17	Commitment to defunding police and ending police violence against black people.	8/29/2020 12:13 PM
18	While 1st Amendment rights are important, recent events tell us we need to have a metro area committed to the rule of law. We need fairness and justice for all, not favoritism in either direction.	8/29/2020 9:07 AM
19	Knowledge and understanding of systemic racism and policing	8/29/2020 6:06 AM
20	Not give in to terrorist balm.	8/28/2020 1:45 PM
21	A willingness and demonstrated ability to enforce respect for the dignity of all human beings.	8/28/2020 1:16 PM
22	arrest criminals and the DA to actually charge them and judge to not let everyone off with probation just to see them commit more crimes and get shot	8/28/2020 12:39 PM
23	willing to hire specialists in negotiation and experts in cultural competency	8/28/2020 9:43 AM
24	Committed to external investigations into police misconduct, excessive use of force, and illegal activity; Committed to reducing the size of the police department	8/28/2020 8:54 AM
25	Experience with restorative justice techniques	8/28/2020 3:46 AM
26	Commitment to non violent conflict resolution and retraining to that end	8/27/2020 9:31 PM
27	Committed to a significant reduction in the MPD budget	8/27/2020 4:48 PM
28	Able to work w diverse and sometimes difficult community adlers and mayor who often micro manage.	8/27/2020 3:24 PM
29	Someone like Mike Koval and Noble Wray.	8/27/2020 1:01 PM
30	Must have law enforcement credentials, must have strength to be independent of politics/political leadership	8/27/2020 10:47 AM
31	Someone who doesn't act the victim as the most recent former chief did, and still does (listen to the The Right Idea podcast he recently did). I understand that a manager needs to support	8/27/2020 10:18 AM

City of Madison Police Chief Search Community Survey

the staff, but whining about how those who have the authority and ability to take residents' liberties, and even kill them, are victims, is detrimental to building the community trust that is so desperately needed.

32	Protecting citizens and businesses	8/27/2020 9:05 AM
33	rehire Chief Noble Wray and/or Chief Mike Kobal	8/27/2020 8:48 AM
34	Vision of policing as putting citizen safety and lives ahead of their own (tho' their own safety warrants protection)	8/26/2020 10:17 PM
35	Has the ability and power to take charge over how the Mayor and city Alderpersons think the Police Department needs to run and what their beliefs are.	8/26/2020 6:56 PM
36	Independent and immune to criticism from the press or government officials. Physically fit.	8/26/2020 5:42 PM
37	Willingness to maintain law and order and not allow for chaos and destruction like we've seen in 2020. Someone like Koval would be great.	8/26/2020 4:06 PM
38	Have balls enough to stand up to the worthless leadership mayor we have now	8/26/2020 10:07 AM
39	Experience with drastically downsizing a police department after Council defunds MPD	8/26/2020 10:00 AM
40	Get someone who won't cave in to the idiots who run Madison	8/25/2020 8:04 PM
41	A Chief who is not a puppet of the Mayor or City Council and is strong enough to stand up to them. Someone like Chief Koval.	8/25/2020 7:07 PM
42	Defund the police	8/25/2020 2:20 PM
43	Backs his police officers	8/25/2020 12:36 PM
44	Willing to do what is necessary to bring a return to law and order in this city even if that means pushing back against city leadership.	8/24/2020 11:16 AM
45	Public safety	8/23/2020 8:57 PM
46	Public safety, commitment to stopping the violence in our city no matter what color	8/23/2020 6:46 PM
47	Supporting officers to enforce the law	8/23/2020 6:12 PM
48	Being willing to abandon city leadership who won't support what's required for excellence, just like Koval.	8/23/2020 6:12 PM
49	Public safety	8/23/2020 6:01 PM
50	Fearless in interacting with the mayor and city council	8/23/2020 5:41 PM