

From: Nat Meyer <nbmeyer@wisc.edu>
Sent: Monday, August 24, 2020 2:46 AM
To: Veldran, Lisa; PD PSRC
Subject: Comment in Support for the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

This summer had illuminated to me the disparity in how some people are treated, public opinion, and relationships with the Madison police. This ordinance and oversight committee is an important and historic opportunity for you to give power to the people. I started my schooling here with the intention to make my small part of the world and community better and you can help do that here by listening to our voices. I completely support alder Moreland, Bidar, and Kemble plans completely. I also echo the words written here of our Community Response Team.

Nat Meyer

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<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5 year process carried out by the Ad Hoc Committee.

As the Ad Hoc Committee report stated:

We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.

Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.

It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.

To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.

We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.

In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.

While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer

could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,
Nat Meyer

From: Jill Olig <purplefaerie@gmail.com>
Sent: Monday, August 24, 2020 10:27 AM
To: PD PSRC; Veldran, Lisa

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Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

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Sincerely,
Jill Olig

Veldran, Lisa

From: Louka Patenaude <loukapatenaude@gmail.com>
Sent: Monday, August 24, 2020 11:24 AM
To: Veldran, Lisa
Subject: Fwd: Legislation from the Civilian Oversight Board and Independent Monitor

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Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

I'm writing in support of the passage of the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Thanks!

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Louka

<http://www.music.wisc.edu/faculty/louka-patenaude/>

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<http://www.music.wisc.edu/faculty/louka-patenaude/>

Veldran, Lisa

From: Sarah Beach <sbeachinc@gmail.com>
Sent: Monday, August 24, 2020 11:36 AM
To: Veldran, Lisa
Subject: Citizen Request to Support A Civilian Oversight Board and Independent Monitor

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello,

My name is Sarah Beach. I am writing because I want you to support a Civilian Oversight Board and Independent Monitor by voting yes on Agenda Items 1, 2, 3, and 4 (File 6061, 61667, 61593, and 61595).

After the horrific shooting of Jacob Blake, we see that the police cannot police themselves. If the community has no voice in policing, then we must protest. This isn't anything that can be swept under the rug; Wisconsin is in the National News: <https://www.theguardian.com/us-news/2020/aug/24/protests-in-wisconsin-after-video-appears-to-show-police-shooting-black-man-in-the-back>

The Civilian Oversight board has been crafted to be one of the most effective and progressive civilian oversight agencies, helping bring true community control to our police.

There have been complaints voiced about the lack of police involvement in this process. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.

Please work to create true civilian oversight of police so that we can actually respond to tragedies like this. Thank you for your attention and service to Madison,

Sarah Beach
890 Sky Ridge Drive

From: Kerry Kretchmar <kerrykretchmar@gmail.com>
Sent: Monday, August 24, 2020 11:37 AM
To: All Alders; Finance Committee; Veldran, Lisa; PD PSRC; Rhodes-Conway, Satya V.; Equal Opportunities Commission
Subject: Please pass the ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances

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Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

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Sincerely,

Kerry Kretchmar

3234 Oakridge Ave

Madison, WI 53704

From: danielle tucci <dtucci115@gmail.com>
Sent: Monday, August 24, 2020 11:42 AM
To: Veldran, Lisa
Subject: Independent Monitor and Civilian Oversight Board Items

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Good Day,

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Sincerely,

Danielle Tucci

dtucci115@gmail.com

Veldran, Lisa

From: Angela Ai <aai@wisc.edu>
Sent: Monday, August 24, 2020 11:48 AM
To: PD PSRC; Veldran, Lisa
Subject: In support of creating a Civilian Oversight Board for the MPD

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

Hello, my name is Angela Ai and I am a medical student at UWSMPH. I'm writing to you in support of the Civilian Oversight Board and Independent Monitor to oversee the MPD. The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a ridiculously short timeline and they just magically able to do so with this ordinance, with ultimate grace, transparency, inclusivity and efficiency.

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Sincerely,

Angela Ai

309 W Washington Ave, Madison, WI 53703

Angela Ai

MD Candidate, Class of 2021
University of Wisconsin School of Medicine and Public Health
Cell: 920-251-4510 | Email: aai@wisc.edu
She/her/hers

From: Scott Favour <sfavour@gmail.com>
Sent: Monday, August 24, 2020 11:56 AM
To: All Alders
Subject: Re: File #61593 Creating M.G.O. 5.19 and 5.20 OIM/Police Monitor

Caution: This email was sent from an external source. Avoid unknown links and attachments.

I am a resident of District 2. I have some significant concerns with File number 61593 creating the ordinances for the Office of Independent Monitor of the Madison Police Department.

The Monitor themselves will be entirely recruited, hired, and supervised by the Police Civilian Oversight Board. You are setting up a position that will effectively have no oversight by any elected official or their representatives. This Monitor will only be accountable to the Board that they will be essentially in charge of. In addition, as I read it the Monitor will be the one disbursing the stipend to the Board members so they will have a financial interest in not criticizing the monitor. So, in effect, you are committing roughly \$500,000 annually to a Board that has no oversight at all. It also does not appear that you will be able to stop paying the Monitor or the Board at any point in the future as no one will be reviewing them.

Under the "Independence" clause it clearly states that no City employee or official can question them. Why not? Why not have the City Attorney supervise the Board? Or the Police and Fire Commission?

The ordinance repeatedly uses the word "recommendations" and "referrals". So, the Board and the Monitor essentially have no power at all other than to refer items to the Police and Fire Commission which will then follow their established procedures. I also see that the ordinance refers to granting the monitor subpoena power. Under what legal authority will that be allowed as they have no power of any kind and are not a recognized investigative body? Essentially, you are wasting \$500,000 per annum on a Board with no power. The Police and Fire Commission will be under no obligation to do anything the Board recommends. Not only are you wasting money, but you are also selling this board to the aggrieved citizenry as the answer to their grievances when in fact this Board will have no authority at all.

Finally, you mention extensive training for members of the Board. It sounds a lot like Law Enforcement Training. Will it include the 7 standards of just cause that the Police and Fire Commission must consider under state law when meting out discipline to Law Enforcement Officers? Also, why are you not allowing former Officers who have retired to be part of this Board? Would not their expertise and training in many of these issues be valuable?

I plan to register to speak at the council meeting regarding this issue but I wanted you to have my thoughts on it prior to what I believe will be a long night for you. I urge you to vote "NO" on this proposal as I believe it is going to be a colossal waste of money and the time of the future Board members themselves.

Thank you,

Scott Favour, 819 E. Mifflin St. #304

From: Madeline Sall <maddy@sall.net>
Sent: Monday, August 24, 2020 12:37 PM
To: Veldran, Lisa
Subject: Independent Monitor & Civilian Oversight Recommendations

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council Executive Committee,

With the news of Jacob Blake fresh on everyone's minds, I implore you to do more than "thoughts & prayers" or rationalize the problem of police violence away in Madison. It's not just in Kenosha where Black folks face the risk of getting shot at point-blank range in the back in front of their children - this risk exists in Madison as well.

People aware and active in these issues long before me have done the work through the Ad-Hoc Committee and the Alder meetings to discuss recommendations to help our police department keep Black people alive and well. These are recommendations based on successful practices in other cities and though I expect Madison will have its own challenges, failing to start will result in deaths like Jacob Blake's. Please adopt the recommendations as **written without amendments**.

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Sincerely,

Madeline Sall

From: Timeya Smith <tsmith02242@gmail.com>
Sent: Monday, August 24, 2020 1:07 PM
To: PD PSRC; Veldran, Lisa
Subject: IMMEDIATE ACTION CALL

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Sincerely,

Timeya Smith

From: Kimberlee Pattison <kimberlee.pattison@gmail.com>
Sent: Monday, August 24, 2020 1:15 PM
To: Veldran, Lisa
Subject: Operational Details for MPD Independent Civilian Oversight

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I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,

From: virginia okeson <ginner1@att.net>
Sent: Monday, August 24, 2020 1:22 PM
To: All Alders
Subject: Ordinance Request - Police Monitor / oversight committee

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Have lived in Madison for 50 plus years and never thought I would live to see badly our wonderful police officers / employees are being treated by the Mayor and the City Council.

The Mayor says there is a budget crunch this budget year, and all department heads need to expect less money to run their departments, but she and the council have money to pay for an UNNECESSARY employee position. I was completely shocked at how much POWER is being given to the position - Having more authority to police records / files than MPD personnel have access to, and even having subpoena powers as well as money, up to \$15,000, to pay the legal fees of those who do not like actions of our wonderful very very well trained officers.

I reside in a neighborhood where people from various ethnic backgrounds reside, and I have not seen any racism as you and the mayor believe. Over the past 2 years we have had to deal with a family who have caused many problems, but the landlord is taking charge and will not be renewing their lease. I really do not believe that a persons ethnic background, religion, color, age, sexual orientation has anything to do with whether a person decides to be a bad neighbor, disrespecting others in the neighborhood, and causing numerous disturbances, causing others in the neighborhood (older residents, young families, etc) to be afraid in their own homes. I always look for the good in everyone, but these individuals only wanted to destroy.

You talk racism, but from what I am observing occurring in places like Portland it appears a "FEW" of the black community are saying they are the only Americans who have any rights, and all the rest have none. Has anyone every really wondered why there are so many black Americans in our prisons and involved with breaking the law. I believe a lot of that begins in the home, and that hatred is taught from a young age. I was raised in home w/o much financial availability, and we were all taught not to hate and to be respectful to others from many backgrounds and cultures and always share what little we did have. From what I see that is not occurring in the society we are living in. I feel if the problem is not addressed within the families nothing is going to change. Like a friend said there seems to be those in our society who are "Trash" - Color of their skin means nothing - they are just trash. Now that sounds a bit harsh, but it is pretty close to how things are.

I also have family and friends with children attending Madison high schools. These are "good" kids, as is 95 percent of any school, but are now feeling afraid as they will have no protection from those doing wrong. The ERO was a friend to them, and was able to stop a bad situation prior to it becoming a threatening situation, as they were aware of who and who was not supposed to be on the campus.

My recommendation if you decided to adopt this ridiculous ordinance is part of the job description would be that the individual filling the position, one of the council members or a member of the "oversight" committee respond to each and every situation (24/7) where weapons are involved, force is needed to be used to protect all involved, hostage situations, etc, whether it be domestic (which is one of the most dangerous calls to a police officer) or a fight in the schools where a weapon is involved. As the individual in the monitor's position will be much better qualified and trained to handle these type of situations. The police personnel could turn the scene over to the responding police officers, who could return can home safely to their families.

I have distributed a copy of this ordinance request to friends and neighbors and they are in disbelief. Maybe the mayor and the council should start listening to the citizens of this city, and not just to the few who preach and practice hatred, such as Ms Robinson, etc. I would also like it to be distinguished that a " protest march" is peaceful, and those involved are not there to destroy others businesses, lives, or their ability to get to and from work (blocking the beltline). Those that participate in any of the events where looting, destruction of others personal property, impeding another persons rights, etc, need to be classified as rioters, mobs, etc, but are not to be referred to as protestors.

A VERY CONCERNED CITIZEN

From: Daniel Levitin <dnlevitin@gmail.com>
Sent: Monday, August 24, 2020 1:24 PM
To: PD PSRC; Veldran, Lisa
Subject: Community Control of Policing

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Common Council Executive Committee and Public Safety Review Board.

I am writing today in support of the 4 agenda items to accept and finalize the recommendations of the Alder Work Group on community control of policing. On the PSRB agenda these are items 1-4, while on the Executive Committee agenda they are items 4-7. These recommendations are 5 years in coming, from the work of the Ad Hoc Committee until today. They reflect years of research, fact-finding, and listening to all stakeholders, and I encourage you to accept the recommendations as written.

Five years ago, the Ad Hoc committee acknowledged that the police department had failed and was perceived to be failing minority communities within Madison. The rule of law flows, ultimately, from the consent and trust of the governed. Thus even the perception of failure creates substantial and lasting problems with effective, fair, transparent governance. The Ad Hoc Committee therefore observed that what was needed to repair trust and build stronger communities were measures of substantial binding civilian oversight. Those measures are, in essence, before you now.

Much as our legislators and judges answer to us, their constituents, it is important that police do so as well. This is particularly important because of the weighty legal responsibilities and substantial legal privileges accorded to law enforcement. These include not only substantial leeway in use of force, but also the legal doctrine of Qualified Immunity, which makes police officers essentially immune to personal liability for their actions. In the absence of legal control, police have more capacity to do harm than legislators or judges, with none of the accountability. As we have seen throughout this summer, and most especially in the last few days, this is dangerous and unfair. Civilians, in whom all legal powers rest until they are collectively assigned to the state, not only have a right to oversee and control law enforcement, but also a need to do so.

It is particularly important that those involved in community control represent the communities most heavily policed, who are not coincidentally those who have lost trust in law enforcement. The Alder Work Group's recommendations incorporate these needs into a diverse, representative group who would be one of the most comprehensive and effective such boards in the nation.

I have repeatedly heard complaints that the process excluded the Police Department, and I find these claims thoroughly meritless. The Ad Hoc Committee's chair was a retired officer, and the meetings of both the Ad Hoc Committee and Alder Work Group were open to the public. After five years, we should assume everyone who wanted to engage in good faith with the process has done so. Even a month or so ago, late in the process, various churches and community organizations that felt excluded were explicitly invited in to have a say, because they wanted to make sure the process was done right. The claims now that police were excluded can only be said to be (a) false and (b) motivated by the goal of undermining the process, rather than contesting any of the serious issues.

I encourage you all to vote to pass the Alder Work Group's proposed ordinance.

Sincerely,

Daniel Levitin

225 E Lakelawn Pl.
Madison, WI, 53703

From: layered music <davidhenzieskogen@gmail.com>
Sent: Monday, August 24, 2020 1:26 PM
To: Veldran, Lisa
Subject: Regarding the legislation to create a Civilian Oversight Board

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council Executive Committee,

The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity and efficiency:

https://urldefense.proofpoint.com/v2/url?u=https-3A__madison.legistar.com_LegislationDetail.aspx-3FID-3D4604565-26GUID-3DD161367D-2DBE17-2D4259-2D8BA4-2D10CE8986BFCD-26FullText-3D1&d=DwlFaQ&c=byefhD2ZumMFFQYPZBagUCDuBiM9Q9twmxaBM0hCgII&r=iWL_-r6vxXbzu2OTSdCikavrRwo24qb3arYXyLHSSYc&m=1ekpgQU_I_3-ZXolXHSN7U2mLqToyWDISrZGTt5d8_Y&s=92ybhUxOiTk_piBFGlJAhmgSxgGmZsBsmjdkNOfDPdY&e=

This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5-year process carried out by the Ad Hoc Committee.

As the Ad Hoc Committee report stated:

We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers. Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust. It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.

To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed. We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body. In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function. The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing. While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections

5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,
David Henzie-Skogen
Madison Resident

Veldran, Lisa

From: Aidan McDonough <aidan.mcdonough@yahoo.com>
Sent: Monday, August 24, 2020 1:29 PM
To: Veldran, Lisa
Subject: Civilian Oversight Board and Independent Monitor

Caution: This email was sent from an external source. Avoid unknown links and attachments.

To whom it may concern,

I am lucky to be born white, I do not have to be as afraid as many of my community members have to be of our police. I am still afraid though, I was pulled over and began to shake and become anxious. I feel as though police officers are not here to protect my community, but to use their weapons to hurt members of the community. I hope this coming Civilian Oversight Board and Independent Monitor will make me and my community members feel more safe, especially in the wake of Mr. Blake being shot in Kenosha.

Thank you,

Aidan McDonough
1046 Jenifer Street Apt #3
Madison, WI
53703

Phone (608-335-7317)
Email Aidan.McDonough@yahoo.com

From: Aidan McDonough <aidan.mcdonough@yahoo.com>
Sent: Monday, August 24, 2020 1:29 PM
To: Veldran, Lisa

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity and efficiency.

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5 year process carried out by the Ad Hoc Committee.

As the Ad Hoc Committee report stated:

We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.

Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.

It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.

To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.

We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.

In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.

While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,

Aidan McDonough
1046 Jenifer Street Apt #3
Madison, WI
53703

Phone (608-335-7317)
Email Aidan.McDonough@yahoo.com

Veldran, Lisa

From: Grace Van Berkel <grace.vanberkel@gmail.com>
Sent: Monday, August 24, 2020 1:41 PM
To: PD PSRC; Veldran, Lisa

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

I am a concerned, Madison citizen. The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity and efficiency.

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>.

This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5 year process carried out by the Ad Hoc Committee.

As the Ad Hoc Committee report stated:

We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.

Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.

It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.

To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.

We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.

In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.

While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,
Grace Van Berkel
53703

Veldran, Lisa

From: Ann Marie Waterhouse <waterhouseannmarie36@gmail.com>
Sent: Monday, August 24, 2020 1:46 PM
To: Veldran, Lisa
Subject: Public Safety and the MPD

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear People:

I am a member/attender of Madison Friends Meeting (Quakers) which has taken a position in support of implementing the Independent Monitor and Civilian Oversight Board consistent with the recommendations of the Ad Hoc Committee. I believe the recommended ordinance accomplishes this. Quakers have a strong and consistent testimony opposed to violence in all its forms and I believe this legislation will provide a mechanism to reduce violence by police in Madison.

I support moving the Independent Monitor under the supervision of the Civilian Oversight Board. This will allow the Independent Monitor to have subpoena power. Research from other efforts to provide police oversight has identified subpoena power as critical to effective oversight.

Having moved recently, I no longer reside in the Madison area. And, we can all benefit from Madison's good leadership in the areas of public safety and monitoring the police department. Thank you!

Sincerely,

Ann Marie Waterhouse

Milton, WI

--

Home phone: 608-580-0540

Veldran, Lisa

From: Cakelin Marquardt <kaitlinmarquardt@gmail.com>
Sent: Monday, August 24, 2020 1:59 PM
To: PD PSRC; Veldran, Lisa
Subject: Madison Ad Hoc Committee

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello,

The proposed Independent Monitor and Civilian Oversight Board is the surest way to restore trust and engender community cooperation. It is also the mechanism most likely to ensure that the problems in MPD noted in the OIR Group and Ad Hoc Committee reports are truly rectified.

I am emailing in support of sections 5.19 and 5.20 establishing the police oversight board and independent police monitor.

I am also expressing general support for the Ad Hoc Committees recommendations moving forward.

Thank you,
Cakelin (Kaitlin) Marquardt
Downtown Madison resident

From: Stacey Williams <swilliams6681@gmail.com>
Sent: Monday, August 24, 2020 2:20 PM
To: PD PSRC; Veldran, Lisa
Subject: Civilian Oversight Board

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Public Safety Review Committee and Common Council Executive Committee,

The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity and efficiency.

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5 year process carried out by the Ad Hoc Committee.

As the Ad Hoc Committee report stated:

- We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.
- Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.
- It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.
- To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.
- We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.
- In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.

While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency, which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,
Stacey Williams
Madison resident

Veldran, Lisa

From: Stevi Parmentier <stevi.parmentier@hotmail.com>
Sent: Monday, August 24, 2020 2:21 PM
To: Veldran, Lisa
Subject: Ordinance 61593

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear members of the Common Council Executive Committee,

I am writing to urge you to pass the Alder Work Group's ordinance. More specifically, I ask you to please allow the establishment of the Office of the Independent Police Monitor and the Police Civilian Oversight Board exactly as it was written by the Alder Workgroup.

I know you are getting a lot of emails from many different people but I wanted my voice to be heard as well. As a citizen of Madison, I care deeply about the safety of the Black residents of our community. This ordinance offers a way to start better protecting the Black residents of our community as well as the rest of our community as a whole.

Please allow this ordinance to shape our community for the better.

Thank you for your time,

Stephanie Parmentier
Eken Park Resident

From: Dan <mcq767@gmail.com>
Sent: Monday, August 24, 2020 2:23 PM
To: PD PSRC; Veldran, Lisa
Subject: Civilian Oversight Board and Independent Monitor

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee, and Common Council Executive Committee,

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

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In order to keep the process and the promise of reform ongoing, it is essential that the MPD continues to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

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Sincerely,

Dan McHugh

Veldran, Lisa

From: Donald Busalacchi <dbusalacchi@uwalumni.com>
Sent: Monday, August 24, 2020 4:11 PM
To: PD PSRC; Veldran, Lisa
Subject: Regarding the legislation to create a Civilian Oversight Board and Independent Monitor, to oversee MPD

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee, and Common Council Executive Committee,

As a concerned member of the Madison community I would like to express that I am in full support of the legislation to create a Civilian Oversight Board and Independent Monitor, to oversee MPD. It is extremely important to our city that this legislation be passed **EXACTLY AS WRITTEN BY THE ALDER WORKGROUP**. Any amendments that decrease the power of the civilian oversight board or change the set of organizations that would nominate members to the Board are a threat to the safety of our entire community.

I love this city and the life that my family has been able to build. I believe truly that we are capable of building a positive and productive relationship between the police and the community they serve. But in order to do so the incredible work of the alder workgroup **MUST** remain intact.

Thank you very much for your time!

Donald Busalacchi
3713 Brigham Ave.
Madison, WI 53714

From: Amelia Royko Maurer <roykomaurer@mac.com>
Sent: Monday, August 24, 2020 4:40 PM
To: PD PSRC; Veldran, Lisa; All Alders
Subject: Alder Workgroup Ordinance

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity and efficiency.
<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5 year process carried out by the Ad Hoc Committee.

As the Ad Hoc Committee report stated:

- We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.
- Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.
- It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.
- To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.
- We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.
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The Ad Hoc Committee report echoes a critical finding from Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.

While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,
Amelia Royko Maurer

Veldran, Lisa

From: mary collet <mpcollet@sbcglobal.net>
Sent: Monday, August 24, 2020 5:28 PM
To: Veldran, Lisa
Subject: Alder Work Group Ordinance

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council Executive Committee:

I urge you to pass the Alder Work Group Ordinance which will establish an Independent Monitor and Civilian Oversight Board to oversee the Madison Police Department. I believe this legislation will provide a mechanism to reduce police violence. I also strongly endorse the diverse representation requirements for the Civilian Oversight Board.

Thank you.

*Mary Collet
Madison, Wisconsin*

From: Krys Parsons <krysparsons@gmail.com>
Sent: Monday, August 24, 2020 5:34 PM
To: All Alders; Rhodes-Conway, Satya V.; PD PSRC; Equal Opportunities Commission
Subject: Ind Police Monitor & Police Civilian Oversight Board

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity and efficiency.

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5 year process carried out by the Ad Hoc Committee.

As the Ad Hoc Committee report stated:

We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.

Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.

It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.

To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.

We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.

In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.

While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight. Please do not add any amendments or changes, it will only hinder the progress that has been made so far.

Please keep pushing forward with this work, it is vital for the growth of our community.

Sincerely,

Krys Parsons
821 Jenifer St

From: Rebecca Johnson <rhjohnson795@gmail.com>
Sent: Monday, August 24, 2020 5:40 PM
To: PD PSRC; Veldran, Lisa
Subject: Civilian Oversight Board

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Madison public servants,

My name is Rebecca Johnson and I am a homeowner in the Greenbush neighborhood (522 S Mills). Today, I am writing in support of implementing the formation of the Civilian Oversight Board, as described by the Alder Work Group and developed from the long-term work of the Ad Hoc Committee. I truly believe that the Madison community needs a strong mechanism to review Madison Police Department activity and conduct in order to rebuild trust and safety. If MPD's mission is to serve and protect our community, they should be held accountable to it for when members of their forces do wrong.

I am dismayed by the gross overrepresentation of Black community members in our jail and by the overreaction of MPD to perceived crimes by members of the black community. Men and women of color should not have numerous police coming and pointing guns at them (two recent examples: 1) <https://madison365.com/she-found-her-stolen-car-and-tried-to-drive-it-home-police-held-her-at-gunpoint-and-handcuffed-her/?fbclid=IwAR1Po6c9FGgrzQ7jE1q8ccGsnmUNumNKropleGHA5mQi8zlGWevDCkRhYc>, 2) <https://www.channel3000.com/monona-police-investigate-complaint-after-officers-enter-home-with-guns-drawn>) with little to no provocation or have their neighborhoods over-policed and harassed by law enforcement. People of color have been quantitatively shown to be given harsher treatment and harsher sentencing than their white counterparts and Madison is no exception.

I believe that the Civilian Oversight Board will be key in ensuring greater equity and accountability in policing and law enforcement. As a half-Asian, half-Caucasian person who has also been racially profiled in the past, I do not wish to raise a family in a city that allows the death of citizens (Tony Robinson) at the hands of law enforcement without consequences. It is simply unacceptable to brush aside a person's life in this way.

The shooting of Jacob Blake in Kenosha is a reminder that the police are not perfect - in fact, far from it. And if the police force does not want to be "demonized" by the public, it needs to be held accountable for the actions of its officers.

I will be watching your votes and expect you to support the formation of the Civilian Oversight Board as designed by the Alder Work Group.

Regards,
Rebecca Johnson

From: Osamu Yasui <osamu.yasui2@gmail.com>
Sent: Monday, August 24, 2020 5:57 PM
To: Veldran, Lisa
Subject: Community Oversight of the Police

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee, and Common Council Executive Committee,

The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity, and efficiency.

<https://madison.legistar.com/LegislationDetail.aspx...>

This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5-year process carried out by the Ad Hoc Committee.

As the Ad Hoc Committee report stated:

We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.

Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.

It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.

To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.

We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.

In order to keep the process and the promise of reform ongoing, it is essential that the MPD continues to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from the Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing. While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate in every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion, and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,

Osamu Yasui

Veldran, Lisa

From: Kryz Parsons <krysjparsons@gmail.com>
Sent: Monday, August 24, 2020 6:00 PM
To: Veldran, Lisa
Subject: Fwd: Ind Police Monitor & Police Civilian Oversight Board

Caution: This email was sent from an external source. Avoid unknown links and attachments.

----- Forwarded message -----

From: Kryz Parsons <krysjparsons@gmail.com>
Date: Mon, Aug 24, 2020 at 5:33 PM
Subject: Ind Police Monitor & Police Civilian Oversight Board
To: <allalder@cityofmadison.com>, <SRhodes-Conway@cityofmadison.com>, <PDPSRB@cityofmadison.com>, <eoc@cityofmadison.com>

Dear Members of the Common Council, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity and efficiency.

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

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We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.

In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

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I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group’s ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight. Please do not add any amendments or changes, it will only hinder the progress that has been made so far.

Please keep pushing forward with this work, it is vital for the growth of our community.

Sincerely,

Krys Parsons
821 Jenifer St

From: Amanda Coviello <amanda.coviello@gmail.com>
Sent: Monday, August 24, 2020 6:37 PM
To: PD PSRC; All Alders
Subject: Civilian Oversight Board and Independent Monitor

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

My name is Amanda Coviello and I am a graduate student at UW-Madison in the School of Education. I am here studying education because I believe deeply that our educational system in its current form does life-long harm to Black children and other BIPOC students. This harm is in many ways perpetuated by the carceral pedagogical and disciplinary practices that often mimic and act in accordance with local law enforcement. It is for this reason that I know that we cannot address the harm to Black children caused by schools unless we also address the harm to Black children and their families by the police.

I am writing this email the day after watching the horrific and irredeemable shooting of Jacob Blake in Kenosha, Wisconsin. Jacob Blake's case is only one of what seems to be a never-ending list of evidence that there must be more systems of community accountability in place to ensure that police officers no longer murder Black bodies and get away with it. This is why I support the demands of the Madison community oversight committee and the Alder Work Group's establishing of the Office of the Independent Police Monitor and the Police Civilian Oversight Board. I have included more details below. I hope you seriously take this into consideration and allow Madison to move forward as an example of how to heal a community by taking power away from the police so that places like Kenosha, Milwaukee, and others may follow.

The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity and efficiency.

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

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We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.

In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

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I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,

Amanda Coviello

--

Amanda Coviello (she, her hers)

amanda.coviello@gmail.com

802-299-5420

Madison, WI

From: Kate Bergum <katebergum@yahoo.com>
Sent: Monday, August 24, 2020 6:42 PM
To: Veldran, Lisa
Subject: Civilian Oversight Board

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council Executive Committee,

I am a Madison resident writing to advocate for legislation setting up Civilian Oversight Board and Independent Monitor for the MPD.

It is my understanding that BIPOC and activist organizations in Madison are advocating that this legislation passes exactly as written by the Alder Work Group, which was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve. According to community leaders, the Work Group not only achieved this but did so with ultimate grace, transparency, inclusivity, and efficiency.

This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5-year process carried out by the Ad Hoc Committee.

As the Ad Hoc Committee report stated:

We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.

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In order to keep the process and the promise of reform ongoing, it is essential that the MPD continues to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from the Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.

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We need to change policing in our community. We need to do it now. In order to promote change, we need to listen to the people who have been most affected by white supremacist policing.

I hope you will do what is best for the Madison community and push the above legislation forward.

Sincerely,

Kate Bergum

[Sent from Yahoo Mail on Android](#)

[Sent from Yahoo Mail on Android](#)

Veldran, Lisa

From: Ken Swift <kswift@uwalumni.com>
Sent: Monday, August 24, 2020 6:51 PM
To: Veldran, Lisa
Cc: Ken Swift
Subject: Subject: Independent Monitor and Civilian Oversight Board items

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council Executive Committee,

I write you to support *as written* by the Alder Work Group the legislation (an ordinance, budget proposal, report, etc.) submitted. It took five years of research, negotiations and struggle from many differing groups to create the final Ad Hoc Committee Report, which the Alder Work Group has prepared for adoption. This is not the time to fiddle with what that democratically chosen committee spent all that time clarifying. Government members, citizens, every police officer - whoever wanted to participate was welcome.

In order to have lasting change supporting the police and the citizens they serve, be glad this Report exists. The groups that have been vetted and chosen to act as civilian oversight reflect the populations most impacted by policing. The Chicago Police Accountability Task Force agrees that, "real and lasting change is possible only when the people most affected by policing have a voice."

Please be a part of this historic effort to the pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances formalizing the Office of the Independent Police Monitor and Police Civilian Oversight Board as written in an inclusive and transparent process by the Alder Work Group to develop details for the MPD Independent Civilian Oversight.

Very Sincerely,

Ken Swift
1238 Rutledge St. 53703

Veldran, Lisa

From: ilainasmith3@gmail.com
Sent: Monday, August 24, 2020 8:58 PM
To: Veldran, Lisa
Subject: [Council Staff] Madison Community Concern

Recipient: Council Staff

Name: Ilaina Smith
Address: 6401 BRIDGE RD UNIT 104, MADISON, WI 53713-1801
Email: ilainasmith3@gmail.com

Would you like us to contact you? Yes, by email

Message:

As you all have seen the brutal attack of Jacob Blake in his community, I hope Madison's Council members are reflecting and taking proactive steps to prevent something like this happening in our community. There is nothing that could have preceded his shooting that would have justified, nor necessitated, the cruelty we have all witnessed in the footage showing the assault against Mr. Blake. The emotional, devastating impact this will have on his family's life is irreversible and could have been prevented. As an employee in a public school, no child should have to go through what Mr. Blake's children went through and no family should have to be in the place his are. The Black community has a right to feel safe and to be protected while completing the most simple tasks: like getting into their car. I hope this is an ongoing conversation with active steps to dismantling White supremacy in our law enforcement.

Thank you.

From: Kevin OMalley <kvn.omalley@yahoo.com>
Sent: Monday, August 24, 2020 9:07 PM
To: PD PSRC; Veldran, Lisa
Subject: Now is the time : Create a Civilian Oversight Board and Independent Monitor to oversee MPD

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

Nearly 8 years ago, I witnessed Madison Police Officer Stephen Heimsness kill my unarmed neighbor, Paul Heenan.

The trauma of that experience was made worse in the following weeks, months and (yes) years.

As I became an unwilling part of the judicial system, I saw my witness account misrepresented by Chief Noble Wray in an initial press conference. I began to learn about the on-the-job history of Heimsness, and the system in place that allowed him to stay in his role for so long. What I saw, and continue to see, is a system in need of independent oversight. It's a system constructed to protect police at nearly all costs, and it needs to change. The Police and Fire Commission, Mayor's office, and DA's Office need support. They need the Civilian Oversight Board and Independent Monitor to be put in place, now more than ever.

The Alder Work Group was tasked with defining the implementation process on a nearly-impossible timeline. Yet, they achieved it with the ordinance linked below -- because they believe in it. I stand with them, and applaud their transparency and efficiency.

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

This ordinance was created by the Alder Work Group in an open, inclusive and public process after the 5 year process carried out by the Ad Hoc Committee. As the Ad Hoc Committee report stated:

- We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.
- Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.
- To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.
- We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.

The Ad Hoc Committee report echoes the Chicago Police Accountability Task Force report: "Real and lasting change is possible only when the people most affected by policing have a voice." **The proposed ordinance accomplishes this.** The oversight structure has been carefully crafted to fulfill a vision of true community control in policing.

The Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief Luis Yudice. MPD executives were present and welcome to participate at every meeting. Every MPD officer could have attended at least one meeting and had 5 years to do so. These sequential processes by the Ad Hoc Committee and Alder Workgroup define transparency, and inclusivity. It has been the right process, for a monumental and necessary challenge.

I respectfully urge you to join this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances. This would establish the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

We are long overdue.

Thank you.
Kevin O'Malley

kvn.omalley@yahoo.com

From: Carascanlan@yahoo.com
Sent: Monday, August 24, 2020 9:35 PM
To: All Alders
Subject: [All Alders] Civilian oversight board

Recipient: All Alders

Name: Cara Scanlan
Address: 2630 Myrtle St, Madison, WI 53704
Email: Carascanlan@yahoo.com

Would you like us to contact you? No, do not contact me

Message:

I am writing to say I support the Civilian Oversight Board and Independent Monitor to oversee MPD passed exactly as written by the Alder Workgroup, without amendment.

Oversight is important. Relations between community members and law enforcement officials in the current climate, locally and nationally, are tense and strained at best.

I could cut and paste from samples I have seen re: reaching out concerning this issue. They are well written and communicate a lot. But right now, my heart is heavy with news from Kenosha. I know the details are still unfolding, but the continued unrest is real. And so this is going to be a real and raw plea.

I have lived in Madison for 15 years. I have lived in predominately white, affluent and educated locations on the west side...and racially/culturally diverse yet financially impoverished areas on the south and northeast sides. Our family currently resides in Eken Park.

I have listened to the hearts of black mothers, over coffee and around dinner tables, about their fears for the lives of their children, of all ages. I have noted the conversations they have had with their children on how to navigate the world safely, how to interact with law enforcement and I recognized that as a white woman, I have not had to instruct my sons in the ways they have.

I have laid in my bed, holding my own children, praying for a man's life, while MPD officers had guns drawn on a black man in the street outside my house. He was my neighbor. A hurting man who hurt people - violent and angry when drunk who needed to be stopped and helped, but he did not deserve to die at the hands of police officers that night. He and his family did receive intervention. The death of his son in police custody drove him further into despair and he and his wife parted ways and the neighborhood.

Our communities are hurting. I see fear and lack of trust on both sides. I don't claim to know how to fix all the issues impacting our community right now. They are complex, multi dimensional, multifaceted and sometimes quite entrenched. I do believe that external oversight of our police force as advised by the Alder Workgroup to be a step in the direction of repair and restoration of relationships between those in positions to protect and serve and those they are serving.

Thank you all for your time, service and care for our community and your constituents. Now, more than ever, we need to find common ground and listen to each other. To hear each other well. For the good of us all.

