

**Larsen, Laura**

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**From:** Nicholas Davies <nbdavies@gmail.com>  
**Sent:** Sunday, August 09, 2020 9:49 PM  
**To:** Finance Committee  
**Subject:** Yes on 61252 (Original, not alternate) - Demilitarize our police!

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear finance committee members,

There is no compelling reason for Madison PD to participate in the 1033 program. Consider the "mine resistant vehicle" that they acquired this way, valued at \$658,000.00.

The 1033 program clearly isn't about saving money. This massive metal-plated minivan is a physical manifestation of how bloated the police budget is. They clearly aren't short-staffed when Chief Wahl can put down \$658k on a mid-life crisis joy ride. As we face the strain on our city's programs this year and the prospect of a reduced budget next year, we can't afford frivolous purchases like this.

The 1033 program clearly isn't about essential purchases. If the items bought through the 1033 program were essential, they'd be budgeted for. But the tank is a great example here too. I'm in awe of the Madison PD officers who risk their lives everyday by going out on patrols in ordinary sedans, when a landmine could materialize anywhere, at any time. But there's a better, cheaper solution to our landmine problem: rats. Given the success of the Parks Department goats, Madison PD could invest in raising and training mine-sniffing rats.

The 1033 program isn't necessarily all bad. Madison PD also acquired 105 sets of safety goggles. The Dane County Sheriff's office got 30 parkas. That all seems fine.

I urge you to consider the historic moment we're in, and what we want our police department to look like in the future. Most officers don't live in Madison, so when they arm and armor themselves against city residents, they look and act like an occupying militia, when what we need are community partners. Please continue the progress that the council has begun. Don't let it halt or falter here. Please help demilitarize our police department.

We should end participation in the 1033 program entirely, since there's no compelling reason to continue it. That would mean passing 61252 in its original, undiluted form. Or if it's to be restricted by category, then it should be a matter of giving Madison PD a list of categories they can be trusted to purchase from. We shouldn't have to add "mine resistant vehicles" to the banned list, and the burden shouldn't be on City Council to react quickly whenever something new and horrendous becomes available.

Thank you,  
Nick Davies  
640 W Wilson St 409

## Larsen, Laura

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**From:** Jill Olig <purplefaerie@gmail.com>  
**Sent:** Sunday, August 09, 2020 3:42 PM  
**To:** All Alders; Finance Committee; Veldran, Lisa; PD PSRC; Rhodes-Conway, Satya V.; Equal Opportunities Commission

Caution: This email was sent from an external source. Avoid unknown links and attachments.

*"Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,*

*The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity and efficiency.*

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

*This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5 year process carried out by the Ad Hoc Committee.*

*As the Ad Hoc Committee report stated:*

- We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.*
- Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.*
- It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.*
- To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.*
- We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.*

- *In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.*

*The Ad Hoc Committee report echoes a critical finding from Chicago Police Accountability Task Force report, that “real and lasting change is possible only when the people most affected by policing have a voice.” The proposed ordinance accomplishes this absolutely essential function.*

*The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.*

*While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.*

*I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group’s ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.*

*Sincerely,  
Jill Olig*

**Larsen, Laura**

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**From:** Angela Witt <angelakwitt@gmail.com>  
**Sent:** Sunday, August 09, 2020 2:36 PM  
**To:** All Alders; Finance Committee; PD PSRC; Equal Opportunities Commission; Rhodes-Conway, Satya V.  
**Subject:** Recommendations of the Alder Work Group to Develop Logistics and Operational Details for MPD Independent Civilian Oversight

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Dear Alders and Committee Members,

I am writing to ask you all, especially those who are members of the Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee, to support the enactment of civilian oversight of Madison police as written by the Alder Work Group. They have fleshed out three civilian oversight board implementation process in an admirably open and inclusive way, building on several years of work by the Ad Hoc Committee.

The proposed oversight structure has been carefully crafted to provide effective and progressive civilian police oversight, helping fulfill a vision of community control of policing. Police representatives were included in the process, with the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice, and MPD executives were present and welcome to participate at each meeting.

I encourage you all to support and work to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,  
Angela Witt

## Larsen, Laura

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**From:** Willa Mihalyi-Koch <willa1414@gmail.com>  
**Sent:** Sunday, August 09, 2020 2:33 PM  
**To:** All Alders; Finance Committee; Veldran, Lisa; PD PSRC; Rhodes-Conway, Satya V.; Equal Opportunities Commission  
**Subject:** Sections 5.19 and 5.20 of the Madison General Ordinances

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Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

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As the Ad Hoc Committee report stated:

We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.

Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.

It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.

To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.

We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.

In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.

While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,

Willa Mihalyi-Koch  
Resident of Madison, WI

**Larsen, Laura**

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**From:** Edward Kuharski <ekuharski@aol.com>  
**Sent:** Sunday, August 09, 2020 1:52 PM  
**To:** Finance Committee  
**Subject:** August 10 meeting - Agenda Items 20,21,22 & 23

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Finance Committee Members: I am writing you to urge you all in the most emphatic way to pass the agenda items before you at the August 10th meeting, regarding the implementation of the Alder Work Group's excellent distillation of the nearly 5 years' work of the Ad Hoc Committee on Civilian Oversight of the Madison Police Department. I understand these items to be agenda item numbers 20, 21, 22 and 23.

Please pass them without amendment as they are carefully constructed as a unified whole and need to retain their structural integrity to be able to be implemented effectively. As an architect I have an understanding gained through years of experience of the importance of this last statement.

This is a moment of rare opportunity to improve our community, strengthen our local democracy and make amends for a long history we can take little pride in when viewed through the lens of "Freedom and Justice for All". We continue to have a great deal of difficulty in truly owning the last word in that phrase, but it is a prerequisite for achieving the two preceding ones.

Thank you for your time and attention.

Warm regards, Ed

**Edward Kuharski, Architect, AIA, LEED AP**  
**GREEN DESIGN STUD**  
405 Sidney Street  
Madison, WI 53703  
608/469-5963 mobile  
ekuharski@aol.com

"The best way to predict the future is to help create it."

**Larsen, Laura**

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**From:** Konkel, Brenda  
**Sent:** Sunday, August 09, 2020 1:47 PM  
**To:** Finance Committee; All Alders  
**Subject:** Have some standards! Don't contract with Madison Property Management

Caution: This email was sent from an external source. Avoid unknown links and attachments.

For 27 years when I was at the Tenant Resource Center I felt like I couldn't really say anything - but I really just can't stay quiet any longer and bonus - don't have to! Madison Property Management is one of the least ethical, most likely to take advantage of poor people, most likely to pile on excessive charges, etc. landlords in the City of Madison. Why in the world would you contract with them?

[See Finance Committee item #7](#)

Authorizing the Mayor and the City Clerk to execute a Property Management Agreement with Madison Property Management, Inc. for the property located at 1810 South Park Street. (14th AD)

If the city really wants to do something to help renters, stop doing business with predators like Madison Property Management. Please do a review of their practices and hold them to higher standards if you do contract with them. This is a really old blog post about them when they pushed me over the edge - [Madison Property Management – Doesn't Care about the Law](#). They have the honor of being the only management company I have ever blogged about. And of course, since I posted that in 2011 they helped lobby to remove many of the state laws and make sure the laws benefitted them even more.

Please, reconsider doing business with them or have the city attorney review their rental practices with tenant's (not landlords) rights in mind and force them to change if you contract with them.

Thanks for listening!  
Brenda

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Yes, be kind. AND assume good intentions.

Questions are not criticisms, they are simply requests for information in a world where information is in short supply and often incorrect.



## Larsen, Laura

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**From:** Rachael Wellington <rachaelwellington.rw@gmail.com>  
**Sent:** Saturday, August 08, 2020 11:13 AM  
**To:** All Alders; Finance Committee; Veldran, Lisa; PD PSRC; Rhodes-Conway, Satya V.; Equal Opportunities Commission  
**Subject:** Sections 5.19 and 5.20 of the Madison General Ordinances

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*Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,*

*The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity and efficiency.*

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*lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.*

*I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.*

*Sincerely,*

*Rachael Wellington*

## Larsen, Laura

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**From:** DJH Photo <djhphoto@hotmail.com>  
**Sent:** Saturday, August 08, 2020 11:07 AM  
**To:** All Alders; Finance Committee; Veldran, Lisa; PD PSRC; Rhodes-Conway, Satya V.; Equal Opportunities Commission  
**Subject:** Pass the ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances

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Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

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Sincerely,

DJ Haugen  
111 W. Wilson St. #204  
Madison, WI 53703  
djhphoto@hotmail.com

## Larsen, Laura

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**From:** Amelia Royko Maurer <roykomaurer@mac.com>  
**Sent:** Saturday, August 08, 2020 9:57 AM  
**To:** All Alders; Finance Committee; Veldran, Lisa; PD PSRC; Rhodes-Conway, Satya V.; Equal Opportunities Commission  
**Subject:** Alder Work Group Ordinance

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Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

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Sincerely,

Amelia Royko Maurer  
Co-Founder of the Community Response Team

**Larsen, Laura**

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**From:** Carol Hermann <hermann.carol.l@gmail.com>  
**Sent:** Saturday, August 08, 2020 7:12 AM  
**To:** All Alders; Equal Opportunities Commission; Finance Committee; Veldran, Lisa; PD PSRC; Rhodes-Conway, Satya V.

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Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

Thank you for your service to the City of Madison and broader community, who look to the City's actions to guide their own policies.

I am writing to ask you to pass the ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board.

The process used to develop this ordinance was fair and transparent, and this ordinance represents an historic opportunity to Improve community-police relations and make Madison a safer place for everyone. Formalized civilian oversight is the most direct way the City can ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing. I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,

Carol Hermann

## Larsen, Laura

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**From:** Josh Wimmer <joshwimmer@gmail.com>  
**Sent:** Friday, August 07, 2020 7:06 PM  
**To:** All Alders; Finance Committee; Veldran, Lisa; PD PSRC; Rhodes-Conway, Satya V.; Equal Opportunities Commission  
**Subject:** Ordinance on civilian oversight board implementation process

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*Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,*

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*Thank you,*

*Josh Wimmer*

*310 Clemons Ave*

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[joshwimmer@gmail.com](mailto:joshwimmer@gmail.com)

**Larsen, Laura**

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**From:** Kailea Saplan <shksaplan@gmail.com>  
**Sent:** Monday, August 10, 2020 4:16 PM  
**To:** All Alders; Finance Committee; Veldran, Lisa; PD PSRC; Rhodes-Conway, Satya V.; Equal Opportunities Commission  
**Subject:** Please Support the Civilian Oversight Board and Independent Monitor

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*Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.*

*It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.*

*To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.*

*We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.*

*In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.*

*The Ad Hoc Committee report echoes a critical finding from Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.*

*The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.*

*While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and*

*transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.*

*I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.*

*Sincerely, Kailea S. from the Bay Creek Neighborhood*

## Larsen, Laura

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**From:** Rachel Martin <martincaruccio@gmail.com>  
**Sent:** Monday, August 10, 2020 3:45 PM  
**To:** All Alders; Finance Committee; Veldran, Lisa; PD PSRC; Rhodes-Conway, Satya V.; Equal Opportunities Commission  
**Subject:** Ind Police Monitor & Police Civilian Oversight Board Ordinance

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee:

The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance through an open, inclusive and public process like that of the previous Ad Hoc Committee.

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

As the Ad Hoc Committee report stated:

- Many citizen's of Madison, particular people of color, view our police department as insular and unresponsive to their needs leading to a breakdown in trust
- Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.
- It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.
- To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.
- We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.
- In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from Chicago Police Accountability Task Force report, that “real and lasting change is possible only when the people most affected by policing have a voice.” The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.

While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who

is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,

Rachel Martin

4710 Keating Terrace

Madison, WI 53711

--

Rachel Martin

608.334.8942

"The hope of the future are well trodden paths from house to house."

- Brother David Steindl-Rast

**Larsen, Laura**

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**From:** Claire Heuckeroth <heuckerothc@gmail.com>  
**Sent:** Monday, August 10, 2020 3:05 PM  
**To:** All Alders; Finance Committee; Veldran, Lisa; PD PSRC; Rhodes-Conway, Satya V.; Equal Opportunities Commission  
**Subject:** Pass Alder Work Groups Ordinances

Caution: This email was sent from an external source. Avoid unknown links and attachments.

*Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,*

The Alder Work Group has quickly created an ordinance to flesh out the civilian override board implementation process in an open, inclusive, and public process in

*The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.*

*While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so.*

*I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.*

*Sincerely,*  
Claire Heuckeroth 53711

## Larsen, Laura

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**From:** Stacey Williams <swilliams6681@gmail.com>  
**Sent:** Monday, August 10, 2020 2:14 PM  
**To:** All Alders; Finance Committee; Veldran, Lisa; PD PSRC; Rhodes-Conway, Satya V.; Equal Opportunities Commission

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity and efficiency.

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5 year process carried out by the Ad Hoc Committee.

As the Ad Hoc Committee report stated:

- We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.
- Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.
- It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.
- To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.
- We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.

- In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from Chicago Police Accountability Task Force report, that “real and lasting change is possible only when the people most affected by policing have a voice.” The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.

While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group’s ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,  
Stacey Williams  
Madison resident - Emerson East



## Larsen, Laura

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**From:** LOGAN M KLEIN <lklein8@wisc.edu>  
**Sent:** Monday, August 10, 2020 1:06 PM  
**To:** All Alders; Finance Committee; Veldran, Lisa; PD PSRC; Rhodes-Conway, Satya V.; Equal Opportunities Commission  
**Subject:** Re: Alder Work Group COB

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity and efficiency.

This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5 year process carried out by the Ad Hoc Committee.

As the Ad Hoc Committee report stated:

We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.

Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.

It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.

To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.

We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.

In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.

While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,  
Logan Klein  
110 N Bedford St.  
53703

**Larsen, Laura**

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**From:** Patrick Paulin <pjpaulin@gmail.com>  
**Sent:** Monday, August 10, 2020 12:10 PM  
**To:** All Alders; Finance Committee; Veldran, Lisa; PD PSRC; Rhodes-Conway, Satya V.; Equal Opportunities Commission  
**Subject:** Pass civilian oversight ordinances without further changes

Caution: This email was sent from an external source. Avoid unknown links and attachments.

My name is Patrick Paulin and I'm a Madison resident living at 2522 University Ave. I'm writing to voice my support for passage of the ordinances related to the Civilian Oversight Board without any further changes.

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

I'll be watching this process closely and care about it a great deal.

Thanks for listening,

Patrick Paulin  
2522 University Ave  
Madison, WI, 53705  
608-213-4169

**Larsen, Laura**

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**From:** Gisela Wilson <giselawilson@gmail.com>  
**Sent:** Monday, August 10, 2020 11:22 AM  
**To:** All Alders; Finance Committee; Veldran, Lisa; PD PSRC; Rhodes-Conway, Satya V.; Equal Opportunities Commission  
**Subject:** Ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board

Caution: This email was sent from an external source. Avoid unknown links and attachments.

[allalders@cityofmadison.com](mailto:allalders@cityofmadison.com)  
[financecommittee@cityofmadison.com](mailto:financecommittee@cityofmadison.com)  
[lveldran@cityofmadison.com](mailto:lveldran@cityofmadison.com)  
[PDPSRB@cityofmadison.com](mailto:PDPSRB@cityofmadison.com)  
[SRhodes-Conway@cityofmadison.com](mailto:SRhodes-Conway@cityofmadison.com)  
[eoc@cityofmadison.com](mailto:eoc@cityofmadison.com)

August 10, 2020

Dear Madison Alders, Mayor Rhodes-Conway, and members of the Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

I am writing to strongly urge that all Committees and Common Council pass the ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was developed and written by the MPD Policy and Procedure Ad Hoc Committee and Alder Work Group.

I also want to thank Alders Moreland, Bider, and Kemble of the Alder Work Group for their attention to detail and their obvious dedicated and diligent efforts. Work Group meetings were an open, inclusive and transparent process in which appropriate expertise and key community organizations were contacted, and to which the public had the chance to contribute if desired.

The ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board is the culmination of more than five years of effort and painstaking negotiations with representatives of MPD during the OIR and Ad Hoc Committee Review process. As a reminder, the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice and members of the MPD, in particular Interim Chief Wahl, were welcome to participate at every single meeting, as were other members of the public.

The Ad Hoc Committee report echoes a critical finding from Chicago Police Accountability Task Force report, that “real and lasting change is possible only when the people most affected by policing have a voice.” The proposed ordinance accomplishes this absolutely essential function. For the well-being of Madison residents and officers alike, I strongly urge you to support this historical measure.

Sincerely,

Gisela Wilson, PhD  
1244 Morrison Ct  
Madison, WI 53703



## Larsen, Laura

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**From:** ANNE P SLEDD <sledd@wisc.edu>  
**Sent:** Monday, August 10, 2020 11:15 AM  
**To:** All Alders; Finance Committee; Veldran, Lisa; PD PSRC; Rhodes-Conway, Satya V.; Equal Opportunities Commission  
**Subject:** city of Madison: alder work group's ordinance on policing

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity and efficiency.

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5 year process carried out by the Ad Hoc Committee.

As the Ad Hoc Committee report stated:

We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.

Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.

It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.

To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.

We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.

In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.

While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

All the best,  
Anne Sledd

## Larsen, Laura

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**From:** Hannah Eldridge <hveldrid@gmail.com>  
**Sent:** Monday, August 10, 2020 8:00 AM  
**To:** Finance Committee  
**Subject:** Creating Ordinances 5.19 and 5.20: Independent Police Monitor and Civilian Oversight Board

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Finance Committee,

I write to urge you to recognize the Alder Work Group's incredible efforts and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written.

The Alder Work Group has managed the herculean task of fleshing the civilian oversight board implementation process on a nearly impossible timeline –and they did it with this ordinance, with ultimate grace, transparency, inclusivity and efficiency. Their process has been a model for community-guided government.

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

Their work followed a 5-year process of the Ad Hoc Committee, which reported that:

- We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.
- Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.
- It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.
- To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.
- We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.
- In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report is in line with critical findings from other city police accountability studies, including the Chicago Police Accountability Task Force report, which found that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.

While there have been complaints voiced about the lack of police involvement in this process, the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one reason they have survived fear-mongering attacks based on misinformation. Transparent and inclusive government is strong government!



We have a chance here in Madison to bring the community into policing and integrate the police fully with the communities they serve. I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,  
Hannah V. Eldridge  
2626 Park Place  
Madison, WI 53705

## Larsen, Laura

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**From:** Gregory Gelembiuk <gwgelemb@wisc.edu>  
**Sent:** Monday, August 10, 2020 2:06 AM  
**To:** Finance Committee  
**Subject:** In support of the proposals of the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Finance Committee members,

I served as a member of the MPD Policy & Procedure Review Ad Hoc Committee and am writing in support of Finance Committee agenda items 20-23.

Enacting successful civilian oversight of policing is not an easy task. The specifics of the Ad Hoc Committee recommendation for an Independent Monitor and Civilian Oversight Board reflected exhaustive research, a great deal of expert input, extensive community input, and long, careful deliberation. As the Ad Hoc Committee Report notes in its Executive Summary:

Other communities have attempted civilian oversight through an independent auditor and civilian review board, with notably mixed results. The Committee has examined those other examples and has created a detailed blueprint for an Independent Monitor and Board in Madison designed to overcome the problems that have plagued some other cities' oversight structures and to take advantage of those features that have helped auditors in other cities succeed. In particular, the Committee recommends a strong Independent Monitor and Review Board with rights to full access to MPD records, subpoena power, investigative powers, the authority to make policy recommendations, and the ability to facilitate the presentation of information to the Police and Fire Commission. Of particular importance is the Committee's recommendation that the City pay careful attention to the makeup of the Civilian Review Board to ensure broad diversity not only along typical race and gender lines, but also by requiring a critical mass of individuals with lived experiences of the types most salient to police-community relations, including mental illness, drug and alcohol abuse, poverty, and arrest and incarceration experiences.

In this endeavor, the requirements for success are exacting. As noted in the discussion text accompanying this recommendation in the Ad Hoc Committee report:

The monitor's office must be strong and have sufficient authority and the cooperation of the MPD to permit the monitor to engage in thorough investigations and develop meaningful prescriptions. Importantly, the monitor must be sufficiently independent of the MPD to ensure that its office does not become subject to administrative "capture," as happens so often when agencies are monitored by people with whom they are too closely aligned. Civilian oversight mechanisms have been set up in many cities, but most lack key features required to be highly effective. There is a broad expert consensus on organizational elements that are crucial for success in civilian oversight agencies and we have incorporated these into our recommendation. These elements include full independence, adequate jurisdiction, adequate authority (including capacity to conduct independent investigations), unfettered access to records and personnel, full cooperation from police and other city partners, access to independent legal counsel, adequate resources, public reporting and transparency, and community outreach and involvement.

The composition of the civilian oversight board is crucial to its success. A civilian oversight board must truly represent the community in all its diversity, including differences along divides of race, ethnicity, gender, sexual orientation, geographic region within the City, socioeconomic status, and prior experience with the MPD,

including those with lived experiences with arrest, criminal conviction, homelessness, substance abuse, and mental health problems. Though civilian oversight boards can provide accountability, relatively few existing boards are considered effective. As the Chicago Police Accountability Task Force report noted, “real and lasting change is possible only when the people most affected by policing have a voice.” Reviews have found that in judging misconduct, civilian oversight boards are often even more deferential to officers than police internal affairs departments, and this appears to be a function of board composition. Civilians who volunteer to serve on oversight boards often have an affiliation with police. Moreover, research shows that education, income, and age are negatively related to reported experience with police mistreatment and positively predict favorability toward police, such that conventional criteria for appointment to city committees inherently create unrepresentative oversight boards. Meanwhile, civilian oversight boards with greater socioeconomic diversity, such as the Syracuse Citizen Review Board, appear to provide greater police accountability. The ACLU has recommended that a majority of board members should be nominated by a designated set of community-based organizations with appropriate characteristics, as implemented for example in Newark, NJ, and we strongly endorse this recommendation. The appointment criteria we specify should ensure a board with sufficient representation of communities most impacted, increasing the likelihood that the board would provide true accountability, and successfully build trust. It is also critical that the board be provided with access to extensive training, to help ensure sound decision making and credibility.

We recognize that this recommendation will require fiscal outlays. We firmly believe this oversight is well worth the cost, given that it is the most effective way we can see to build true trust in and accountability between the community and the MPD, and to ensure that our recommendations do not become just another report that gathers dust on a shelf.

I was pleased to see the Alder Workgroup translate the Ad Hoc Committee recommendation into an ordinance proposal, budget proposal, and report that maintain full fidelity to both the letter and the intent of the Ad Hoc Committee recommendation.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation. If these proposals are adopted and enacted as written, they would place Madison in the forefront of community control of policing and help bring equity to the city, positioning Madison as a model for other cities across the U.S.

Sincerely,

Dr. Gregory Gelembiuk

**Larsen, Laura**

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**From:** Marina Sharifi <sharifi.marina@gmail.com>  
**Sent:** Monday, August 10, 2020 6:58 PM  
**To:** Finance Committee  
**Subject:** Ordinances 5.19 and 5.20

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Finance Committee,

With the introduction of the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board, we have a chance here in Madison to bring the community into policing and integrate the police fully with the communities they serve. As a member of the Madison community, I am writing to urge you to continue to be a positive part of this historic effort and to pass the ordinance as written.

Sincerely,  
Marina Sharifi, MD

## Larsen, Laura

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**From:** Bianca Tomasini <brtj2457@gmail.com>  
**Sent:** Monday, August 10, 2020 5:20 PM  
**To:** All Alders; Finance Committee; Veldran, Lisa; PD PSRC; Rhodes-Conway, Satya V.; Equal Opportunities Commission

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

Please engage positively in this historic moment to finally make changes toward justice in law enforcement, especially as it impacts communities of color.

The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity and efficiency.

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5 year process carried out by the Ad Hoc Committee.

As the Ad Hoc Committee report stated:

- We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.
- Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.
- It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.
- To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.
- We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.

- In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from Chicago Police Accountability Task Force report, that “real and lasting change is possible only when the people most affected by policing have a voice.” The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.

While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group’s ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,  
Bianca Tomasini  
4926 Odana Rd  
Madison, WI 53711

**Larsen, Laura**

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**From:** Ken Swift <kswift@uwalumni.com>  
**Sent:** Monday, August 10, 2020 5:00 PM  
**To:** All Alders; Finance Committee; Veldran, Lisa; PD PSRC; Rhodes-Conway, Satya V.; Equal Opportunities Commission  
**Subject:** Pass Alder Work Group's ordinance entirely

Caution: This email was sent from an external source. Avoid unknown links and attachments.

***"Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,***

*The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity and efficiency.*

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

*This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5 year process carried out by the Ad Hoc Committee.*

*As the Ad Hoc Committee report stated:*

- *We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.*
- *Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.*
- *It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.*
- *To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.*
- *We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.*
- *In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.*

*The Ad Hoc Committee report echoes a critical finding from Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.*

*The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.*

*While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.*

*I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight."*

*I could not have said it better. Thank you and*

*Sincerely,*

*Ken Swift*

*Rutledge St. 53703*



**Larsen, Laura**

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**From:** T Clemente <tclemente@rocketmail.com>  
**Sent:** Monday, August 10, 2020 4:31 PM  
**To:** All Alders; Finance Committee; Veldran, Lisa; PD PSRC; Equal Opportunities Commission  
**Subject:** civilian oversight of MPD

Caution: This email was sent from an external source. Avoid unknown links and attachments.

**Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,**

**The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity and efficiency.**

**<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>**

**This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5 year process carried out by the Ad Hoc Committee.**

**As the Ad Hoc Committee report stated:**

- We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.**
- Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.**
- It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.**
- To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.**
- We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.**
- In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the**



## Larsen, Laura

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**From:** Megan Spielbauer <megan.spielbauer@gmail.com>  
**Sent:** Monday, August 10, 2020 4:25 PM  
**To:** All Alders; Finance Committee; Veldran, Lisa; PD PSRC; Rhodes-Conway, Satya V.; Equal Opportunities Commission  
**Subject:** Alder's Work Group Ordinances

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello, Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee, and Common Council Executive Committee,

I am a UW-Madison student who has lived in Madison for the past two years, and I am emailing because I hope that you will implement the Alder's Work Group Ordinance because it represents the future of our Madison community.

The Alder Work Group worked to develop a plan for the civilian oversight board implementation process on an impossible timeline and just achieved it with this ordinance, with ultimate grace, transparency, inclusivity, and efficiency.

This ordinance was created by the Alder Work Group in an open, inclusive and public process similar to the 5 year process carried out by the Ad Hoc Committee.

As the Ad Hoc Committee report stated:

- We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.
- Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.
- It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.
- To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.
- We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.
- In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing. Madison could be a leader in the movement to re-envision policing and the criminal justice system.

While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout

lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,

Megan Spielbauer

She/Her/Hers