

Madison Police and Fire Commission Monthly Report

Jennifer L Krueger Favour, Captain of Police

August, 2020

Promotions and Probationary Status

PFC Approval—Interim Approval for Promoted Positions (Step 1)

Name, Promoted Rank	Prior Rank	Effective Date
Richard Wipperfurth, Sergeant	Police Officer	06/28/2020
James Imoehl, Sergeant	Police Officer	08/09/2020
Caleb Keller, Detective	Police Officer	08/09/2020

PFC Approval—File Review and Candidate Discussion (Step 2)

[illegible]

PFC Approval—Interim Approval for Promoted Position (Step 3)

[illegible]

PFC Approval—Completion of Probationary Period (Step 4)

Name, Promoted Rank	Off Probation Date
Angela Straka, Sergeant	August 11, 2020
Ryan Henderson, Sergeant	August 25, 2020

Information on Acting Positions

Name, Promoted Rank - Acting	Prior Rank
Nicholas Eull, Acting Sergeant	Police Officer

Recruiting and Hiring

2020 Pre-Service Academy Hiring Process Timeline

- **Background Investigations:** Immediately after an Oral Board, but no later than February, 2020
- **Seek PFC Approval of Eligibility Hiring List** – February 10, 2020
- **Trilogy: Interview, Personality Assessment and Ride-Along with a Field Training Officer:** February 24, 2020 through March 17, 2020.
- **Seek PFC Approval of Hiring List Candidates and Contingency List** – March 20, 2020
- **Tentative Job Offers:** March 23, 2020
- **Medical Clearance:** April 6-24, 2020
- **Final Job Offers:** May 6, 2020
- **Academy begins:** May 26, 2020

2021 Pre-Service Academy Hiring Process Timeline

- Application Deadline: October, 2020
- Written & Physical Agility Testing: April - 2020, Postponed due to COVID
 - October - 2020, November - 2020
- **Consolidated Testing for Distant Candidates:** January 3-8, 2021
- **Oral Board Interviews:** June – Postponed due to COVID
 - November-January 2020-2021

Attachments

- Current Hiring Data Sheet

PSIA Report/Discipline Attachments and Notices

- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC.

CC

Jenna Rousseau, Counsel for PFC
Marci Paulsen, Assistant City Attorney
Victor Wahl, Acting Chief of Police

Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: July 9, 2020

To: Sergeant Richard Wipperfurth

From: Victor Wahl, Acting Chief of Police

Re: **Promotion to Sergeant - Update**

It is my pleasure to advise you that your promotion to the rank of Sergeant of Police will no longer be temporary and I am now designating you to the rank of Sergeant due to a permanent vacancy that will exist. This designation is subject to the approval of the Police and Fire Commission.

Your PFC effective date has been identified as June 28, 2020. During the PFC review process, you may be in an acting status until the review process is completed. Congratulations again on this well-deserved promotion and I wish you the best of luck!

A handwritten signature in black ink, appearing to read 'Victor Wahl', is written over a horizontal line.

Victor Wahl
Acting Chief of Police

cc: Payroll
Personnel File
Captain P&TT
Elise Cole

Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: July 21, 2020

To: All Personnel

From: Victor Wahl, Acting Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following designation for promotion, contingent on the approval of the Police and Fire Commission:

Officer James Imoehl to Sergeant

Officer Imoehl obtained his Master of Science degree in Management Strategy and Leadership from Michigan State University and a Bachelor of Science degree in Education from the University of Wisconsin-Madison.

Officer Imoehl started his career with the MPD in 2014. He is currently assigned to patrol services in the West District. Officer Imoehl is a member of MPD's new hire background cadre, Special Events Team, Honor Guard, SWAT and he is a field training officer. Prior to joining the MPD, Officer Imoehl was Senior Chief Petty Officer in the Navy Reserve I.

Please join me in congratulating Officer Imoehl on this well-deserved accomplishment!



Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: July 21, 2020

To: All Personnel

From: Victor Wahl, Acting Chief of Police

Re: **Temporary Acting Assignment Announcement**

It is my pleasure to announce to the organization the following temporary acting assignment:

Officer Nicholas Eull to Sergeant

Officer Eull has a Bachelor of Arts degree in Law Enforcement from Minnesota State University – Mankato. Officer Eull joined the MPD in 2005 and is currently a K9 officer.

During his tenure with the MPD, Officer Eull has been a patrol officer and a member of a district community policing team. Officer Eull has also served as a field training officer and a member of both SWAT and SET.

Please join me in congratulating Officer Eull on this well-deserved accomplishment!



Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: July 21, 2020

To: All Personnel

From: Victor Wahl, Acting Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following designation for promotion, contingent on the approval of the Police and Fire Commission:

Officer Caleb Keller to Detective

Officer Keller received a Juris Doctor degree from the University of Wisconsin Law School and a Bachelor of Arts degree from the University of Wisconsin-Madison in Philosophy.

Officer Keller was hired by the MPD in 2001. He is currently assigned to patrol services in the North District. During his career with the MPD, Officer Keller has worked in patrol, was a neighborhood police officer and a member of a district community policing team. Officer Keller is a MPD instructor and has experience as a field training officer.

Please join me in congratulating Officer Keller on this well-deserved accomplishment!



2020 - 2021 Hiring Process

7/3/2020

CATEGORY	Male	%	Female	%	C/M	%	C/F	%	AA/M	%	AA/F	%	H/M	%	H/F	%	NA/M	%	NA/F	%	API/M	%	API/F	%	TOTAL
TOTAL APPLICATIONS	99	87.61%	14	12.39%	71	62.83%	10	8.85%	10	8.85%	2	1.77%	9	7.96%	2	1.77%	0	0.00%	0	0.00%	9	7.96%	0	0.00%	113
FAILED TO APPEAR OR WITHDREW	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	99	87.61%	14	12.39%	71	62.83%	10	8.85%	10	8.85%	2	1.77%	9	7.96%	2	1.77%	0	0.00%	0	0.00%	9	7.96%	0	0.00%	113
FAILED WRITTEN	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	99	87.61%	14	12.39%	71	62.83%	10	8.85%	10	8.85%	2	1.77%	9	7.96%	2	1.77%	0	0.00%	0	0.00%	9	7.96%	0	0.00%	113
OUT OF STATE ADMISSIONS COMMITTEE	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	99	87.61%	14	12.39%	71	62.83%	10	8.85%	10	8.85%	2	1.77%	9	7.96%	2	1.77%	0	0.00%	0	0.00%	9	7.96%	0	0.00%	113
OUT OF STATE NO SHOW OR WITHDREW	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	99	87.61%	14	12.39%	71	62.83%	10	8.85%	10	8.85%	2	1.77%	9	7.96%	2	1.77%	0	0.00%	0	0.00%	9	7.96%	0	0.00%	113
OUT OF STATE FAILED WRITTEN	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	99	87.61%	14	12.39%	71	62.83%	10	8.85%	10	8.85%	2	1.77%	9	7.96%	2	1.77%	0	0.00%	0	0.00%	9	7.96%	0	0.00%	113
WITHDREW OR NO SHOW AT PHY AGILITY	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	99	87.61%	14	12.39%	71	62.83%	10	8.85%	10	8.85%	2	1.77%	9	7.96%	2	1.77%	0	0.00%	0	0.00%	9	7.96%	0	0.00%	113
FAILED PHYSICAL AGILITY	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	99	87.61%	14	12.39%	71	62.83%	10	8.85%	10	8.85%	2	1.77%	9	7.96%	2	1.77%	0	0.00%	0	0.00%	9	7.96%	0	0.00%	113
ADMISSIONS COMMITTEE	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	99	87.61%	14	12.39%	71	62.83%	10	8.85%	10	8.85%	2	1.77%	9	7.96%	2	1.77%	0	0.00%	0	0.00%	9	7.96%	0	0.00%	113
WITHDREW OR NO SHOW PRIOR TO ORAL	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	99	87.61%	14	12.39%	71	62.83%	10	8.85%	10	8.85%	2	1.77%	9	7.96%	2	1.77%	0	0.00%	0	0.00%	9	7.96%	0	0.00%	113
ORAL BOARD	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	99	87.61%	14	12.39%	71	62.83%	10	8.85%	10	8.85%	2	1.77%	9	7.96%	2	1.77%	0	0.00%	0	0.00%	9	7.96%	0	0.00%	113
WITHDREW PRIOR TO BACKGROUND	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	99	87.61%	14	12.39%	71	62.83%	10	8.85%	10	8.85%	2	1.77%	9	7.96%	2	1.77%	0	0.00%	0	0.00%	9	7.96%	0	0.00%	113
BACKGROUND	0		0		0		0		0		0		0		0		0		0		0		0		0
ELIGIBILITY LIST	99	87.61%	14	12.39%	71	62.83%	10	8.85%	10	8.85%	2	1.77%	9	7.96%	2	1.77%	0	0.00%	0	0.00%	9	7.96%	0	0.00%	113
WITHDREW AFTER BACKGROUNDS	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	99	87.61%	14	12.39%	71	62.83%	10	8.85%	10	8.85%	2	1.77%	9	7.96%	2	1.77%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	113
CHIEF'S INTERVIEW/RIDE-ALONG/PSY	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	99	87.61%	14	12.39%	71	62.83%	10	8.85%	10	8.85%	2	1.77%	9	7.96%	2	1.77%	0	0.00%	0	0.00%	9	7.96%	0	0.00%	113
MEDICAL	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	99	87.61%	14	12.39%	71	62.83%	10	8.85%	10	8.85%	2	1.77%	9	7.96%	2	1.77%	0	0.00%	0	0.00%	9	7.96%	0	0.00%	113
WITHDREW AFTER TENTATIVE JOB OFFER	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING/HIRED	99	87.61%	14	12.39%	71	62.83%	10	8.85%	10	8.85%	2	1.77%	9	7.96%	2	1.77%	0	0.00%	0	0.00%	9	7.96%	0	0.00%	113