Draft Timeline for Madison Police Chief Search For discussion by PFC during July 13, 2020 scheduled open meeting

July 13

- 1. Settle on general timeline
- 2. Settle on community input plan

July 22

- 3. PERF to present draft position announcement for PFC review
- 4. Active recruiting begins informally
- 5. Community input gathering continues

August 10

- 6. Final approval of position announcement
- 7. Post position announcement, active recruiting continues

August 17

8. PERF to update PFC on continued recruiting efforts

September 14

- 9. Application deadline
- 10. Community input gathering deadline
- 11. PFC updates PERF on community input, and PERF begins candidate vetting based on the community input.

September 22

12. PERF update on candidate vetting process

October 12

13. PERF to present candidate pool to PFC and make recommendations

October 19 (not sure if there is a meeting scheduled for this day)

14. PFC to make decision on which candidates to schedule for a first round interview

Week of October 26

- 15. First round interviews via video call, with time for PFC and PERF to debrief, and ideally select finalists
- 16. PERF initiates records checks on finalists (to be completed before public disclosure of finalist names, and final interviews)

Week of November 9

- 17. Finalist interviews (video or in-person, tbd) with
 - a. PFC

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b. And possibly a Community Advisory Panel (selected by PFC)

Week of November 16

18. PFC selects candidate and initiates a background investigation (2 weeks)

Early December

19. After conclusion of background investigation, PFC announces selection.



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