From:	GISELA F WILSON
To:	Alder Work Group Creating MPD Independent Civilian Oversight
Subject:	Alder Oversight Workgroup re: Recommendation#1 of the MPD Policy and Procedure Ad Committee Report
Date:	Friday, July 3, 2020 4:50:41 PM

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July 3, 2020

Dear Alders Bidar, Moreland, and Kemble,

Thoughts on the qualifications and hiring process for the Independent Monitor based on today's (7.3.20) Alder Work Group meeting:

Regarding prior employment history of applicants, I think the potential of a conflict of interest and a perspective primarily vested in law enforcement is what we're trying to avoid.

If the Oversight Board is a major contributor to the hiring process, I assume they would have the common sense to make the distinctions discussed. That would require the Board to be in place. Could the Ad Hoc Committee have input on the first hire in lieu of the Oversight Board? (Rebecca just suggested a different process for the first hire.)

If the Mayor is responsible for appointing someone to the Monitor position, the effectiveness of the Monitor would depend on the Mayor and I think that is an opening for potential political problems for the City and Mayor, as well the intent of oversight.

The issue of reporting was discussed. Specifically, who will the Monitor report to and what kind of reporting, administrative vs role accountability. In my opinion, administrative accountability should rest with City and Oversight Board, and role accountability with the Oversight Board. However, I am not certain whether this distinction would be allowed.

One final aside, I like the term Board to convey a sense of authority, whether or not the role of a traditional "Board" might be a bit different.

Thank-you for your efforts.

Sincerely,

Gisela Wilson, PhD
1244 Morrison Ct
Madison, WI 53703

(Offering input based on having been present (and occasionally contributed to) the MPD Policy and Procedure Ad Hoc Committee Meeting while the Recommendations in the final Report were being negotiated.)