From:	Margaret Snyder
To:	Alder Work Group Creating MPD Independent Civilian Oversight
Subject:	Civilian Oversight Board-July 3rd Meeting
Date:	Thursday, July 2, 2020 1:33:18 PM

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Dear Alders and those working on Civilian Oversight Board,

My name is Margaret Snyder and I live at 148 W Gorham St. I am writing to express my desires and concerns related to the civilian oversight board that will be discussed in the meeting on July 3rd.

I think this Board is extremely important, and I am excited that these discussions are taking place. No group of people can be expected to monitor themselves or fairly investigate themselves, and it's crazy that an organization as important and potentially life threatening as the police has little outside oversight. I fully support the creation of this oversight board and think it needs to happen quickly.

For this Board to be effective it needs to be separate from the police. **That means no retired police officer should be allowed on the board.** I feel as though that should be obvious, but just to reiterate, retired police officers cannot be expected to be impartial or tough on people they used to work with! They may be consulted on questions for police operations, but should NOT be on the board.

I want the civilian oversight board enacted EXACTLY as written in the Ad Hoc Committee recommendations. That draft most accurately reflects a fair and effective Board.

Thank you for listening to my concerns, and I would appreciate follow up. I am a bit unclear on how to best navigate voicing my concerns, so if there is another email or phone number I should be utilizing, please let me know. I appreciate your time and effort. Stay safe.

Best,
Margaret