Brittany Isidore 105 Eagle HTS Drive Apt 105 Madison, WI 53705 June 10th, 2020

Public Safety Review Committee 210 MLKJ Blvd., Room GR-28 Madison, WI 53703

Dear Public Safety Review Committee:

As an citizen of the United States of America, and as an African American resident of Madison, WI, I am writing this letter to express my position on three agenda items for the Public Safety Review Committee meeting being held on today, Wednesday, June 10th at 5:00pm.

As an active member of the Madison community who is affected by racism and who has personally been verbally assaulted by police here in Dane County, I ask that my letter be taken seriously and that my lived experiences as an African American women be weighted heavily as the agenda items being voted on will have a great effect on my social, physical and mental determinants of health.

I strongly believe in doing things with transparency to the public and with ample opportunity for key stakeholders, in this case the African American community and it's leaders in Madison, to give input on forming a Citizen Oversight Board and a position for an Independent Auditor. As a trained evaluator under the UW Extension Institute of Natural Resources, I know with certainty that solutions that are created without the input of key stakeholders will likely fail and not be long-standing. In addition, with this training, I know that accounting for personal positive and negative biases are critical to ensure that the placement of these offices does not lead to silencing the key stakeholders that it is being intended to empower and uplift.

To this end, I support #2 on the agenda which is the 2nd alternate of Resolution #60764 as written by Alder Rebecca Kemble and Alder Shiva Bidar which will: Implement the recommendations for the Independent Monitor and the Civilian Oversight Board exactly as written in the Madison Police Department Policy and Procedure Ad Hoc Committee Final Report dated Oct 18, 2019. This way we get most Community Control of the Police possible under current WI state law! Public Safety Review Committee June 10th, 2020 Page 2

• Keep the work group as listed in 2nd Alternate Resolution #60764 to Alder Rebecca Kemble, Alder Shiva Bidar and Alder Donna Moreland with a suspension of the rules so all community members can contribute freely without time limits with this work group during meetings.

Also, to this end, I object to items #3 AND #4 on the agenda. Items #3 and #4 represent MPD and Mayor Satya Rhodes-Conway's efforts to derail oversight and present the toothless non-independent monitor. These items correspond to #17 and #18 on yesterday's Finance Committee agenda. We want action on this deferred, ideally until the work group specified in the 2nd Alternate Resolution #60764 is finished on August 4. The Independent Monitor and Civilian Oversight Board are tightly connected and should be dealt with together.

Lastly, I demand that you all keep all future handling of anything involving the Madison Police Department Policy and Procedure Ad Hoc Committee Final Report open and transparent. No more power grabs or shady backroom deals!!

Sincerely,

Brittany Isidore