
From: Mayor
Sent: Wednesday, January 08, 2020 5:33 PM
To: All Email Users
Subject: #TeamCity recognition program

Colleagues –

Do you know of a colleague who goes above and beyond while making a difference for the City and our community? Now, you can nominate them for a #TeamCity recognition award!

In November 2018, City employees were invited to complete the Employee Voice Survey (EVS), collected and analyzed by the National Research Center (NRC). The survey was a way to learn how the City could improve internally. The survey results showed the City should improve on the following: **communication, employee development and employee recognition.**

Today, we're launching the first program to come from the results: #TeamCity: an employee recognition program. I am personally very excited to have a way to recognize and celebrate the great work you all do.

[Nominations are now open](#) to all employees to nominate a colleague. The following includes criteria for the application:

- Employee nominee must have worked for the City for a minimum of one year.
- An employee eligible for this award should work in a way that reflects commitment to the City Mission Statement “to provide the highest quality service for the common good of our residents and visitors,” and City values: equity, civic engagement, well-being, shared prosperity and stewardship.
- An employee eligible for this award should work in a way that reflects service above and beyond City structure surrounding the following initiatives: Racial Equity and Social Justice (RESJ), Results Madison: Comprehensive Plan, Seven Elements and Performance Excellence and Renewable Madison Plan, among others.

There will be one winner selected from each category:

- Public Works and Land Use
- Public Health and Safety
- Administration
- Community Service and Support
- Mayor's Choice

My team and I will make the final selection for each category. Winners will be invited to a special recognition ceremony.

Nominations will be accepted on a rolling basis, and we will consider nominations for the first set of awards on Jan. 24, 2020. You can find the nomination form on [EmployeeNet](#).

Please make this nomination form and message accessible to all employees, especially those who may not regularly check email or EmployeeNet.

We look forward to reviewing your nominations and learning more about the great work you are all doing for our community!

Sincerely,



Satya Rhodes-Conway

Mayor

(she/her/hers)

City of Madison • Office of the Mayor

Room 403, City-County Building

210 Martin Luther King, Jr. Blvd.

Madison, Wisconsin 53703

Tel 608 266 4611 • **Fax** 608 267 8671

Email mayor@cityofmadison.com

Web <http://www.cityofmadison.com>
