

CITY OF MADISON
City-County Building, Room 401
210 Martin Luther King, Jr. Boulevard
Madison, WI 53703,

Complainant,

vs.

STIPULATION OF THE PARTIES

T.C. VISIONS, INC.
d/b/a VISIONS NIGHTCLUB
David A. Brown, Agent
802 Twin Pines Drive
Madison, WI 53704,

Respondent.

Assistant City Attorney Jennifer Zilavy filed a complaint with the Madison City Clerk's Office seeking Revocation of the above-captioned Class B Combination Intoxicating Liquor License. The first hearing on the matter was held on September 24, 2019, at 5:30 p.m. before a three-person subcommittee of the Alcohol License Review Committee ("ALRC"). At that hearing, the subcommittee heard motions filed by Respondent's attorney, Jeff Scott Olson. Pursuant to one of Attorney Olson's motions, the subcommittee struck counts 2 through 48 of subsection D of the City's complaint and ordered the City to file an amended complaint. The amended complaint left the City with twelve (12) counts of violations rather than the sixty (60) counts of violations contained in the original complaint. The majority of the most egregious violations were contained in counts 2 through 48 of subsection D of the original complaint.

As a result of the subcommittee's ruling, Attorney Zilavy and Attorney Olson entered into the following settlement agreement:

A. Suspension:

1. Visions' Class B Combination Intoxicating Liquor License will be suspended for a 90-day period, and the establishment will be closed during that period. The period of suspension will begin at 5:00 p.m. on January 1, 2020.

In addition to the suspension, Visions agrees to have the following conditions imposed on their Class B Combination Intoxicating Liquor License:

B. Conditions Effective Immediately:

2. Keep a current record, which includes full name and contact information of all employees and contractors (e.g. dancers, disc jockeys, bouncers, etc.) performing work functions on the premises.
3. Develop and implement a policy prohibiting patrons from wearing hats, headgear, or hoods from hoodies during identification check and cover charge payment at time of entering Visions. This policy shall be effective immediately.
4. Continue current video surveillance system and policies until replaced.

C. Conditions Effective November 15, 2019:

5. Develop and implement a written weapon screening policy, acceptable to the Captain of the North Police District, for all patrons and employees and conspicuously post permanent, non-removable "no firearms" signs at all entrances. Conspicuously post screening policy at entrance. Screening policy shall mandate "wanding" of all patrons prior to entry. Provide weapon screening policy to the City Clerk's Office no later than November 15, 2019.
6. Develop and implement a written policy for physically inspecting all objects in the possession of employees and patrons in which alcohol, firearms, or

other weapons could be concealed. Inspection must take place prior to patrons and employees entry into the club. Provide this inspection policy to the City Clerk's Office no later than November 15, 2019.

7. Provide training by in-house supervisory staff and/or counsel for employees who are conducting weapons screening and purse inspections and include appropriate responses to discovery of firearms or other weapons. This condition is effective no later than November 15, 2019.
8. Develop and implement a written ejection policy. This policy should establish grounds for ejection of patrons and shall prohibit physical ejection by other patrons or by Visions staff except in an emergency. Provide staff training regarding effectively ejecting patrons without physical contact. Provide ejection policy to City Clerk's Office no later than November 15, 2019.

D. Conditions Effective December 1, 2019:

9. Develop a written security plan and include plan/responses for employees to follow regarding specific situations: shooting, robbery, fire, medical emergencies, unruly patrons, fights, etc. Plan should provide guidance to employees as to what action to take to protect themselves, fellow employees, and patrons in the event one of these situations occurs. Plan should also include instructions to staff that police be called for any physical fights occurring inside Visions or in the parking lot of Visions. Plan shall be submitted to the City Clerk's Office no later than December 1, 2019.
10. Develop and implement a written policy regarding when staff should call the police; for example, if someone is injured as a result of a fight or

disturbance, if there is an on-going problematic patron, a patron refusing to leave, medical emergencies, etc. Provide this policy to the City Clerk's Office no later than December 1, 2019.

E. Conditions Effective Prior to Re-Opening After 90-Day Suspension:

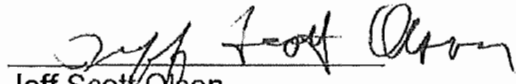
11. Purchase and implement an ID scanner so that all patron ID's are scanned upon entrance to Visions. Properly train staff on the use of the scanner. Visions staff must still visually verify that the ID presented is the ID of the person presenting the ID. Visions staff must refuse entrance to any person who does not present a valid ID card which shows a date of birth.
12. Update video surveillance system so that all public areas of Visions Nightclub are covered by operational cameras and entire parking lot and sides of building are covered. Video surveillance shall include coverage of entrance to Visions. Cameras should be of such quality that they are capable of capturing identifying images in low-light conditions. Video surveillance system shall be operational at all times Visions is open for business. Video footage shall be archived for ten days.
13. Provide training by professional security staff for employees who are conducting weapons screening and purse inspections and include appropriate responses to discovery of firearms or other weapons. Provide training by professional security staff for employees responsible for implementing security plan and ejection policy.
14. The conditions that are the subject of this stipulation and all other pre-existing conditions on Vision Nightclub's liquor license shall be posted and visible in the establishment.

The parties agree to all terms and conditions stated in this Stipulation.



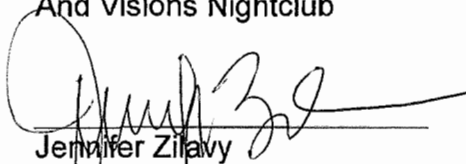
David A. Brown
Visions Liquor/Beer Agent

11-1-19
Date



Jeff Scott Olson
Attorney for David A. Brown
And Visions Nightclub

11/1/19
Date



Jennifer Zilavy
Assistant City Attorney

11-1-19
Date