

Victor Wahl

Education:

University of Wisconsin Law School
J.D. (Law), May 1998
University of Wisconsin-Madison
B.S. (Sociology), May 1991

Madison Police Department Experience:

Assistant Chief of Police, January 2017 - Present

- Oversee all MPD investigative and specialized services
- Oversight of MPD professional standards & internal affairs function

Captain of Police, May 2008 – December 2016

West Police District Commander, January 2012 – Present

- Oversee all police operations within district
- Responsible for geographic area covering 28+ square miles and population of more than 80,000
- Responsible for staff of more than 90 employees
- Member of MPD management team
- Madison Police Department SWAT Commander

Executive Captain of Operations, June 2008 – December 2011

- Oversight of all MPD operations
- Member of MPD management team
- Involved in resource allocation, daily patrol staffing, fleet oversight
- Oversight of K9 unit and Mounted Patrol Unit
- Oversight of citywide MPD investigative and patrol function
- Dignitary protection

Lieutenant of Police, November 2001 – May 2008

West Police District Operations Lieutenant, January 2005 – May 2008

- Oversight of district operations
- Oversight of district uniformed personnel (sergeants, patrol officers, neighborhood officers)
- Directly supervised district neighborhood officers and educational resource officer
- Coordinated/administered MPD Weed & Seed grant
- Planned, coordinated and supervised district special events
- Facilitated overall department patrol staffing and operations
- Took lead on multiple department-wide projects
- Coordinated district special projects and problem solving
- Coordinated district relations with rental property owners
- Facilitated patrol lieutenant meetings, projects and work assignments
- Coordinated annual patrol shift selection process
- Appeared at community meetings, public events and in media to represent department

Professional Standards & Internal Affairs, January 2003 – December 2004

- Responsible for overseeing all departmental internal investigations and discipline
- Responsible for investigating all allegations of non-minor officer misconduct
- Responsible for oversight of officer involved shootings/critical incidents
- Public records custodian for personnel and complaint files
- Departmental liaison with City Attorney's Office and private counsel for all civil suits involving MPD
- Responsible for reviewing all newly proposed policies
- Performed other duties at direction of Chief
- Investigated multiple officer involved shootings

West Police District Detective Lieutenant, October 2002 – December 2002

- Responsible for review and assignment of district cases
- Supervised district detectives
- Supervised major case investigations
- Monitored crime trends and worked with other WPD personnel to address district issues

4th Detail Officer in Charge, November 2001 – September 2002

- Responsible for overall shift operations (including media relations, arrest review, shift scheduling, etc.)

Sergeant of Police, November 1998 – November 2001

Dane County Narcotics & Gang Task Force, January 2001 – November 2001

- Responsible for coordinating drug enforcement efforts of officers and detectives
- Coordinated investigative efforts with outside agencies, including local, state & federal law enforcement
- Planned and supervised execution of search warrants and high-risk suspect apprehensions
- Planned and supervised large-scale drug enforcement and drug interdiction efforts
- Planned, coordinated and supervised special events, crowd control situations, and dignitary protection details
- Member of MPD Special Events Team

Patrol, November 1998 – December 2000

- Supervised shift operations, major incidents and personnel issues
- Facilitated problem-solving, goal-setting and career development for officers assigned to platoon
- Field Training Sergeant

Police Officer, August 1991 – November 1998

Dane County Narcotics & Gang Task Force, January 1997 – November 1998

- Involved in all aspects of drug investigations, including covert surveillance, drafting search warrants, buy/busts, search warrant planning & execution, undercover officer support, street-level interdiction, etc.
- Worked cooperatively with state, federal & local agencies
- Helped coordinate drug enforcement efforts with other MPD personnel
- Involved in planning and staffing special events and dignitary protection details

Patrol Officer, May 1992 – December 1996

- Worked primarily South District, Night Shift
- Field Training Officer

Additional MPD Achievements:

Legal Instructor/Advisor

- Provide legal advice to departmental personnel on variety of issues
- Provide legal instruction to department (FTO Training, leadership & investigative academies, etc.)
- Prepare periodic legal updates for department (distributed to agencies throughout state)
- Provide legal instruction to outside departments and non-police audiences
- Regularly provide guidance and advice to outside agencies on internal investigations; policy development, and use of force

Coordinator – Taser Program

- Researched subject and assisted with proposing MPD Taser program
- Original lead MPD instructor and contact person for Taser program
- Numerous public and media appearances related to Taser program, including appearances in Florida, Illinois, Arizona and Tennessee
- Responsible for implementation and maintenance of program
- Developed course of instruction for Taser users
- Developed and managed annual budget for program

Patrol K9 Program

- Assisted with development and implementation of patrol K9 unit
- Work closely with nonprofit organization fundraising for unit
- Oversight of budget, training, selection process, and operating procedures for unit

Coordinator – Less Lethal Projectile Program

- Researched subject and assisted with proposing MPD less lethal projectile program
- Assisted with implementation and maintenance of program
- Original lead MPD instructor for less lethal projectile user training

Community Presentations/Instructing

- Provided numerous community presentations/media appearances
- Provided legal instruction since 1996 to hundreds of law enforcement professionals throughout Wisconsin
- Provided legal instruction to numerous non-police audiences
- Instructional areas of emphasis: police search & seizure, police interview & interrogation, and internal affairs for law enforcement

Pre-Service Tactical Training

- Coordinated MPD pre-service tactics training 1998 – 2001
- Responsible for scheduling instructors, locating training sites, developing training schedule/content and overseeing recruit officer evaluation

Policy Development

- Regularly involved in drafting or revising MPD policy
- Have personally drafted all or part of numerous MPD policies
- Member, Policy Review Committee, 1996 – 2002

Special Weapons and Tactics (SWAT) Team

- Team member, 1995 – 2002
- Tactical team lieutenant, 2007 – 2008
- Overall team commander, 2011 – Present
- Involved in numerous high-risk tactical incidents
- Extensive experience planning and supervising tactical operations
- Extensive training in all aspects of tactical operations

President, Association of Madison Police Supervisors

- Lead association representing MPD command level employees
- Responsible for bargaining, employment practices, etc.
- Served as president since 2004

Wisconsin Innocence Project, Advisory Board Member

- Attend regular board meetings and provide guidance/input
- Inaugural member of advisory board

Training

- Attended numerous trainings/seminars on topics including: legal issues, open records, civil liability, internal affairs, less lethal technologies, crowd management, drug enforcement, tactics, dignitary protection and labor law
- Regularly earn continuing legal education credits to maintain law license; admitted to Wisconsin Bar
- Member, United States Supreme Court Bar

Selected Instructing/Speaking Experience

- Legal Issues, Street Level Drug Enforcement Seminar, 1996; 1998
- Legal Issues, Fitchburg Police Department Inservice, 1997; 2000; 2001; 2002; 2003
- Enforcement of "Loitering for Purposes of Illegal Drug Activity" ordinance, MPD internal training, 1997; 1999; 2000
- Tactics, MPD pre-service academy, 1998; 1999; 2000; 2001
- Drug Enforcement, MPD pre-service academy, 1998
- Legal Issues, DeForest Police Department & Waunakee Police Department Joint Inservice, 1998
- Legal Issues, Sun Prairie Police Department Inservice, 1998; 2003
- Interview & Interrogation, MPD Pre-Service Academy, 1998; 1999; 2000
- Legal Issues, Unified Tactical Instructor Update, 1998; 1999
- Tactics, West District Inservice, 1999
- Wisconsin Association of School District Administrators, "Violence in Our Schools" conference; 1998
- Association of Wisconsin School Administrators, Annual Legal Seminar; 1998; 1999; 2001
- Winneconne Community School District; 1998
- Northwestern Wisconsin Education Association, Professional Development Conference; 1999
- Legal Issues, MPD FTO Update, 1999; 2000; 2001
- Legal Issues, University of Wisconsin Police Department, Monona Police Department and Shorewood Hills Police Department Joint Inservice, 1999; 2002; 2004
- Interview & Interrogation, MPD Investigative Academy, 1999; 2000; 2001
- Legal Issues, DCNAGTF Update Training, 1999; 2007
- Legal Issues, Dane County Suburban Agency Inservice, 2000; 2001; 2002
- Search & Seizure, MPD Leadership Academy, 2000; 2001; 2002; 2003; 2004; 2005; 2006; 2007
- Civil Liability, MPD Leadership Academy, 2000; 2001; 2002; 2003; 2004; 2005; 2006
- Crisis Intervention, Madison Metropolitan School District, 2002
- Legal Issues for Supervisors, Blackhawk Technical College Police Leadership Training, 2003
- Legal Issues for Supervisors, Fox Valley Technical College Police Leadership Course, 2002; 2003, 2004, 2005; 2006; 2007; 2008; 2009; 2010; 2011
- Discipline/Peace Officers' Bill of Rights, MPD Leadership Academy, 2003; 2004; 2005
- Legal Issues for Supervisors, Southwest Technical College Police Leadership Training, 2003
- Internal Affairs/Excessive Use of Force investigations, Dane County Sheriff's Office Supervisory Training, 2003
- Legal Issues for Supervisors, Northwest Technical College Police Leadership Training, 2003

- Internal Affairs, Fox Valley Technical College Police Leadership Course, 2004, 2005; 2006; 2007; 2008; 2009; 2010; 2011
- Legal Issues, Community Policing Team training, 2004
- Legal Issues, Sun Prairie Police Department, Fitchburg Police Department and Middleton Police Department Joint Inservice, 2004
- Legal Issues, Oshkosh Police Department, 2004-2005
- Police Use of Force and the Taser, Madison; 2005
- Taser Model Policy Development, St. Petersburg College (FL); 2005
- Taser International Tactics Conference, Scottsdale (AZ); 2005
- Internal Affairs, Wisconsin Law Enforcement Executive Development Association; 2005
- Police Use of Force and Tasers; Wisconsin Municipal Attorneys Institute; 2005
- United States Department of Justice Community Relations Service Training, Memphis (TN); 2005
- Internal Affairs, Wisconsin Law Enforcement Executive Development Association; 2006
- MPD Citizen Academy, 2008; 2009; 2010
- Legal Issues, MPD Pre-Service Academy, 2018

Selected Training

- MPD Persons Crimes Training, 1995
- Milwaukee County Advanced SWAT Seminar, 1995
- FBI SWAT Update, 1996
- MPD Field Training Officer Training, 1996
- MPD Crowd Management & Control, 1997
- Wisconsin Department of Justice, Advanced Narcotics Investigations, 1997
- FBI Surveillance, 1998
- Americans for Effective Law Enforcement Seminar on Police Civil Liability, 1999
- Police Misconduct and Governmental Liability, 1999
- Police Law and Legal Issues, International Association of Chiefs of Police, 2000
- Secret Service Dignitary Protection Training, 2000
- Police Liability in Wisconsin, 2000
- National Tactical Officers Association Less Lethal Instructor Certification, 2001
- Crowd Management and Crowd Control, 2001
- Employment and Labor Law for Public Employers; 2001
- Wisconsin Bar Association First Amendment in Government Practice Seminar, 2001; 2006
- Special Events Team Training, 2001
- Americans For Effective Law Enforcement Seminar on Non-Disciplinary Labor Law, 2002
- Americans For Effective Law Enforcement Seminar on Discipline and Internal Investigations, 2002
- FAA Flying While Armed, 2002
- Public Records and Open Meetings in Wisconsin, 2003; 2010
- Managing Police Discipline, 2003
- Taser International Tactics Conference, 2004; 2005; 2006; 2007
- M26/X26 Taser instructor certification, 2004; 2006; 2007
- Management of the K9 Unit; Institute of Police Technology and Management, 2004
- United States Department of Justice Symposium on Less Lethal Technology; 2005
- Taser International Armorer's Course; 2005
- Identification, Prevention, Management and Investigation of Sudden and In-Custody Deaths, Institute for the Prevention of in Custody Deaths; 2005
- ADA, FMLA and Worker's Compensation Seminar; 2006
- NIMS Incident Command 300 & 400; 2006; 2007
- ABC's of Federal Employment Law, 2008
- Rights of Police Officers, Labor Relations Information Systems, 2010
- National Tactical Officers' Association, SWAT Command Decision-Making and Leadership; 2010

- International Association of Chiefs of Police, Leadership in Police Organizations; 2010-2011
- Watchhouse International, Contemporary Issues for SWAT Command; 2014
- National Tactical Officers' Association, Advanced SWAT Command; 2016
- Police Executive Research Forum/LAPD Less Lethal Force Symposium, 2019