I support the fee reduction agreement with the Madison Nordic Ski Club (the club) with the following modifications.

1) The club should not sub-contract or assign benefits under this agreement to third parties. All work should be done by club volunteers or employees paid on w2s.

2) The club should not advertise, list or refer to third parties for paid ski instruction, coaching, camps, clinics, or other services on public property unless the third parties have obtained permits.

3) Approval of this agreement should be delayed until after a list of purposed activities is provided. This would provide a opportunity for public comment with the full scope of the agreement being known.

4) The Parks Department should should collect public comments and bring this agreement before the Board of Park Commissioners before renewal.

5) The list of approved activities should be made available by the Parks Department for public inspection.

6) The club should be required to carry appropriate insurance and document the same to the City risk manager.

Thank you for considering these changes.

Peter Berbee W Sunset Ct Madison, Wisconsin