

TO: Finance Committee

FROM: Mike Lipski, Human Resources

DATE: February 25, 2019

SUBJECT: Equipment Operator 2 Parks

Parks Superintendent Eric Knepp and Assistant Parks Superintendent Lisa Laschinger are requesting that current vacant position of Parks Maintenance Worker (#1448, CG16, R09) be recreated as an Equipment Operator 2 (CG16, R10) to perform work for East Parks. West Parks currently has a large staff of Parks Maintenance Workers who are supported by an Equipment Operator 2 who performs specialized work to maintain natural areas within the parks. However, East Parks does not have an Equipment Operator 2 to perform this work. By taking this vacant Parks Maintenance Worker position and recreating it as an Equipment Operator 2, this will allow East Parks to perform similar services for parks that West parks does. The incumbent in this position will be expected to perform more specialized land management activities with higher record-keeping responsibilities. At this time, it is not anticipated that Central Parks will need an Equipment Operator as they have fewer parks to maintain. This work is consistent with the other Equipment Operator 2 at West Parks. As such, I recommend recreating the vacant Parks Maintenance Worker position as an Equipment Operator 2 within Parks. We have prepared the necessary resolution to implement this recommendation.

Editor's Note:

Compensation Group/Range	2019 Annual Minimum (Step 1)	2019 Annual Maximum (Step 5)	2019 Annual Maximum +12% longevity
16/09	\$48,723	\$54,427	\$60,958
16/10	\$49,921	\$55,876	\$62,582

cc: Eric Knepp—Parks Superintendent  
 Lisa Laschinger—Assistant Parks Superintendent  
 Greg Genin—Parks Operations Manager  
 Greg Leifer—Employee and Labor Relations Manager