

LIFEGUARD (HOURLY)

CLASS DESCRIPTION

General Responsibilities:

This is responsible work within the City of Madison Aquatics program providing front-line safety services at the Goodman pool, public beaches and/or related facilities. The work involves preventing swimming accidents and responding to emergency situations on land and in the water. Under the direction of the Head Lifeguard and the supervision of the Aquatics Supervisor on-duty, the Lifeguard performs appropriate rescues, administers first aid and CPR when necessary, and enforces the rules of the related facility. Work involves calmly responding to emergency situations on land and in the water requiring independent judgment. The lifeguard must be alert, dependable, and professional, and take prompt action to ensure the safety of patrons.

Examples of Duties and Responsibilities:

Enforce policies, rules, and regulations pertaining to the conduct of persons at the Goodman Pool, public beaches, and aquatics facilities. Maintain constant watch for accidents in the water, on rafts, or on other beach or pool facilities. Warn patrons against dangerous practices such as diving in shallow water or engaging in hazardous activity.

Rescue patrons in distress. Administer rescue breathing and CPR/AED to patrons when necessary. Administer first aid to injured patrons. Operate standard lifesaving equipment. Deal with emergency situations, including such things as spinal cord injury management and rescues using special equipment.

Maintain the beach/pool and related facilities in a clean and orderly condition. Clean and stock facilities and grounds. Perform weed removal and communicate lake conditions to supervisors. Inspect the area for broken glass, debris, and algae. Check the position and condition of area lines, buoy markers, and lifesaving equipment.

Perform related work as required.

QUALIFICATIONS

Training and Experience:

Certification in American Red Cross Lifeguard Training, including CPR and First Aid. Applicants currently enrolled in certification courses will be considered but cannot be scheduled to lifeguard until certification is obtained.

Knowledge, Skills and Abilities:

Thorough knowledge of the principles and methods for water rescue work, first aid methods, cardiopulmonary resuscitation (CPR) and Automated External Defibrillator techniques. Ability to react quickly and calmly in emergencies. Ability to establish and maintain effective relationships with patrons and to enforce related rules and regulations tactfully and effectively. Ability to communicate effectively. Ability to work effectively with multicultural communities. Ability to receive direction and follow written and oral directions. Ability through hearing and speech to communicate in person to other lifeguards and the public. Ability to visually assess and analyze safety situations on land and in the water and determine appropriate course of action. Ability to work independently. Ability to accomplish water rescues and operate life-saving equipment. Demonstrate strong swimming skills. Ability to perform manual tasks as assigned. Ability to maintain adequate attendance in a job which requires irregular hours and at various intervals, including early mornings, weekends, holidays, and evening hours.

Necessary Special Qualifications:

Maintain certification in the following areas: 1) American Red Cross Lifeguard Training (including First Aid), and 2) American Red Cross CPR/AED for the Professional Rescuer Certification or equivalent.

Work hours may be irregular and at various intervals, including early mornings, weekends, holidays, and evening hours.

Physical Requirements:

Must be able to swim and must be able to physically perform rescues, including swimming with a prone body and maneuvering it to safety.

Department/Division	Comp. Group	Range
Public Works/Parks	16	Hourly

Approved: _____
Harper Donahue IV
Human Resources Director

Date