TO: Personnel Board

FROM: Mike Lipski, Human Resources

DATE: November 16, 2017

RE: Auto Worker Trainee—Hourly

Fleet Service Superintendent Mahanth Joishy is requesting a new hourly classification of Auto Worker Trainee be created to provide opportunities for high school students to work for the City while continuing their education, as part of the Madison Metropolitan School District Youth Apprenticeship Program. Ideally, this would be an opportunity to recruit for a female or person of color to increase the diversity of the staff at Fleet. Regardless, it will be an opportunity to build a relationship with MMSD and the automotive programs in the high schools. Currently, the hourly schedule for CG15 does not include a classification for an hourly Auto Worker Trainee. As such, I recommend that an hourly classification of Auto Worker Trainee be created in CG15, Range 00, with an hourly rate of $13.01, consistent with the City's 2018 living wage.

The necessary resolution to implement this recommendation has been drafted.

Editor's Note:

Compensation Group/Range	2017 Hourly Rate
15/00	$13.01

cc: Mahanth Joishy—Fleet Services Superintendent
Greg Leifer—Employee and Labor Relations Manager