

Library Director Report September 2017

LIBRARY SITING AND ALLOCATION

Pinney Project: The design process has been moving forward and we will begin to get more input from the community. Five Pinney staff members were able to tour an OPN designed library in Cedar Rapids, IA. The staff were also able to visit with various staff members about how well the design of the space is working. I am still waiting to hear from City Real Estate if we have a signed purchase agreement.

Reindahl Project: The Mayor's Executive CIP budget included \$500,000 in 2018 for MPL to begin the community conversation and pre-design on the scope of the project.

Badger Maintenance Facility: Mark Benno will be providing an update. At this time, we are a little behind schedule due to some unaccommodating weather for our roof installation and some structural issues.

2018 BUDGET

The Mayor's Executive Operating Budget will be coming out on Oct 3rd. I will report on our status at the board meeting. An important supplemental ask in the 2018 operating budget was to establish a base for our programming needs that was formerly supported primarily through grant revenue. Many of our major grants will be expiring and we are asking to sustain our proven successful programs by securing funding in our operating budget.

BLOOMBERG PHILANTHROPIES MAYOR'S CHALLENGE

I was invited to participate in a workshop presented by a Bloomberg facilitator to help inform a grant proposal for the \$5M Mayor's Challenge that will be judged among 300 select cities on a topic that involves a fresh approach to resolve a problem in your city. The program involved the use of an Idea Accelerator Toolkit, which may be a process we could use within the library to help frame some of our ideas.

BUILDING BOSSES

Staff from Central Library and I met with Ajani and Doreci Carr about Ajani's Building Bosses project. He is working with peers to match them up with mentors and provide training to African-American teens to be prepared not just for the workforce but to have leadership roles in their chosen professions. We are hoping that we can provide some MPL resources to assist his program.

SCLS DIRECTOR'S VISIT

The SCLS Director makes an annual visit to each of the SCLS member libraries. It provides us with an opportunity to share our success stories and to review our relationship with SCLS. We continue to expand our use of SCLS services and I greatly appreciate the time to discuss and share our satisfaction and our concerns with their delivery of service. For the record, MPL is very pleased with the majority of SCLS services.

STAFF DAY

Many thanks to the Library Board for your support of Staff Day. It was another very successful day with a variety of speakers and learning opportunities for staff. In particular, we were able to provide an introductory RESJI program for many of our hourly staff that do not always have the availability to attend a scheduled City RESJI training program. This year's presenters gave us many opportunities to follow up with their messages and perhaps get additional information to MPL staff about their topics. Plus, I saw a few board members attending programs during the day. Thank you for your participation.

ULC RACIAL AND SOCIAL EQUITY STATEMENT

When I served as a member of the ULC Directors Working Group on Race and Social Equity, part of our charge was to develop a statement of support for racial and social equity that member libraries could use to identify their support for their commitment to equity. The statement was recently published and sent to the membership asking them to sign on to support the principles within the statement. In addition, ULC will issue a press release on the statement and begin to use it with national organizations including the National League of Cities, the United States Conference of Mayors, the National Association of Counties, the International City/County Management Association, the Council of the Great City

Schools, the Council of Large Public Housing Agencies and others. I know that race and social equity are critical to each of these organizations and I want them to know that urban libraries are 'showing up'.

Statement:

As leaders of North America's public libraries, we are committed to achieving racial and social equity by contributing to a more just society in which all community members can realize their full potential. Our libraries can help achieve true and sustained equity through an intentional, systemic and transformative library-community partnership. Our library systems are working to achieve equity in the communities we serve by:

- Eliminating racial and social equity barriers in library programs, services, policies and practices
- Creating and maintaining an environment of diversity, inclusion and respect both in our library systems and in all aspects of our community role
- Ensuring that we are reaching and engaging disenfranchised people in the community and helping them express their voice
- Serving as a convener and facilitator of conversations and partnerships to address community challenges
- Being forthright on tough issues that are important to our communities

Libraries are trusted, venerable and enduring institutions, central to their communities and an essential participant in the movement for racial and social equity.

Madison Public Library has signed on.

Business Meetings

- Staff Day Preparation
- Meeting with Just Bakery
- Telestaff meeting.
- Meeting with Joey Rosas about his Library Board appointment.
- Conference calls with RDC about Pinney project.
- Shelving analysis at MEA.
- Bubbler grant meetings.
- Reindahl Park project meetings. (3)
- Meeting with Monroe St. business owner.
- Meeting on Elver Park proposal.
- Meeting with SCLS Director.
- Pinney Pre-design
- Meeting with Cedar Rapids PL Director
- Debrief with Pinney Staff on library visit

- Data Analytics meeting with the Mayor
- Mayoral briefing on Municipal ID
- Budget Review meeting

Public/Media Appearance

- Public budget listening session at Sequoya Library
- DMI tour of The Pressman, new downtown apartments at 117 S Hamilton St
- Tour of YWCA Empowerment Center
- Cap Times Idea Fest
- Brad Wirtz Farewell party
- Tour of Cedar Rapids Central Library
- DMI Breakfast: John Nolan Project
- 65th Annual Dinner of the Greater Madison Chamber of Commerce

City Business

- Dept/Division Head Meeting with Mayor
- Results Madison report to the Mayor
- CIP Presentation to Finance Committee
- Strategic Management Team
- Municipal ID Committee
- Long Range Facilities Planning
- Mayor's Management Team
- Mayor's Human Services Committee
- RESJI Strategic Planning committee
- Capital Budget Hearings with Common Council
- Mayor's Strategic Management Team