

Vibrant and Creative City **Equity Statement** A Vibrant and Creative Madison ensures equitable pathways to prosperity, a robust cultural scene, and rich opportunities for social connection. Vibrant & Outcomes Indicators Attract employers to Madison instead of surrounding communities. Percentage of City employment opportunities as a share of Dane **Creative City** County employment opportunities Connect individuals with targeted training and education that lead to specific jobs. Make affordable production spaces available and fund opportunities for Hiring, salary, and retention rates for participants in targeted training and aducation programs 1)Number of affordable (defined by artist's ability to pay) spaces (defined as a ratio by square feet per unit) dedicated to production/expression Job opportunities in Madison Access to Community Space more and varied social, cultural, and artistic expression. Number, attendance and geographic diversity of events for varied social, cultural, and artistic expression Percentage of people connected Expand broadband access and digital

Inclusion.
Embrace an innovative and collaborative environment within the City and with

other local government entities.

Promote social connection by activating public spaces year round and

encouraging broad use of enterprises and gathering spaces.

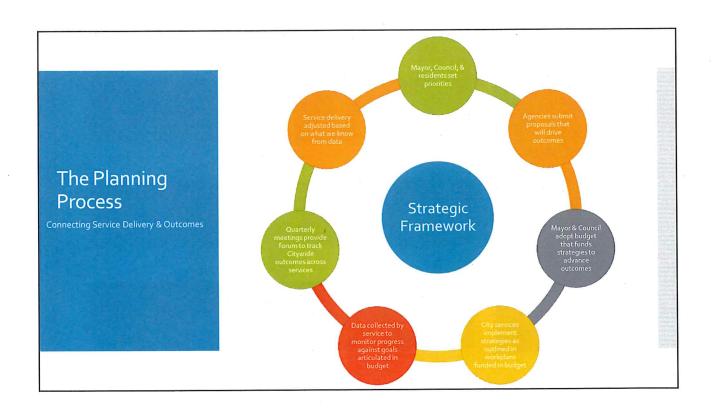
Number of new projects completed collaboratively

1) Composite of multiple satisfactionrelated indicator websites for livability,

2) Attendance tracked at community

and happiness.

events.



Tools to Guide Us

These tools will help foster innovation among City staff at all levels helping us to achieve our objective of delivering the outcomes that matter most to Madison's residents.

Continuous Improvement

- Use data to identify where we can be more efficient
- Provide training and support for agencies to pilot innovations to improve service delivery

Accountable Government

- Connect our services with the outcomes they are seeking to influence
- Use the budget process as an annual planning opportunity to confirm our priorities

Data Informed

- Convene around Citywide Goals to monitor progress in driving outcomes
- Share data about our progress internally & with the public

Next Steps: Connecting City Services & Outcomes

Engagements with City agencies will focus on connecting their work with the outcomes they drive

Currently piloting the approach; rollout Citywide in 1st Quarter of 2018

Step 1: Identify Services

Define services in a way that is consistent with how residents interact with them.

Step 2: Define How to Measure Success

Define how much are we doing with each service, how well are we doing it, and is anyone better off.

Step 3: Develop Data Action Plan

Identify the data source and variables necessary to develop dashboards.

