

EMPLOYEE/LABOR RELATIONS MANAGER'S REPORT
For
The Labor Agreement
Between
The City of Madison
And
Association of Madison Police Supervisors (AMPS)

1. **Wages:**

- a. 1.0% increase effective the last pay period of 2016.
- b. 2.0% increase effective the first pay period of July 2017.
- c. 1.0% increase effective the pay period that contains December 1, 2017.

2. **Health Insurance:**

City's contribution shall be maintained for Health Insurance at 105% of the lowest cost premium throughout 2016. Effective with the January premium of 2017 (December 2016) 100% of the lowest cost premium.

Eliminate requirement for each Association member to contribute \$15 per month for single plan health insurance or \$25 per month for family plan health insurance.

3. **MPPOA/AMPS Equity:**

Beginning in January 2017

- a. Article XVII A.2. - Increase Uniform account to \$500 per year (currently \$450);
- b. Article XVII A.4. - Increase clothing account to \$65 per month (currently \$60);
- c. Article XVII C. - Increase body armor subsidy to \$550 (currently \$500); and
- d. Article XVII D. - Increase handgun reimbursement to \$750 (currently \$500).

4. **Special Events Team (S.E.T.):**

Beginning in January 2017

Special Events Team (S.E.T.) members, when activated in the S.E.T. capacity, will receive one half hour of straight pay for each S.E.T. deployment of up to four (4) hours. Deployments in excess of four (4) hours will receive an additional one half hour of straight pay. Total compensation shall not exceed one hour of straight time pay.

5. **On-Call Pay & Lieutenant Pay:**

Upon Contract adoption:

- a. Article XXVI G.1. – Eliminate the requirement for a Task Force Lieutenant to be assigned to be on-call duty from 12 am until 8am Monday through Friday.

- b. Article XX F. – Lieutenant Additional Pay: Lieutenants with the following assignments shall be paid \$25 per pay period: Task Force, Forensics Services, Traffic, Investigative Services, Personnel, Professional Standards and Internal Affairs, Records, Day Shift OIC, and PM Shift OIC.

6. **Duration of Agreement:**

The term of the new agreement shall be from January 1, 2016 until December 31, 2017.