





















What We Do

-Mission:

To provide children facing adversity with strong and enduring, professionally supported one-to-one relationships that change their lives for the better, forever.

-Vision:

All children achieve success in life.



OUR RESULTS

ACHIEVING ACADEMIC SUCCESS



100%

graduation rate from 2013-2016 BUILDING **SOCIAL SKILLS**

96%

better relationships with peers, family, and teachers **CREATING A HEALTHY LIFESTYLE**

96%

less likely to do drugs/alcohol and skip school

OUR IMPACT

CHILDREN SERVED IN DANE COUNTY

647

BIGS, BIG COUPLES, AND FAMILY MATCH BIGS

717



How We Do It

–Our Mentoring Programs

- Community Based
- School Friends



Community Based Program

- Requirements

- 2 year commitment
- 21 years old +
- Vehicle
- Driver's license & auto insurance
- Consistently meet with Little 3 4 times per month
- Schedule outings with parent/guardian of child
- Match Support Contact

Match Types

- Individual
- Couple
- Family





School Based Program

Requirements

- 2 Year Commitment
- 18 years old+
- Get together weekly (45 60 minutes) during the school year over the lunch hour or after school

Benefits

BBBS staff person on-site





The Process

Enrollment

- Application
- Interview, Background Checks, References
- Attend a Group Orientation Session

Match

Look for "best fit" up front

 Whether School- or Community-Based BBBS staff are committed to supporting you every step of the way!

Why We Do It

The Impact (on our kids)

- A four-year college degree
- Incomes of \$75,000 or more
- Strong relationships with spouses, children, and friends

The Impact (on you)

- Achievement Gap directly impact
- Community Engagement
- Personal Growth



Little Brothers can wait up to **2 Years** for a Big

350 current Littles on our wait list











Gender:

Female –

52%

Male –

48%

Household:

Low-income –

84%

Non-two parent –

72%

Ethnicity:

White –

14%

Non-White –

86%









OUR VOLUNTEERS – 717 in mentoring relationships in 2015

Gender:

Female –

59%

Male –

41%

Education:

Bachelor –

40%

Advanced Degree –

21%

Ethnicity:

White –

86%

Non-White –

14%



















VOLUNTEER INVESTMENT IN DANE COUNTY YOUTH - 2015

HOURS INVESTED IN YOUTH:

58,000

VALUE OF HOURS INVESTED IN YOUTH:

\$1.3 Million



Program Cost - \$1,324/child

Marketing/ Outreach (all)

\$40/child

- Recruit volunteers
- Host "Lunch & Learns" at local businesses (75)
- Follow-up with interested individuals (volunteers & parents)

Admin (covers all areas)

\$53/child

Guided by 22 Evidence-Based Standards of Practice

Enrollment Team

\$225/child

- Process inquiries (1200) prospective volunteers
- Schedule interviews for volunteers and children
- •Interviews (350) volunteers and (75) children
- •Check 3 references (1,575)
- •Sex offender check & layered background checks (700)
- Motor Vehicle Check (350)
- •Get Matches to "pre-Match" state (200/year)

Over 1,500 customers served in 2015 (volunteers, children, and parents)

Match Support Team

\$1006/child

- Facilitate new Community Based Match Meetings (170/year)
- Facilitate group orientation sessions (24/year)
- •Ensures child safety and match strength through regular contact with volunteer, youth and parent (over 15,000 contacts per year)
- •Coordinate School Friends site (11)
- Manage transition of Matches from School Friends to School Friends+/Community Based (40/year)
- •Conduct child interviews (as needed)
- •Event Support (program & fund development)



What sets BBBS apart?



Accountability

By partnering with parents/guardians, volunteers, donors, and others in the community, we are accountable for each child achieving:

1. Higher aspirations, greater confidence and better relationships

2. avoidance of risky behaviors

3. educational achievement.



Intentionality

- Evidence-based mentoring practices
- Long-term, healthy, safe, stable relationships between adults and youth
- Goal setting with Big, Little, and Parent (YODP)
- REACH Activities (Recreation and Social Competency, Education & Life Skills, Arts & Culture, Community Engagement, and Health & Well Being)
- On-going training for Bigs and Parents



Expertise

- Professionally trained Match Support Specialists
- Volunteer recruitment and training
- Parent Engagement
- Cultural Competency
- Bridging Social Capital
- School Transitions
- Love & Logic





Future Vision:

- Investment in infrastructure to serve more youth
- Increase mentoring awareness and message of bridging social capital
- Leverage expertise to nonprofits and businesses

Deepen intentionality based on age and

academic stages

 Additional support to mentors



Be a Big

To apply, visit us online:

www.bbbs.org/danecounty

















