

Dear Communities of Color Panel Members:

Thank you for accepting the invitation to speak to the Madison Police Department Policy and Procedure Review AD Hoc Committee. The committee was created by a resolution of the City Council and is charged with:

“Declaring the City of Madison’s intention to review policies, procedures, culture and training of the Madison Police Department by hiring an expert(s) in community policing, law, problem oriented policing, racial disparities, restorative justice and implicit bias and the creation of an ad hoc committee and amending the 2015 Budget to appropriate up to \$50,000 from the Contingent Reserve”

As part of this effort, we want to engage members of the community to further understand what if any improvements are needed to the police department’s practices, policies, etc. You and other panel members will have 15 minutes each to address the committee, with 5 minutes added for questions.

Guiding questions:

1. Please provide a brief summary of your organization and of your specific role within the organization. If you are not representing an organization, please tell us about yourself.
2. Do you or does your organization have regular contact with the police, and if so please describe the context, as well as the positive and negative outcomes of these interactions?
3. What are the most pressing issues facing communities of color and the police?
4. How can these issues be addressed?
4. What does the police department do well? What can the department do more of or in what areas can they improve?
5. Overall, what has been your experience with the Madison Police Department?