

# **City of Madison**

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### Master

File Number: 41571

File ID: 41571 File Type: Resolution Status: Council New

Business

Version: 1 Reference: Controlling Body: COMMON

COUNCIL

Lead Referral: BOARD OF File Created Date: 01/27/2016

**ESTIMATES** 

File Name: Approving the provision of up to \$120,000 to Final Action:

Commonwealth Development Inc. for contracted staff and administrative costs associated with recruiting, training, supporting and paying salary and fringe costs for approximately 50 youth interns for the 2016 Wa

Title: Approving the provision of up to \$120,000 to Commonwealth Development Inc. for

contracted staff and administrative costs associated with recruiting, training, supporting and paying salary and fringe costs for approximately 50 youth interns for the 2016 Wanda Fullmore Youth Internship Program, and authorizing the Mayor and the City Clerk to enter into an agreement with Commonwealth Development

Inc. to implement the program.

Notes:

CC Agenda Date: 02/02/2016

Sponsors: Paul R. Soglin, Shiva Bidar-Sielaff, Maurice S. Effective Date:

Cheeks, Matthew J. Phair and Denise DeMarb

Attachments: Enactment Number:

Author: Laura Noel Hearing Date:

Entered by: jstoiber@cityofmadison.com Published Date:

## History of Legislative File

 Ver Acting Body:
 Date:
 Action:
 Sent To:
 Due Date:
 Return
 Result:

 sion:
 Date:

1 Community Development 01/27/2016 Referred for Division Introduction

Action Text: This Resolution was Referred for Introduction

Notes: Board of Estimates

1 COMMON COUNCIL 02/02/2016

#### **Text of Legislative File 41571**

#### **Fiscal Note**

Fiscal note pending.

Title

Approving the provision of up to \$120,000 to Commonwealth Development Inc. for contracted

staff and administrative costs associated with recruiting, training, supporting and paying salary and fringe costs for approximately 50 youth interns for the 2016 Wanda Fullmore Youth Internship Program, and authorizing the Mayor and the City Clerk to enter into an agreement with Commonwealth Development Inc. to implement the program.

#### **Body**

#### Background:

In 2014, the City implemented the Wanda Fullmore Youth Internship Program, which provided paid City internships opportunities for 20 young persons. City agency budgets were amended to provide levy-neutral, aggregate funding of approximately \$50,000 for the program. In 2015, \$20,000 was provided for contracted staff and administrative expenses and \$48,000 in youth intern salaries and fringe costs. In 2016, the adopted Operating budget includes up to a total of \$120,000, including approximately \$30,000 for contracted staff and administrative costs and \$90,000 for youth wages and fringe costs to be administered by the Community Development Division.

WHEREAS, the poverty rate for people with less than a high school diploma is nearly 35%, compared to a rate of only 5% for those who earn a college degree; and,

WHEREAS, African-Americans in our community are more than four times as likely to be without a high school degree than their white counterparts; and,

WHEREAS, the unemployment rate for African -Americans in Dane County is greater than 25%, and the poverty rate for Black children is nearly 75%; and,

WHEREAS, the City of Madison has identified the provision of youth employment opportunities as one strategy to address these disparities and created the Wanda Fullmore Youth Internship Program to help provide such opportunities; and,

WHEREAS, the Wanda Fullmore Youth Internship Program provides on the job experience, exposure to the world of work, and career awareness to high school age youth who face barriers to employment through placement with a City agency; and,

WHEREAS, the City of Madison has identified approximately twenty City government Departments, Divisions and Offices that will host approximately 50 high school age interns in the summer of 2016; and,

WHEREAS, the Community Development Division conducted a competitive request for proposal process to select a non-profit intermediary to recruit, train, support and pay wages and fringe costs for high school age youth for an 8-week summer internship in multiple City of Madison agencies; and,

WHEREAS, the request for proposals allowed for a two-year contract extension pending approval of funds in the City of Madison Operating budgets in 2017 and 2018, and provided the contracted agency has demonstrated the ability to meet contract goals; and

WHEREAS, a review panel evaluated two submitted proposals, and recommended awarding a contract to Commonwealth Development Inc. up to \$120,000 for staff and administrative costs associated with recruiting, training, supporting and paying salary and fringe costs for approximately 50 youth interns in 2016. The recommendation would continue the contract for two additional years pending the authorization of needed funds in future operating budgets and Commonwealth's satisfaction of specified contract goals.

NOW, THEREFORE, BE IT RESOLVED, that the Common Council hereby approves the recommendation as detailed above; and,

BE IT FURTHER RESOLVED, that the Common Council authorizes the Mayor and the City Clerk to execute agreements with Commonwealth Development Inc. for the described activities.