

AGENDA # _____

City of Madison, Wisconsin

SUBSTITUTE RESOLUTION _____

requiring all pertinent City contracts to contain a provision requiring contractors, whose programs deal with vulnerable populations, to develop and implement policies and procedures to ensure the lowest possible degree of risk of victimization, abuse or exploitation by employees and volunteers in a manner consistent with the Equal Opportunities Ordinance and the Fair Employment Act.

Presented April 2, 1996

Referred Common Council meeting, May 21, 1996

Rereferred _____

Reported Back MAY 21 1996

Adopted POF _____

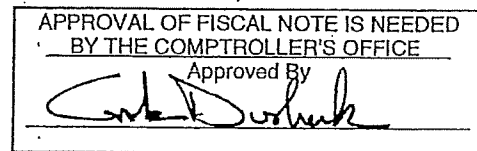
Rules Suspended _____

Public Hearing _____

Drafted By: Ald. Napoleon Smith and Ald. Dorothy Borchardt

Date: February 22, 1996

Fiscal Note: No Expenditure



SUBSTITUTE
RESOLUTION NUMBER 53,279
ID NUMBER 19346

SPONSORS: Aids. Borchardt, Smith, MacCubbin

WHEREAS it is in the City's interest that Contractors serving vulnerable populations be fully informed about the background of staff and volunteers to reduce risks for people being served; and

WHEREAS Contractor judgements regarding staff hiring and volunteer selection should be based on the totality of circumstances, including job or volunteer assignment and vulnerability of the population being served;

NOW THEREFORE BE IT RESOLVED that all City Contractors shall always be in compliance with federal law, the Wisconsin Fair Employment law, the City's Equal Opportunities Ordinance and other applicable laws and regulations;

BE IT FURTHER RESOLVED that as of January 1, 1997, Contractors, as identified by the City, whose programs deal with vulnerable populations, including, but not limited to, young children, youth, elderly and people with disabilities, shall develop and implement policies and procedures to ensure the lowest possible degree of risk of victimization, abuse or exploitation by employees and volunteers of the Contractor; and

BE IT FINALLY RESOLVED that such Contractors will use reasonable application and screening tools to select employees and volunteers who work directly with vulnerable clients. Some common components of screening include, but are not limited to: disclosure of criminal convictions and pending criminal charges, criminal background checks, reference checks, driving records checks, interviews, and testing procedures. Use of all such application and screening tools must be in a manner consistent with the Equal Opportunities Ordinance and the Fair Employment Act.

Note: The requirements of this Resolution shall not apply to the City's public works contracts. ~~It is intended to apply to pertinent Community Development Block Grant, Community Services, Public Health and other purchase of service contracts, as determined by City departments, with advice of the City Attorney's Office.~~