Premium Pay

| Asency | 2015 Budget | 2016 Executive Budget | Change | Notes |
| :---: | :---: | :---: | :---: | :---: |
| Attorney | 7,375 | 7,500 | 125 |  |
| Building Inspection | 23,096 | 23,096 | - |  |
| CDA Housing Operations | 12,173 | 4,000 | $(8,173)$ |  |
| Civil Rights | 6,853 | 6,853 | - |  |
| Common Council | 4,500 | 4,500 | - |  |
| Economic Development | 17,090 | 17,090 | - |  |
| Engineering | 58,110 | 58,110 | - |  |
| Finance | 37,080 | 20,263 | $(16,817)$ | Adjustment based on 2016 projected levels |
| Fire | 2,139,242 | 2,118,306 | $(20,936)$ | Adjustment based on 2016 projected levels |
| Fleet Services | 3,315 | 6,665 | 3,350 |  |
| Human Resources | 11,766 | 8,520 | $(3,246)$ |  |
| Information Technology | 58,456 | 42,905 | $(15,551)$ | Adjustment based on 2016 projected levels |
| Landfill | - | 1,800 | 1,800 |  |
| Library | 479 | 479 | - |  |
| Metro Transit | 264,092 | 654,000 | 389,908 | Premium Pay was previously budgeted as part of perm salaries |
| Monona Terrace Comm Conv Ctr | 53,598 | 88,348 | 34,750 | Adjustment based on 2016 projected levels |
| Municipal Court | 5,028 | 5,028 | - |  |
| Parking | 129,563 | 129,563 | - |  |
| Parks | 84,306 | 84,000 | (306) |  |
| PCED Office Of Director | 2,851 | 2,851 | - |  |
| Planning | 22,697 | 22,697 | - |  |
| Police | 1,552,765 | 1,600,177 | 47,412 | Adjustment based on 2016 projected levels |
| Sewer | 37,171 | 37,171 | - |  |
| Stormwater | 26,689 | 61,163 | 34,474 | Adjustment to reflect Stormwater portion of Street Sweeping and Leaf Removal crews |
| Streets | 167,597 | 130,526 | $(37,071)$ | Reduction reflect Stormwater reimbursement portion for Street Sweeping and Leaf Removal crews |
| Traffic Engineering | 68,054 | 68,054 | - |  |
| Water | 66,023 | 66,000 | (23) |  |
| $\underline{\underline{\text { TOTAL }}}$ | 4,859,969 | 5,269,665 | 409,696 |  |

Hourly Wages

| Asency | 2015 Budget | 2016 Executive Budget | Chanse | Notes |
| :---: | :---: | :---: | :---: | :---: |
| Assessor | 17,674 | 14,550 | $(3,124)$ |  |
| Attorney | 18,283 | 20,783 | 2,500 |  |
| CDA Housing Operations | 68,562 | 87,200 | 18,638 | Adjustment to reflect actual spending levels |
| Civil Rights | 36,721 | 33,028 | $(3,693)$ |  |
| Clerk | 10,279 | 36,187 | 25,908 | Funding for an AASPIRE Intern to assist with Voter ID Outreach |
| Common Council | 234,947 | 260,650 | 25,703 | Annualize Alder pay increase |
| Community Development | 64,072 | 64,072 | - |  |
| Engineering | 197,156 | 135,836 | $(61,320)$ | Hourly positions converted to full time as part of Executive Budget |
| Finance | 13,291 | 13,279 | (12) |  |
| Fire | 7,212 | 7,212 | - |  |
| Fleet Services | 8,063 | 8,410 | 347 |  |
| Golf Courses | 834,938 | 834,938 | - |  |
| Human Resources | 17,989 | 18,109 | 120 |  |
| Information Technology | 15,744 | 15,744 | - |  |
| Landfill | 7,500 | 7,500 | - |  |
| Library | 1,469,200 | 1,469,200 | - |  |
| Metro Transit | - | 31,000 | 31,000 | Addition of Bus Cleaner positions (Executive Supplemental) |
| Monona Terrace Comm Conv Ctr | 455,052 | 500,663 | 45,611 | Adjustment to reflect actual spending levels |
| Municipal Court | 1,930 | 1,500 | (430) |  |
| Parking | 260,029 | 260,029 | - |  |
| Parks | 1,511,117 | 1,493,795 | $(17,322)$ | Eliminate funding for hourly Splash Park Attendants, this service will now be provided by Park Rangers |
| PCED Office Of Director | 41,330 | 41,330 | - |  |
| Police | 132,691 | 614,709 | 482,018 | Crossing Guard positions moved from permanent to hourly |
| Public Health Madison Dane | 86,468 | 122,100 | 35,632 | Increase in LTE count for Program Coordinator positions |

Hourly Wages

| Asency | 2015 Budget |  | 2016 Executive Budget | Change | Notes |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Sewer |  | 143,685 | 106,685 | $(37,000)$ | Hourly positions converted to full time as part of Executive Budget |
| Stormwater |  | 211,241 | 207,943 | $(3,298)$ | Hourly positions converted to full time as part of Executive Budget |
| Streets |  | 345,313 | 345,313 | - |  |
| Traffic Engineering |  | 137,125 | 137,125 | - |  |
| Treasurer |  | 14,492 | 14,492 | - |  |
| Water |  | 180,802 | 172,534 | $(8,268)$ |  |
| TOTAL |  | 6,542,906 | 7,075,916 | 533,010 |  |
| Overtime |  |  |  |  |  |
| Asency | 2015 Budget |  | 2016 Executive Budset | Chanse | Notes |
| Assessor |  | 1,219 | 2,100 | 881 |  |
| Building Inspection |  | 3,555 | 3,555 | - |  |
| CDA Housing Operations |  | 101,574 | 107,800 | 6,226 |  |
| Clerk |  | 25,394 | 25,000 | (394) |  |
| Common Council |  | 1,676 | 1,650 | (26) |  |
| Community Development |  | 12,189 | 12,189 | - |  |
| Economic Development |  | 2,108 | 2,108 | - |  |
| Engineering |  | 275,976 | 271,691 | $(4,285)$ |  |
| Finance |  | 10,157 | 9,285 | (872) |  |
| Fire |  | 731,410 | 865,215 | 133,805 | Increase based on contract wage increase and staffing levels to achieve minimum staffing levels |
| Fleet Services |  | 57,389 | 50,000 | $(7,389)$ |  |
| Golf Courses |  | 20,315 | 20,315 | - |  |
| Information Technology |  | 29,152 | 29,152 | - |  |
| Landfill |  | 8,700 | 8,700 | - |  |
| Library |  | 66,084 | 66,084 | - |  |
| Metro Transit |  | 1,777,545 | 1,877,000 | 99,455 | Adjustment to reflect actual spending levels |
| Monona Terrace Comm Conv Ctr |  | 27,120 | 27,120 | - |  |
| Municipal Court |  | 15,236 | 15,000 | (236) |  |
| Parking |  | 30,472 | 30,472 | - |  |
| Parks |  | 147,682 | 163,285 | 15,603 | Increase due to increased service area associated with Mall Maintenance |
| Police |  | 2,685,650 | 2,786,912 | 101,262 | Increase based on contract wage increase \& reimbursable Special Duty |
| Public Health Madison Dane |  | 38,000 | 42,200 | 4,200 |  |
| Sewer |  | 288,283 | 228,283 | $(60,000)$ | Adjustment between Sewer and Stormwater Utility funds |
| Stormwater |  | 168,613 | 225,795 | 57,182 | Adjustment between Sewer and Stormwater Utility funds |
| Streets |  | 749,031 | 749,031 | - |  |
| Traffic Engineering |  | 51,802 | 51,802 | - |  |
| Water |  | 304,722 | 303,000 | $(1,722)$ |  |
| $\underline{\underline{\text { TOTAL }}}$ |  | 7,631,054 | 7,974,744 | 343,690 |  |

