

Health Care Costs and Proposed COLA Increases

With 2.25% COLA and New Health Care Costs With 2.25% + 1.15% COLA and New Health Care Costs

	Employees maxes deductible	Employee uses half of deductible	Employees maxes deductible	Employee uses half of deductible	Employee uses half of deductible	% Salary Change with New Health Costs	% Salary Change with 2.25% COLA	% Salary Change with 2.25% and 1.15% COLA
Annual Salary of \$30,000	-\$1,547	-\$857	-\$1,202	-\$512		-7.41%	-5.16%	-4.01%
Annual Salary of \$40,000	-\$1,322	-\$632	-\$862	-\$172		-5.56%	-3.31%	-2.16%
Annual Salary of \$50,000	-\$1,097	-\$407	-\$522	\$168		-4.44%	-2.19%	-1.04%
Annual Salary of \$60,000	-\$872	-\$182	-\$182	\$508		-3.70%	-1.45%	-0.30%
Annual Salary of \$70,000	-\$647	\$43	\$158	\$848		-3.17%	-0.92%	0.23%
Annual Salary of \$80,000	-\$422	\$268	\$498	\$1,188		-2.78%	-0.53%	0.62%

New Health Costs Assumes the Following:

New Family Plan Deductible	-\$1,000
New Prescription Drug Costs	-\$380
New Annual Premium Costs (assumes most affordable plan)	-\$842
Total	-\$2,222