In addition, the City will provide a 26 cents per hour increase in wages to employees in Comp Groups 16, 20, 31, 32, 33 and 83 in the first payperiod of 2016; a 29 cents per hour increase in wages to employee in Comp Group 15 in the first pay period 2016; a 39 cents per hour increase in wages to employees in Comp Group 18 in the first pay periodin2016, a 1.115\% increase in wages to employees in Comp Group 17, 19 and 71 and a $0.15 \%$ increase in wages for Comp Group 23 in the first pay period of 2016.

