# Responsibilities in the Wanda Fullmore Youth Internship Program

### **Youth Interns**

- Arrive to work on time
- Follow set schedule
- Provide contact information to Supervisor and Common Wealth mentor
- Notify supervisor if ill/missing work
- Request time off in advance
- Ask questions when unsure
- Follow all program and department rules and procedures
- Regularly fill out timesheets
- Come to work prepared
- Have a great attitude at all times
- Communicate with Common Wealth mentor regularly
- Attend supplemental professional development trainings with Common Wealth
- Attend opening and closing joint program activities if able

# **Supervisors**

- Set a schedule for youth to follow
- Provide adequate supervision
- Provide contact information to youth and Common Wealth
- Notify Common Wealth if there are attendance issues
- Be available for questions
- Notify Common Wealth with behavior/work performance concerns
- Clearly share department rules and procedures
- Approve and submit timesheets
- Attend opening and closing joint program activities if able

## **Common Wealth**

- Make sure a schedule is set
- Check-in with supervisors regularly
- Provide contact information to youth and Supervisors
- Provide support to supervisors and interns relating to attendance, communication, behavior, work performance, and any other issues that may arise
- Clearly share program rules and expectations
- Complete bi-weekly payroll process for youth interns
- Regularly check-in with youth
- Facilitate supplemental professional development trainings with youth
- Attend opening and closing joint program activities

#### Contact:

Rachel Darken, Youth Programs Director (608) 256-3527 ext. 18 rachel@cwd.org

Tyson Jackson, Youth Employment Specialist (608) 256-3527 ext. 20 tysonj@cwd.org

Richelle Andrae, Youth Employment Specialist (608) 256-3527 ext. 16 richelle@cwd.org

## **Community Dev. Division**

- Overall supervision of program
- Answer questions relating to City policies or procedures
- Respond to any concerns about Common Wealth's management of the internship program
- Attend opening and closing joint program activities

#### Contact:

Mary O'Donnell Youth Services Coordinator City of Madison Community Development Division (608) 261-9122 modonnell@cityofmadison.com