Board observer name:				
Policy	Promised behavior or activity		d	
Policy GOVERNA BP-2A.2 Guide 1.4 BP-2B.1 BP-2A.3 & BP-2B.2 BP-2J Guide-1.1 Guide-1.2 BP-2K		Yes	Some	No
GOVERNAN	CE PRINCIPLES			
BP-2A.2	Initiate policy instead of merely reacting to staff initiatives.			
Guide 1.4	Avoid substituting individual judgments for the board's collective decisions.			
BP-2B . 1	Establish and maintain a credible linkage between the ownership and the Madison Water Utility.			
-	Focus on long-term outcomes, not on administrative or programmatic means of attaining these goals.			
BP-2J	Regularly plan and participate in self-education, outreach, and other activities associated with governance.			
Guide-1.1	Think upward and outward more than downward and inward.			
Guide-1.2	Keep the conversation about benefits, beneficiaries, and costs of the benefits alive at all times.			
BP-2K	Pursue input from Madison residents on an affirmative basis instead of waiting for input to be initiated by owners.			
MONITORI	NG			
BP-2B	Assure successful performance of the MWU on Outcomes and Executive Limitations.			
BED-2D	Evaluate monitoring reports based only on policy and board-adopted criteria			
BP-2D.3	Only bind the GM to decisions of the board acting as a body.			
DELEGATIO	N TO GENERAL MANAGER			
BED-2B	Do not give instructions to persons who report to the GM; delegate authority and accountability only through the GM			
BED-2C.4	Support the General Manager's decisions and choices as long as they are within the boundaries of established policies.			
BED-2C.5	Revise Outcomes and Executive Limitations policies instead of prescribing individual General Manager actions and decisions.			

Board obser	ver name:				
Policy	Promised behavior or activity	Observed		-	
CONDUCT		Yes	Some	No	
CONDUCT BP-2D.7	Conduct board business openly, transparently, and with opportunity				
DF-20.7	for public involvement and participation.				
BP-2A.2	Cultivate a sense of group responsibility.				
BP-2D.1	Demonstrate unconflicted loyalty to the MWU's ownership.				
BP-2D.3	Avoid exercising individual authority over the MWU with respect to				
	GM, staff, public, press, etc.				
BP-2D . 1 &	Serve the broad public purpose. Be from a constituency, not				
Guide-1.3	representing only it.				
Guide-1.6	Assume role of volunteer, not a board member, when offering				
	individual expertise to the GM or staff.				
Guide-1.8	Register your honest opinion. Listen with resilience to other				
	perspectives.				
Guide-1.13	Alders: Alert the board when changing roles during board				
	deliberations.				
EFFICIENT	MEETINGS				
BP-2C . 3	Attend to consent agenda items as expeditiously as possible.				
Guide-1.5	Build board agendas to accomplish the board's job of governing.				
BP-2D.5 &	Be prepared to participate responsibly in board deliberation.				
Guide-1.7					
Guide-1.10	Support the chair in board discipline.				