

CITY OF MADISON, WISCONSIN

AN ORDINANCE _____

PRESENTED
REFERRED

November 11, 2014
BOE (11/24);
12/2/14 CC meeting

Amending Section 33.10(4) of the Madison General Ordinances to clarify the Committee's duties and allow the Committee on Employee Relations to make a recommendation on salary increases.

Drafted by: Patricia Lauten

Date: November 6, 2014

SPONSOR: Mayor Soglin

DRAFTER'S ANALYSIS: This ordinance amends the duties of the Committee on Employee Relations to clarify base wages, the grievance procedure and include making recommendations on proposed general salary increases for non-represented general municipal employees.

The Common Council of the City of Madison do hereby ordain as follows:

Subsection (4) entitled "Duties" of Section 33.10 entitled "Committee on Employee Relations" of the Madison General Ordinances is amended to read as follows:

- "(4) Duties. It shall be the function of the Committee to make recommendations on ordinances or resolutions pertaining to rates of pay (excluding base wages as that term is defined in Wis. Stat. § 111.70(4)(mb) as may be amended from time to time and the initial placement of the employee in the salary range), hours of work and conditions of employment affecting the City and its employees, including matters pertaining to:
- (a) Improving the delivery of City services;
 - (b) Problems that arise in the workplace which are not covered by the general municipal employee grievance and arbitration procedure; or City of Madison Personnel Rules;
 - (c) Rates of pay other than base wages or the initial salary placement;
 - (d) The effect of any changes to work hours;
 - (e) The effect of any changes to employee benefits;
 - (f) Proposed changes, ~~to City ordinances~~ whether by ordinance or resolution, related to wages (other than base wages or the initial salary placement), rates of pay and conditions of employment, including the amount of any general salary increase;
 - (g) Matters referred to it by the Common Council."

Approved as to form: