

City of Madison

Proposed Conditional Use

Location 7713 Twinflower Drive

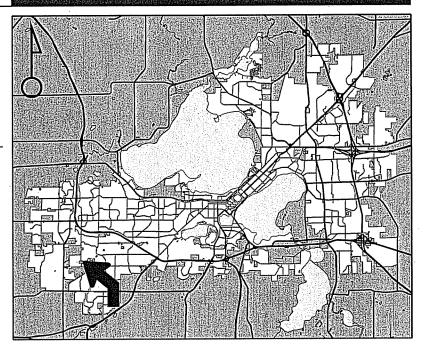
Project Name Bright Beginnings Day School

Applicant Phurbu Tsering/Barret V. Van Sicklen -DeWitt Ross & Stevens S.C.

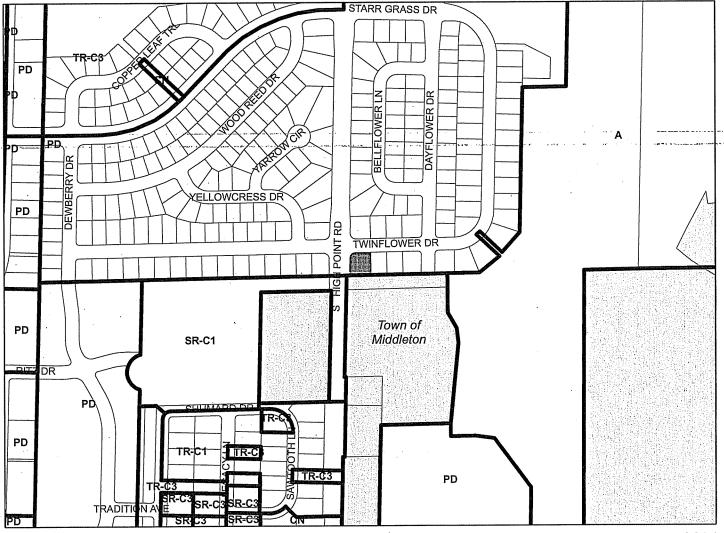
Existing Use Single-family house

Proposed Use Allow for home daycare facility

Public Hearing Date Plan Commission 11 August 2014



For Questions Contact: Kevin Firchow at: 267-1150 or kfirchow@cityofmadison.com or City Planning at 266-4635



Scale: 1" = 400'

City of Madison, Planning Division: RPJ: Date: 01 August 2014



City of Madison

7713 Twinflower Drive



Date of Aerial Photography: Spring 2013



LAND USE APPLICATION

CITY OF MADISON

- All Land Use Applications should be filed with the Zoning Administrator at the above address.
- The following information is required for all applications for Plan Commission review except subdivisions or land divisions, which should be filed using the Subdivision Application.
- This form may also be completed online at: www.cityofmadison.com/developmentcenter/landdevelopment

PO Box 2985; Madison, Wisconsin 53701-2985 Phone: 608.266.4635 Facsimile: 608.267.8739	FOR OFFICE USE ONLY:				
PO Box 2985; Madison, Wisconsin 53701-2985 Phone: 608.266.4635 Facsimile: 608.267.8739	FUR UPFICE USE UNLY:				
PO Box 2985; Madison, Wisconsin 53701-2985 Phone: 608.266.4635 Facsimile: 608.267.8739	Amt Daid Descint No.				
Phone: 608.266.4635 Facsimile: 608.267.8739	Amt. Paid Receipt No				
	Date Received				
All Land Use Applications should be filed with the Zoning	Received By				
· ·	Parcel No.				
	Aldermanic District				
• The following information is required for all applications for Flati	Zoning DistrictSpecial Requirements				
Commission review except suburitions of fund arriveries, when					
	Review Required By:				
• This form may also be completed offine at.	Urban Design Commission Plan Commission				
www.cityofmadison.com/developmentcenter/landdevelopment	Common Council Other:				
	Form Effective: February 21, 2013				
1. Project Address: 7713 Twin Flower Drive, Madison, WI 53719	9				
Project Title (if any):					
roject ride (ii dily).					
2. This is an application for (Charle all that apply to your land He	o Application):				
2. This is an application for (Check all that apply to your Land Us	se Application):				
☐ Zoning Map Amendment fromto					
☐ Major Amendment to Approved PD-GDP Zoning ☐ Ma	pior Amendment to Annroyed PD-SIP Zoning				
☐ Review of Alteration to Planned Development (By Plan Comm	ission)				
✓ Conditional Use, or Major Alteration to an Approved Condition	nal Use				
Domolition Bormit					
☐ Demolition Permit					
□ Demolition Permit□ Other Requests:	·				
_	·				
Other Requests:					
Other Requests: 3. Applicant, Agent & Property Owner Information:	Bright Beginnings Day School				
Other Requests: 3. Applicant, Agent & Property Owner Information: Applicant Name: Sarah Tuttle Company:	Bright Beginnings Day School dison, WI 7in. 53719				
Other Requests: 3. Applicant, Agent & Property Owner Information: Applicant Name: Sarah Tuttle Company: Street Address: 933 South Holt Circle City/State: Ma	dison, WI Zip: 53719				
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Other Requests: 3. Applicant, Agent & Property Owner Information: Applicant Name: Sarah Tuttle Company: Street Address: 933 South Holt Circle City/State: Ma Telephone: (608) 335-8808 Fax: () Em	dison, WI Zip: 53719				
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Other Requests: 3. Applicant, Agent & Property Owner Information: Applicant Name: Sarah Tuttle Company: Street Address: 933 South Holt Circle City/State: Martelephone: (608) 335-8808 Fax: () Em Project Contact Person: Barret V. Van Sicklen Company: Street Address: 2 East Mifflin Street, Suite 600 City/State: Martelephone: (202, 252, 2326)	dison, WI Zip: 53719 ail: DeWitt Ross & Stevens S.C. dison, WI Zip: 53703				
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Provide a brief description of the project and all proposed uses of the site:

To run a family home daycare

N/A

Development Schedule: Commencement

N/A

Completion

5.	Required Submittal Information						
All	Land Use applications are required to include the following:						
	Project Plans including:*						
	 Site Plans (<u>fully dimensioned</u> plans depicting project details including all lot lines and property setbacks to buildings; demolished/proposed/altered buildings; parking stalls, driveways, sidewalks, location of existing/proposed signage; HVAC/Utility location and screening details; useable open space; and other physical improvements on a property) 						
	Grading and Utility Plans (existing and proposed)						
	 Landscape Plan (including planting schedule depicting species name and planting size) 						
	Building Elevation Drawings (fully dimensioned drawings for all building sides, labeling primary exterior materials)						
	Floor Plans (fully dimensioned plans including interior wall and room location)						
	Provide collated project plan sets as follows:						
	• Seven (7) copies of a full-sized plan set drawn to a scale of 1 inch = 20 feet (folded or rolled and stapled)						
	• Twenty Five (25) copies of the plan set reduced to fit onto 11 X 17-inch paper (folded and stapled)						
	• One (1) copy of the plan set reduced to fit onto 8 ½ X 11-inch paper						
	* For projects requiring review by the Urban Design Commission , provide Fourteen (14) additional 11x17 copies of the plan set. In addition to the above information, <u>all</u> plan sets should also include: 1) Colored elevation drawings with shadow lines and a list of exterior building materials/colors; 2) Existing/proposed lighting with photometric plan & fixture cutsheet; and 3) Contextual site plan information including photographs and layout of adjacent buildings and structures. The applicant shall <u>bring</u> samples of exterior building materials and color scheme to the Urban Design Commission meeting.						
V	Letter of Intent: Provide one (1) Copy per Plan Set describing this application in detail including, but not limited to:						
	 Project Team Existing Conditions Project Schedule Proposed Uses (and ft² of each) Hours of Operation Building Square Footage Number of Dwelling Units Estimated Project Cost Number of Construction & Full-Time Equivalent Jobs Created Public Subsidy Requested 						
V	Filing Fee: Refer to the Land Use Application Instructions & Fee Schedule. Make checks payable to: City Treasurer.						
√	Electronic Submittal: All applicants are required to submit copies of all items submitted in hard copy with their application as Adobe Acrobat PDF files on a non-returnable CD to be included with their application materials, or by e-mail to pcapplications@cityofmadison.com .						
	Additional Information may be required, depending on application. Refer to the <u>Supplemental Submittal Requirements.</u>						
6.	Applicant Declarations						
V	Pre-application Notification: The Zoning Code requires that the applicant notify the district alder and any nearby neighborhood and business associations in writing no later than 30 days prior to FILING this request. List the alderperson, neighborhood association(s), and business association(s) AND the dates you sent the notices: Waiver granted						
	→ If a waiver has been granted to this requirement, please attach any correspondence to this effect to this form.						
	Pre-application Meeting with Staff: Prior to preparation of this application, the applicant is required to discuss the proposed development and review process with Zoning and Planning Division staff; note staff persons and date. Matt Tucker 3/14/14 Greg Patroythes 3/14/14						
	Planning Staff: Matt Tucker Date: 3/14/14 Zoning Staff: Greg Patmythes Date: 3/14/14						

The applicant attests that this form is accurately completed and all required materials are submitted:

Name of Applicant Sarah Tuttle

Relationship to Property: Lessor

Authorizing Signature of Property Owner Phurbu Tsering Designature of Property Owner Phurbu Tsering Output Option (1987) (198 Name of Applicant Sarah Tuttle

Vicki L. Owen

From:

Barret V. Van Sicklen

Sent:

Wednesday, June 25, 2014 9:17 AM

To:

Vicki L. Owen

Subject:

FW: BBDS -- Conditional Use Permit

Waiver

Barret V. Van Sicklen Attorney DeWitt Ross & Stevens S.C. bvv@dewittross.com Ph: 608-252-9386 F: 608-252-9243



www.dewittross.com

v-card >> bio >>

Two East Mifflin Street, Suite 600 | Madison, WI 53703-2865

From: Subeck, Lisa [mailto:district1@cityofmadison.com]

Sent: Sunday, June 22, 2014 7:49 AM

To: Barret V. Van Sicklen

Subject: RE: BBDS -- Conditional Use Permit

Barret,

Yes, I will waive the 30 day pre-application period. Can you please provide information regarding what concerns were addressed and how they were addressed?

Thanks, Lisa

Lisa Subeck District 1 Alder

(608) 358-7090

district1@cityofmadison.com

From: Barret V. Van Sicklen < bvv@dewittross.com>

Sent: Tuesday, June 17, 2014 4:24 PM

To: Subeck, Lisa

Subject: BBDS -- Conditional Use Permit

Alderwoman Subeck,

Are you still willing to waive the 30 day pre-application notification requirement? Bright Beginnings Day School would like to submit its application for a Conditional Use Permit at 7713 Twin Flower Drive and 1109 Morraine View Drive on 3° : e 25, 2014.

I also want you to know that we met with the Valley Ridge Homeowners Association last night and addressed all of their concerns.

Please advise. Thank you.

Barret

IRS Circular 230 Disclosure: To comply with requirements imposed by the IRS, we inform you that any U.S. federal tax advice contained herein (including any attachments), unless specifically stated otherwise, is not intended or written to be used, and cannot be used, for the purposes of (i) avoiding penalties under the Internal Revenue Code or (ii) promoting, marketing or recommending to another party any transaction or matter herein.

This message is a PRIVATE communication. This message and all attachments are a private communication sent by a law firm and may be confidential or protected by privilege. If you are not the intended recipient, you are hereby notified that any disclosure, copying, distribution or use of the information contained in or attached to this message is strictly prohibited. Please notify the sender of the delivery error by replying to this message, and then delete it from your system. Thank you.



Please respond to: Capitol Square Office Direct Line: 608-252-9386 Email: bvv@dewittross.com

June 25, 2014

Department of Planning and Community & Economic Development Madison Municipal Building 215 Martin Luther King Jr. Blvd, Suite LL 100 Madison WI 53703

RE: Conditional Use Permit – Bright Beginnings Day School

Dear Department:

We represent Sarah Tuttle and Bright Beginnings Day School (hereafter "BBDS"). Ms. Tuttle is the applicant for a conditional use permit to conduct a family daycare home at 7713 Twin Flower Drive, Madison, Wisconsin 53719 ("Twin Flower"). Ms. Tuttle seeks a conditional use permit pursuant to a recent change in Madison's zoning code relative to family daycares run out of homes located in zoned districts in which a single-family residence is a permitted use. Ms. Tuttle does not reside at Twin Flower, but wishes for BBDS to operate a family daycare at that location. Thus, she is seeking a conditional use permit pursuant to the recently amended ordinance.

Applicable Law

Earlier this year, Section 28.151 of the Madison General Ordinances was amended, and now provides:

Day Care Home, Family.

- (a) The family day care home shall be the principal place of residence of the provider, as defined in Wis. Admin. Code ch. DCF 250.
- (b) Conditional use approval is required in the licensee, as defined in Wis. Admin. Code ch DCF 250, does not reside at, or have its principal place of business at, the family day care home.
- (c) No more than two employees who do not reside in the dwelling are permitted.



Department of Planning and Community & Economic Development June 25, 2014
Page 2

Previously, Madison's zoning code required that a family daycare home be the principal place of residence of the daycare home's operator. Now, it only requires that the home be the principal place of the "provider." Additionally, it requires a conditional use permit if the licensee does not reside at, or have its principal place of business at, the home.

A "provider" is defined by Wis. Admin. Code ch DCF 250.03(27) as "an adult who has met the requirements specified in s. DCF 250.05(1) in a family child care center and who provides care and supervision of the children in the care of the center."

A "licensee" is defined by Wis. Admin. Code ch DCF 250.03(18) as "the individual, corporation, partnership, limited liability company, non-incorporated association or cooperative that has the legal and fiscal responsibility for the operation of a center and for meeting the requirements of this chapter."

About BBDS

Ms. Tuttle is the owner of BBDS. She started BBDS in 2002 with the goal of providing exceptional quality care in a safe home-away-from-home environment. BBDS currently has three locations – at 933 South Holt Circle, Madison, Wisconsin 53719, ¹ 7713 Twin Flower Drive, Madison, Wisconsin 53719, and 1109 Morraine View, Madison, Wisconsin 53719. All three locations are fully licensed and accredited.

Pursuant to Ms. Tuttle's license with the State of Wisconsin (a copy of the license is attached at Tab A), only eight (8) children are allowed at the home at any given time. Additionally, the hours of operation pursuant to its license are from 6:30 a.m. through 6:30 p.m., Monday through Friday (although BBDS is typically only open from 7:30 a.m. through 5:30 p.m., Monday through Friday). Moreover, although BBDS is licensed to serve children up to twelve (12) years old, it only allows kids to enroll up until the age of Kindergarten.

Finally, pursuant to the terms of the license, Ms. Tuttle and BBDS must maintain certain standards as set forth in Wis. Admin. Code ch. DCF 250. Failure to meet these standards could result in a license being revoked. Since 2002, Ms. Tuttle and BBDS have always maintained a license and have likewise earned the highest accreditation and rating available.

¹ Ms. Tuttle resides at this location and, thus, does not need a conditional use permit.

² Ms. Tuttle is contemporaneously applying for a conditional use permit at this location too.

³ Provided the appropriate employee/child ratio is maintained as set forth by the State of Wisconsin.



Department of Planning and Community & Economic Development June 25, 2014 Page 3

The Department Should Grant BBDS A Conditional Use Permit

Ms. Tuttle is seeking a conditional use permit so BBDS can operate a family daycare home at 7713 Twin Flower Drive, Madison, Wisconsin 53719. A copy of the site plan for the location is attached at Tab B.⁴

As set forth above, to operate a family daycare home at Twin Flower, Ms. Tuttle, in addition to a conditional use permit, must attest that: (1) a "provider" resides at the location; and (2) no more than two employees can work at BBDS's Twin Flower location that do not reside there. Ms. Tuttle meets the requirements.

First, a "provider" is currently living at the home because Ashley Leonard is currently renting the home from Ms. Tuttle. A copy of Ms. Leonard's Residential Lease is attached as Tab C. Ms Leonard meets the requirements of a "provider" as that term is defined by Wis. Admin. Code ch DCF 250.03(27). Indeed, a copy of relative documents showing that Ms. Leonard is a provider is attached at Tab D.

Second, no more than two employees who do not reside at Twin Flower work there. Indeed, the only employees at any given time are Ms. Leonard and one other BBDS employee.

Finally, the Department should grant Ms. Tuttle and BBDS a conditional use permit to operate a family daycare home at this location provided a "provider" resides at the home. A conditional use permit should be granted because, among other reasons:

- 1. The conditional use will not be detrimental to or endanger the public health, safety, or general welfare;
- 2. The conditional use will not prevent the City of Madison from providing municipal services to the property;
- 3. The conditional use will not substantially impair or diminish the use, value or enjoyment of other property in the neighborhood;⁵
- 4. The conditional use will not impede the normal and orderly development and improvement of the surrounding property;
- 5. The conditional use will have no impact on utilities, access roads, drainage, parking supply, or internal circulation units; and
- 6. The conditional use will conform with the applicable zoning code and Wisconsin law with respect to family daycare homes.

⁴ Although not relevant for the purpose of granting a conditional use permit, the home must meet certain requirements to be granted a license. This home has met all of the requirements.

⁵ Ms. Tuttle has already met with the Valley Ridge Homeowners Association and they do not oppose the granting of a conditional use permit.



Department of Planning and Community & Economic Development June 25, 2014 Page 4

Summary

BBDS is the type of small, woman-owned business that the City of Madison should encourage. BBDS is a fully licensed and accredited family daycare home that meets all the standards for granting a conditional use permit. Therefore, the conditional use permit should be granted.

Respectfully submitted,

Sincerely,

DeWitt Ross & Stevens s.c.

Bout Ve 5_

Barret V. Van Sicklen

BVV:vlo Enclosures

cc:

Bright Beginnings Day School (w/ enclosures)

State of Wisconsin



Probationary Child Care License Sarah Tuttle

..... is licensed to operate a Family Child Care Center known as

7713 Twinflower Dr Madison, WI 53719-4544 BRIGHT BEGINNINGS DAY SCHOOL 2

Hours of Operation:

Jan - Dec

Night Sunday 0 06:30 A - 06:30 P

06:30 A - 06:30 P 06:30 A - 06:30 P 06:30 A - 06:30 P 06:30 P Wednesday

06:30 A - 06:30 P 06:30 A - 06:30 P

Ages Served:

6 Week(s) to 13 Year(s)

01/02/2014 01/01/2014 ORIGINAL LICENSE DATE: PRINTED DATE:

06/30/2014 EXPIRATION DATE:

This license is effective unless revoked, suspended or voluntarily surrended. and stipulations or conditions to this license shall be posted near the license the Letter of Transmittal is incorporated herein. Any and all exceptions

This license is granted under the pertinent provisions of section 48.65 through 48.77 of Wisconsin statutes.

DCF-F-CFS0051-E (Revised 06/2011)

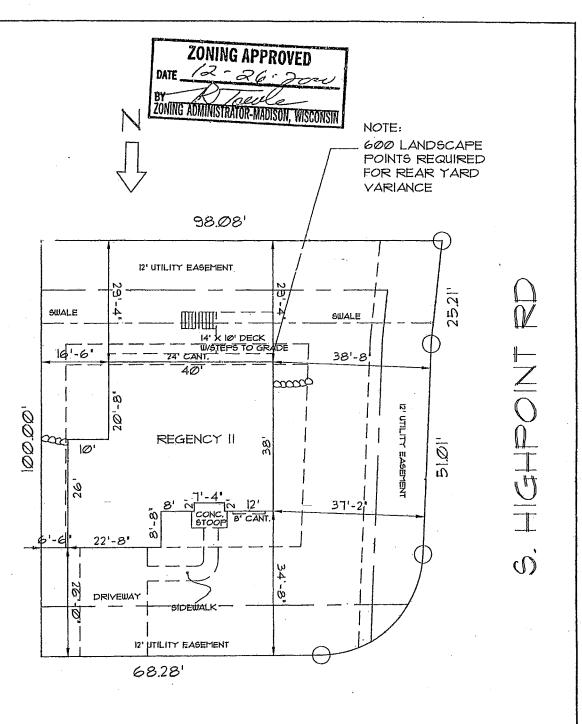
Facility Number:

qomplaint regarding this facility, please contact: 6082662900 · · To determine the current status of this license or to file a

DEPARTMENT OF CHILDREN AND FAMILIES

(Eloise Anderson)

EXHIBIT



TWINFLOWER DRIVE

EXHIBIT B

KEY
STD, GETBACK LINE
VARIANCE GETBACK
EASEMENT SETBACK

WISCONSIN I	REALTORS# ASSOCIAT					ran	Real Friate
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	This agreement is only	for the stated term.	and is NOT autor		Day of Term	u unes achee ju	ward (parach is p
mes	continue beyond the las Tenant must pay at ubit			nd or subject to o	ost allocation, as follow	•	
	Utility Charges Included in Rent	Electric He		II Unit Gas			Trash / Recycling
	Separately Meters Cost Allocation *	0 /2 /	2 /2	1/2		X	
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	SEVERALLY LIABLE	ORTHERULLAM	COUNT OF ALL P	MYMENTS DUE	UNDER THIS AGREE	MENT	CL DC OCHTET AT
LIPRTY POSIT	Upon execution of this is	7 (DAAH)	man 11	11110	The deposit.	ess ary amounts	to be haid to legally withheid, will to
	returned in person or m gwing Landlord his/her	ailed to Tenerit's las	st known address	within 21 days	after Terrent suppressions	the Premises. T	arrant le morrynoitée t
	exceptions described in any of Landord's prope	Wis. Admin. Code	§ ATCP 134.06.	Upon summercia	r, Terent shall vecale !	he Premiees an	q uaimur ox scoomur (c beautaint ambiect to a.
CKAN PRT	Tenent advnowledges n	eceipt of Landiord's	s check-in report	which lenent a	prees to complete and	return to Landic	and by the 8th day of
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ZAL TRONS	Special Conditions:	all so	âwn w	ainte	rance 4	SHOW	remova
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	J						

EXHIBIT

TENANT PULES & OBLIGATIONS
USE

MAINTENANCE

IMPROVEMENTS

During the lease term, as a condition of Tenent's continuing right to use and occupy the Premises,

Tenant agrees and promises, unless Landlord otherwise provides in writing, as follows

To use the Premises for residential purposes only for Tenant and Tenant's immediate family.

To NOT make or permit use of the Premises for any unlawful purpose or any purpose that will injure the reputation of the Premises or the building of which they are a part.

To NOT use or keep in or about the Premises anything that would adversely affect coverage of the Premises or the building of which they are a part under a standard fire or extended insurance policy.

To NOT make excessive noise or engage in activities which unduly disturb neighbors or other tenants in the building in which the Premises are located.

To NOT permit in or about the Premises any pet unless specifically authorized by Landlord in writing. PETS GOVT, FIEG.

To obey all lawful orders, rules and regulations of all governmental authorities and, if a condominium, any condominium association

To keep the Premises in clean and tenantable condition and in as good repair as on the first day of the lease term, normal wear and tear

To maintain a reasonable amount of heat in cold weather to prevent damages to the premises, and if damage results from Tenant's failure to maintain a reasonable amount of heat, Tenant shall be liable for this damage.

Unless Tenant has received specific written consent from Landord, to NOT do or permit any of the following:

a. Paint upon, attach, exhibit, or display in or about the Premises any sign or placard.

Alter or redecorate the Premises.

c. Drive nails, tacks, and screws or apply other fasteners on or into any wall, ceiling, floor, or woodwork of the Premises.

d. Attach or affix anything to the exterior of the Premises or the building in which it is located.

GUESTS 10. To NOT permit any guest or invites to reside in the Premises without prior written consent of Landord. NEGLIGENCE

To be responsible for all acts of negligence or breaches of this agreement by Tenant and Tenant's guests and invitees, and to be liable for any resulting property damage or injury.

To NOT assign this Agreement nor sublet the Premises or any part thereof without the prior written consent of Landlord. If Landlord permits an assignment or a sublease, such permission shall in no way relieve Tenant of Tenant's liability under this Agreement.

VACATION OF PREMISES

To vacate the Premises at the end of the term, and immediately deliver the keys, garage door openers, parking permits, etc., and the Tenant's forwarding address to the Landford.

ALES

Landord may make additional reasonable rules governing the use and occupancy of the Premises and the building in which they are located. Tenant acknowledges the rules stated above, and admowledges receipt of any additional rules prior to signing this Agreement. Any failure by Tenant to comply with the rules is a breach of this Agreement.

DAMAGE RY CASUALTY

If the Premises are damaged by fire or other casualty to a degree that renders them untervantable, Tenant may move out unless Landford promptly proceeds to repair and rebuild. Tenant may move out if the repair work causes undue hardship, if Tenant remains; rent abates to the extent Tenant is deprived of normal full use of the Premises, until the Premises are restored. If repairs are not made, this Agreement shall terminate. If the Premises are damaged to a degree which does not render them unteriantable, Landford shall repair them as soon as reasonably possible.

CODE VIOLATIONS CONDITIONS AFFECTING HABITABILITY The Premises and the building of which they are a part are NOT currently died for uncorrected building or housing code violations unless a copy of any such notices of uncorrected code violations are attached to this Agreement. The Premises do NOT contain any of the following conditions adversely affecting habitability unless listed under Special Conditions: No hot or cold running water, plumbing or sewage disposal facilities not in good operating order, unsafe or inadequate heating facilities (incapable of maintaining at least 67°F in living areas), no electricity, electrical wiring or components not in safe operating condition, or structural or other conditions that are substantially hazardous to health or safety.

SMOKE DETECTOR NOTICE

Wisconsin law requires that the Landford maintain any smoke detectors located in any building common areas. State law further requires that THE TENANT MUST EITHER MAINTAIN ANY SMOKE DETECTOR ON THE PREMISES, OR GIVE LANDLORD WHITTEN NOTICE WHENEVER A SMOKE DETECTOR ON THE PREMISES IS NOT FUNCTIONAL. The Landlord shall provide, within five days of receipt of any such notice, any maintenance necessary to make that smoke detector functional. MAINTENANCE SHALL INCLUDE THE PROVISION OF NEW BATTERIES, AS NEEDED.

Tenant understands that any property manager, rental agent or employees thereof are representing the Landlord.

Notice: You may obtain information about the sex offender registry and persons registered with the registry by contacting the Wisconsin Department of Corrections on the Internet at http://www.widocoffenders.org or by phone at 877-234-0085.

Attachments checked below are attached to this Flental Agreement and incorporated herein by reference.

Attachment	✓ Check	Attachment	✓ Check
Guarantee/Renewal/Assignment/Sublease	,	Code Violations	
Rules and Regulations		Real Estate Agency Disclosure	
Lead-Based Paint Disclosure & Pamphlet		Other:	
Nonstandard Rental Provisions		Other:	

IN WITNESS WHEREOF, the parties have glycouted this Pental Agreement on	
LANDLOPD X MAN \$ 124/14	TENANTS: VIII A STOLLING
	The state of the s
about de la Clarke	
TEMMIS ASVILLE STORY	

Drafted by Attorney Debra Peterson Conrad

Copyright @ August 2002 by Wisconsin FEALTORS® Association, Inc., 4801 Forest Flun Road. Madison, WI 53704. To order contact the Wisconsin FEALTORS® Association, (608) 241-2047. No representation is made as to the legal validity of any provision or the adequacy of any provision in any specific transaction.

Produced with ZipForm™ by RE FormsNet, LLC 18025 Fifteen Mile Road, Clinton Township, Michigan 48035, (800) 383-9805 www.zioform.com

T6502460.ZFX





Ashley Marie Leonard

has completed all requirements of

Bachelor's - Communication

Expiration Date: II/30/2014 Registry ID #88934

8/9/2012 to 8/9/2013 Related Credits: Registered Training Hours:

O.OO Tier I-3 Training Hours:

Qualified For:

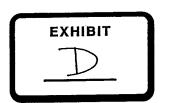
Center Director (50 or fewer children) Teacher School-Age Group Leader/Teacher School-Age Director (50 or fewer children) Licensed Family Child Care Certified Family Child Care Provider

DCF - Infant Toddler Requirement DCF - Shaken Baby Syndrome

Years of Experience

Jere L. Wallden, Executive Director The Registry





DEPARTMENT OF CHILDREN AND FAMILIES Division of Early Care and Education DCF-F (CFS-2255) (R. 03/2009)

Bright Beginnings
Day School

STATE OF WISCONSIN

SIDS

CONTINUING EDUCATION RECORD - INDEPENDENT READING / VIDEO VIEWING

Use of form: Use of this form is voluntary. It is used to document each child care-related book, magazine, article, DVD or video tape pertaining to the population served by the facility that is read / viewed as part of an employee's continuing education (CE) effort. Group Child Care Centers – Independent reading and watching of educational materials may be counted for up to 5 hours of CE per year for each person required to have 25 hours of continuing education, and up to 2.5 hours of CE per year for each person required to have 15 hours of continuing education. Family Child Care Centers and Group Foster Homes – Up to 5 hours of independent reading or watching educational materials may be used to meet annual CE requirements.

instructions: The provider or employee must complete a separate form for each book / article read or video / DVD viewed. Place completed form(s) in the employee's file for the licensing specialist to review.

		L D / E - O-malatad
Name – Employee	Position Title	Date – Form Completed (mm/dd/yyyy)
Ashly Leonard Book or Magazine Article	Assistant teacher	
Title – Book or Article	Name – Author	Number of Pages
Back to Sleep Tummy to Play	Healthy Child America	2
Video		
Title - Video	Name - Presenter	Video Length (Minutes)
List two things you learned from your reading or viewing. Baby Should Nave to a day.		
to hup improve strength you can tay on you turning on your this		eck Musch
ist two ways your viewing or reading has improved your facility and / or	sancie chillise to manifely ages to the second at	
Different ways your viewing or reading has improved your racing and room		
ways to help award		n Baligo

DEPARTMENT OF CHILDREN AND FAMILIES Division of Early Care and Education DCF-F (CFS-2255) (R. 03/2009)

Bright Beginnings Day School

STATE OF WISCONSIN

ABUSE & NEGLECT

CONTINUING EDUCATION RECORD - INDEPENDENT READING / VIDEO VIEWING

Use of form: Use of this form is voluntary. It is used to document each child care-related book, magazine, article, DVD or video tape pertaining to the population served by the facility that is read / viewed as part of an employee's continuing education (CE) effort. Group Child Care Centers — Independent reading and watching of educational materials may be counted for up to 5 hours of CE per year for each person required to have 25 hours of continuing education, and up to 2.5 hours of CE per year for each person required to have 15 hours of continuing education. Family Child Care Centers and Group Foster Homes — Up to 5 hours of independent reading or watching educational materials may be used to meet annual CE requirements.

Instructions: The provider or employee must complete a separate form for each book / article read or video / DVD viewed. Place completed form(s) in the employee's file for the licensing specialist to review.

Name – Employee	Position Title	Date - Form Completed (mm/dd/yyyy)
Atthey Leonard	455 Houst tecrol	or 08/12/2013
Book or Magazine Article		•
Title - Book or Article	Name - Author	Number of Pages
It shouldn't hurt to be a child	WD of H & FS	2
Video		
Title - Video	Name - Presenter	Video Length (Minutes)
List two things you learned from your reading or viewing.		
List two things you remined from your reducing or morning.		
Dim 1 siens 4 MA	Last at Nhuga	
Different Signs of Nec	heat a mase.	

List two ways your viewing or reading has improved your facility and / or your ability to provide care to the population served by your facility.

- Info on who to contact if regret/House suspect.
- Report is not headling - its to help familles

DEPARTMENT OF CHILDREN AND FAMILIES Division of Early Care and Education DCF-F (CFS-2255) (R. 03/2009)

Bright Beginnings Day School



STAFF ORIENTATION CHECKLIST - FAMILY CHILD CARE CENTERS

Use of form: Use of this form is mandatory to comply with DCF 250.05(2)(a) of the Wisconsin Administrative Code and it should be completed by every employee, volunteer and substitute providing care in a family child care center. Failure to comply may result in issuance of a noncompliance statement. Personal information you provide may be used for secondary purposes [Privacy Law, s.15.04(1)(m), Wisconsin Statutes].

Instructions: Upon completion of the orientation, the trainer and staff shall initial and date the spaces that correspond to each policy or procedure and place the form in the staff record for review by the licensing representative.

procedure and place the form in the stan record to review by the				Start Date	(mm/dd/yyyy)
Name - Staff Person (Last, First, MI)	Position Title	T	cher		1/J6181
Ashly Learand	Position Title	170	<u>CCC</u>	<u> </u>	
Name - Trainer		: + 24	cher		
Xing Conoura	1 (COLC)	-, 2.	Staff		Frainer
Policy / Procedure		Initials	Date	Initials	Date
Review of names and ages of all the children in care 250.05(2)(a)1		AL	1/21/13	up	1/21/2014
Current arrival and departure information for each child enrolled, in names of people authorized to pick up the child 250.05(2)(a)2.		AL	1/21/18	of	1/21/2014
Review of children's records including emergency contact informat 250.05(2)(a)3.		AL	1/21/18	CP	1/21/2014
Specific information relating to children's special health care needs medications, disabilities or special health conditions 250.05(2)(a)4	s including	AL	121/18	CF	1/21/2014
Procedures to reduce the risk of sudden infant death syndrome if the licensed to care for children under 1 year of age 250.05(2)(a)5.	he center is	AL	1/21/134	CP	1/21/2014
An overview of the daily schedule including meals, snacks, naps a information related to the eating and sleep schedules of infants an enrolled in the center 250.05(2)(a)6.	ind any find toddlers	AL	1/2/13	Cf	1/21/2014
Review of the center's procedures for dealing with emergencies 2	50.05(2)(a)7.	M	1/2/14	1C4	1/21/014
The procedure for reporting suspected abuse or neglect of a child 250.05(2)(a)8.		M	Y21/15	ct	1/2/2014
The plan for evacuating sleeping children if the center is licensed children between the hours of 9 p.m. and 5 a.m. 250.05(2)(a)9.		H	1/21/14	cf	1/21/2014
Procedure to contact a parent or guardian if a child is absent from without prior notification of the absence from the parent 250.05(2)	the center (a)10.	M	1/21/13	C+	1/21/2014
Review of center policies required under DCF 250.04(2)(e) [250.0	5(2)(a)11.]	M	1/21/1	CA	1/21/2014
Review of DCF 250 Licensing Rules for Family Child Care Center 250.05(2)(a)12.	s	Ar	1/21/18	CY	- 1/21/2014
Review of DHS 12.07(1) which requires a provider to notify the lic soon as possible but no later than the provider's next working day the following occurs: The provider has been convicted of a crime is being investigated by any governmental agency; has a substan governmental finding against them; or a professional license has revoked, restricted or otherwise limited 250.05(2)(a)13.	; has been or tlated	1.	12111	C	F 1/2/2014
Procedure to ensure that the number, names and whereabouts o care are known to the provider at all times 250.05(3)(L)	f children in	N.	1/21/15	4 C	f 1/2/2014
Procedure to ensure that all children exit the vehicle after being to a destination 250.08(5)(c)	ransported to	A	1/21/	(f 112/201
			•		•

Bright Beginnings | 933 S Holt Circle, Madison, WI 53719 | 608.335.8808 | brightbeginningsdayschool.com

Bright Beginnings Day School Bright beginnings for a brighter future.

Office Use Only

Start Date:

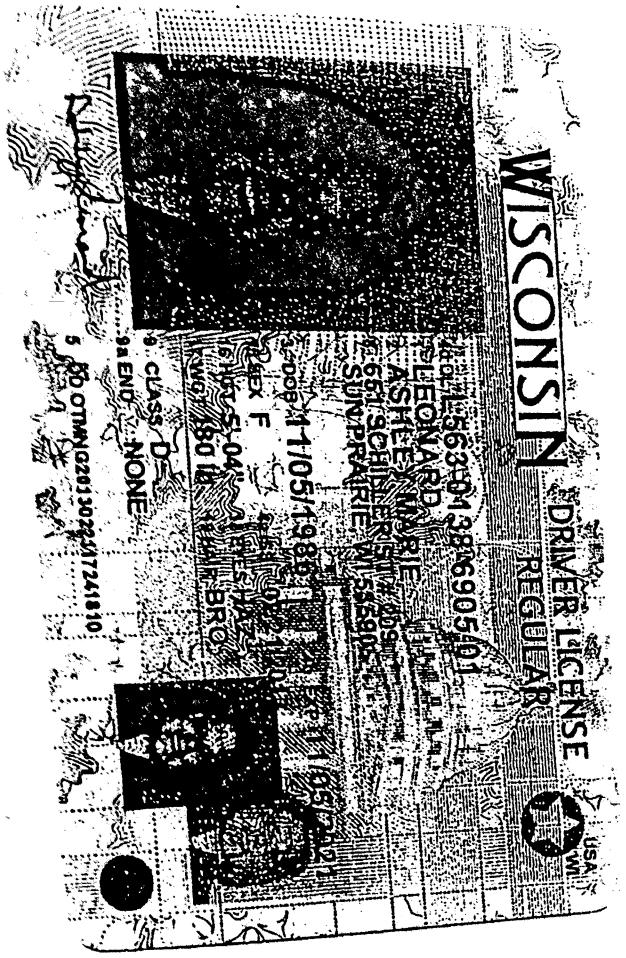
Weekly Rate:

Paperwork Complete:

Name Ashly Leonard					
Address					
Email Address Phone No					
Paperwork Checklist					
	D . (
(1) Employment Application	Date:				
(2) Signed Job Description and Personnel Policies Statement*	Date:				
(3) Staff Orientation Checklist*	Date:				
(must get certificate within 6 months of start date)	Date.				
☑ (5) Continuing Education-Abuse & Neglect*	Date:				
© 6 Continuing Education-SIDS*					
© Staff Record					
Staff Health Report (need within 30 days, need TB test)					
Background Checklooking for 2014 - 2013 current					
Diving Record (call DMV, http://www.dot.wisconsin.gov/drivers/drivers/request-record.htm)	Date:				
Wehicle Safety Check (need within 30 days)	Date:				
(D) PR (www.dcpcinc.org/profdev/training.html, need within 6 months)					
☐ Introduction to Childcare Profession**					
☐ Infant & Toddler Care**					
☐ Infant & Toddler Care** ☐ Fundamentals of Family Child Care ☐ Dai					
Copy of Driver's License Dat					
Registry Certificate (http://www.the-registry.org/)					
*NUMBERED FORMS MUST BE IN FILE ON OR BEFORE THE FIRST DAY OF CARE.					

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** Or 3 Credits of broad-based Early Childhood Development classes.



Generated by CamScanner

Wisconsin Department of Transportation

Division of Motor Vehicles 4802 Sheboygan Ave. Madison, WI 53707

This driver record abstract was created on 08/26/2013 at 10:27:24 AM by Own Record Request. The information is current as of this date and time.

Driver ID : : FEMALE DOB : Customer# : LPC : U.S. CITIZEN Age : 1 Rair : BROWN Ryes : HAZEL Height : Weight Org Donor: Y Opt Out: Y

ASHLEY MARIE LEONARD
SCHILLER ST # 209

SUN PRAIRIE, WI 53590 2046

Updated By : DL ISSUE
Updated On : 02-21-2013
County : DANE

02-21-2013 MOVED FROM CONNECTICUT
07-16-2010 MOVED TO CONNECTICUT
Other Known Names:
ASHLEY M AGEN
Sex: FEMALE DOB:

Product : 13471053433
Issued : 02-21-2013
Expires : 11-05-2021
App Type : RENEWAL

Class : D Status : VAL

Restrictions : CORRECTIVE LENSES'

End of Record

	Page 2 of 2
III. Early Childhood Related Work Experience (continued)	
b. Name - Employer Address - (Street, City, State, Zip Code)	Telephone Number
Collective Cearning Preschool & 4 West Granky Rd. Granky CA-Olass Position Duties tollet to minute	31
Position Title Position Duties toket toxining	~ C
MYV OLD Preschool of TOOKEY New Jessey Origina, Aliensina, Compressionically	u the Pavents, Cavine, tay
140. Of Days Per Week Worked Heason for Leaving Tooling Tooling	Dates Employed (mrivdd/yyyy) CM/CVI MOV ZOIN - MOU 2012
c. Name - Employer Address - (Street, City, State, Zip Code)	Telephone Number
Kather De Brinn You Kul Ma 11/1 52/130	Telephone Namoer
Position Title Position Title Position Duties	1
Day rade Provider pains for children, cleaning conten	n diaporina
No. of Days Per Week Worked Reason for Leaving	Dates Employed (mm/dd/yyyy)
5 Summer was + loft for School	Summys '03-05
IV. Affirmation	
Yes X No Have you had a child care license or certification revoked? If "Yes", provide the date of revocation and the name and address	of the licensing or certification agency.
I attest that the above information is complete and accurate to the best of my knowledge.	
7-30-13	
SIGNATURE - Staff Person Date Signed	
SECTION B - EMPLOYER (to be completed by licensee) Note: A completed BID form must be on file prior to the first day of employment.	
SECTION B - Limit of the mist day or employment. Position Information at Hire	
	Date - Began Work (mm/dd/yyyy)
Today, The A. I.	Data - Degan Work (miniodryyyy)
Yes No Will this person provide care for infants and toddlers?	
Yes No Will this person transport children in care?	
Yes No Will this person be counted in staff-to-child ratios?	
II. Changes to Position Status (e.g., part-lime to full-time; promotions, etc.)	
a. Change in Status / Position	Effective Date
a. Glange in Glano / Comon	Ellective Date
b. Change in Status / Position	Effective Date
c. Change in Status / Position	Effective Date
- Charge A. Caree Caree	Enocuse Date
d. Change in Status / Position	Ellective Date

Bright Beginnings 1933 S Holt Circle, Madison, WI 537191608.335.88081 brightbeginningsdayschool.com

DEPARTMENT OF CHILDREN AND FAMILIES
Division of Early Care and Education

Bright Beginnings Day School Staff Record - Child Care Centers



dcf.wisconsin.gov Page 1 of 2

The Registry certificates. Instructions - Employer: The licensee shall complete the date of hire and position the in Section B. The Complete the date of hire and position the insection B. Any changes to job position (promotions, demotions) should be recorded by the licensee in Section B when the change goes into effect. Use of form: Use of this form is mandatory for Family Child Care Centers to comply with DCF 250.04(5)(a) of the Wisconsin Administrative Codes. Failure to comply may result in Issuance of a noncompliance statement. Use of this form is voluntary for Group Child Care Centers and Day Camps; however, completion of this form will ensure compliance with DCF 251.04(5)(a) and DCF 252.41(3)(a)1. Personally identifiable information gathered on this form will be used only to verify compliance with ficensing rules. Instructions - Employee: The staff person / employee shall complete and sign Section A of the the form and attach any documentation including transcripts, certificates, credentials or The licensee shall complete the date of hire and position title in Section B. The completed form and any supporting documentation

Early Childhood Related Work Experience (List most recent employer first) Name - Employer Address - Addres	Additional Early Childhood Training (attach additional pages if necessary) Course Titles Na a. b.	b. SQVMIN LEDNOVA II. Education III. Education II "Yes", date received: II "Yes", date received: II "Yes", date received: II "Yes", date received: Entry Level Qualifications (attach additional pages if necessary) Name - Post High School, College, University, Technical College a. Will OSHU OF WISCONSIN-MI) Lucubau b.	p Codes
Street, City, State, Zip Code) Hondon Aye Six Praire IN 53590 Thanning, do-paring, chaning,	Name - Sponsor / Trainer Date - Course	Shiller St. Sun Prairie WISSTO Der by Dr. Sun Prairie WISSTO LOOS Name of High School: Kawkawa. Name of Issuing Agency: Dates Attended Name Of Issuing Agency:	SUN Praine (M) S3590 Birthdate (————————————————————————————————————
Telephone Number OMUMA INTICATIVA DITA TUMNTS Dates Employed (miniodyny) 6-29-13 - (J.K.Y.W.M.T.	Date - Course Completed Number of Hours	Degree, Diploma, Credential Bachelox CH Hu MIS	Birthdate (

DEPARTMENT OF CHILDREN AND FAMILIES Division of Early Care and Education DCF-F (CFS-52) (R. 12/2008)

VEHICLE SAFETY INSPECTION

Use of form: Use of this form is mandatory to comply with DCF 52.47(6)(a)1., DCF 57.12(5), DCF 250.08(4)(b), DCF 251.08(7)(a), and DCF 252.09(3)(b). Failure to comply may result in issuance of a noncompliance statement.

Instructions: At 12-month intervals, the licensee shall provide this form to the garage, dealership or auto repair shop to be completed by the inspector upon completion of the vehicle inspection. The licensee shall submit the completed form to the Licensing Specialist.

			•	
Name – Facility	Ael	Ja.	Anna	
Type / Type	7/3/	Hey_	Withla	
1 —/	up Child Care	☐ RCC for 0	Children and Youth	Group Foster Home
Vehicle - Year Make	Model	Color	Odometer Reading	License Plate Number
abla I horda	UVIC	· a	ray 9719	_
Name - Inspecting Company or Agenc	у	Name Inspe	octor \	Telephone Number
Address		City	State 1	Zip Code
VEHICLE INSPECTION CHECKLI	sing 15	Val 2	adisor W	53718
		Repair /	L	Repair /
Item	Pass	Replace	Item	Pass Replace
BRAKES	<u>Z</u>		SAFETY FEATURES	D
Failure indicator light	<u> </u>		17. Turn signals operational	
2. System integrity	_		18. Head lights	<u></u> ∕∠
3. Pedal reserve	Z Z		19. Tail lights	X 0
4. Disc / drum condition			20. Brake lights	
5. Hoses and assembly	XI,		21. Horn	
SUSPENSION	Ø		22. Windows / Windshield (cracks /	chips)
6. Shock absorbers / struts	×Z		23. Front seat safety belts condition	S
7. Springs	Æ		24. Back seat safety belts condition	1
8. Shackles	₩,		25. Door locks operational	X 0
9. Modifications	X		WIPERS/WIPER BLADES	
STEERING	- 25.		26. Wipers operational	
10. Lash	X		27. Blades contact	
11. Free turning	X		28. Blades condition	
12. Linkage play	赵		TIRES - FRONT	Lft Rt Lft Rt
13. Power system	A	$\overline{\Box}$	29. Tread depth MM	
EXHAUST SYSTEM	**	- 	30. Matching	- /2/12/12/12/
14. Leaks	1	-Ħ-	31. Condition	
15. Legal mulfler	굷	— <u>—</u> —	TIRES - REAR	/= = = =
16. Tailpipe	<u> X</u>			Lft Rt Lft Rt
			32. Tread depth \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \) -
			34. Condition	
Brief Comments - Refer to Item Number				/
				·
SIGNATURE - Inspector	**************************************		Le «	
Jeh 2	201	•	Date	- Inspection
201				10/14/13

F-82064 (02/2013)			
SECTION A (continued)	YES	NO	
 Has any government or regulatory agency (other than the police) ever found that you misappropriated (improper or used) the property of a person or client? If Yes, explain, including when and where it happened. 	rty took	Ø	
 Has any government or regulatory agency (other than the police) ever found that you abused an elderly person If Yes, explain, including when and where it happened. 	n?	図	
 7. Do you have a government issued credential that is not current or is limited so as to restrict you from providing c clients? If Yes, explain, including credential name, limitations or restrictions, and time period. 	are to	D	
SECTION B - OTHER REQUIRED INFORMATION	YES	NO	
 Has any government or regulatory agency ever limited, denied, or revoked your license, certification, or registration provide care, treatment, or educational services? If Yes, explain, including when and where it happened.)ŽÍ	
 Has any government or regulatory agency ever denied you permission or restricted your ability to live on the prei of a care providing facility? If Yes, explain, including when and where it happened and the reason. 	mises	Þ	
 Have you been discharged from a branch of the US Armed Forces, including any reserve component? If yes, indicate the year of discharge:		D)	
Have you resided outside of Wisconsin in the last 3 years? If Yes, list each state and the dates you lived there.	D		
reative Counting resolved Their archibic Kal Christis CT 111:35 - 123012	Luccina 1001 2	75.40	
Have you ever requested a rehabilitation review with the Wisconsin Department of Health Services, a department, a private child placing agency, school board, or DHS designated tribe? If Yes, list the review date and the review result. You may be asked to provide a copy of the review decision	· .	T	
A "NO" answer to all questions does not guarantee employment, residency, a contract, or regulatory a	pproval.		
I understand, under penalty of law, that the information provided above is truthful and accurate to the best of and that knowingly providing false information or omitting information may result in a forfeiture of up to \$1,000.00 as provided in DHS 12.05 (4), Wis. Adm. Code.	my knowledge and other sand	tions	
RINT NAME - Required Individual AShly Lonard 1-21-	5.4		

DÉPARTMENT OF HEALTH SERVICES F-82084 (02/2013)

Stabley

STATE OF WISCONSIN Chapters 48.685 and 50.065, Wis. Stats. DHS 12.05(4), Wis. Admin, Code Page 1 of 2

BACKGROUND INFORMATION DISCLOSURE (BID)

Completion of this form is required under the provisions of Chapters 48.685 and 50.065, Wis. Stats. Failure to comply may result in a denial or revocation of your license, certification, or registration; or denial or termination of your employment or contract. Refer to the instructions (F-82064A) on page 1 for additional information. Providing your social security number is voluntary; however, your social security number is one of the unique identifiers used to prevent incorrect matches.

PLEASE PRINT YOUR ANSWERS.

,								
	box that applies to you.		- idamaah	ald mismbor / li	ives on premise	e - but not a c	dent	
Applica	ee / Contractor (including not for a license or certification or renewal)	ew applicant) on or registration (including	Other -		ives on premise	,5 · 10(110(a a		
NOTE: If v	ou are an owner, operator.	board member, or non client dix, F-82069, and submit both	t resident of a C h forms to the a	Division of Qua address noted	ility Assurance in the Appendi	(DQA) facility, Instructions.	complete	the
				0 - W TH- 10	omplete only if y	ou pro a proceso	ctive emplo	vee
Name - (Fire	and Middle)	Name - (Last)		or contractor, or	a critent emblo	yee or contracto	x.)	,,
Thly	Marie	11 congred		Lrad	teach		nder (M / F	
Any Other M	ames By Which You Have Bee	en Known (Including Maiden Nam	ne)		Birth Date	Ger	ider (M / F)	,
L.	Shlui Agen	\				·	1	
Race	J				Social Security	Number(s)		
= '	n Indian or Alaskan Native Pacific Islander	☐ Black ☐ Unknow	WR			-		
Home Addres		, , , , , , , , , , , , , , , , , , , ,	С	ity		1	p Code	
G	1:11 /04 1	,	5	in Pro	1500	W1 :	5 <i>55</i> 9	7
Rusiness Na	me and Address - Employer or	r Care Provider (Entity)	10	CF \ 1 1C	C(1 2	VO - 1		
	Beginnings		o 1 (1 ~)			WI 53	7,0	
	enditor 1 Da		S Helt C		****	WI JJ	1117	1 212
		FFENSES THAT MAY ACT					YES	NO
1. Do you	have any criminal charges	pending against you or were	e you ever cor	nvicted of any	crime anywher	e, including in		
federal,	state, local, military and tr	ibal courts?		المسم والأساسية الم	atata whisea th	n nourt in	1	
If Yes, list each crime, when it occurred or the date of the conviction, and the city and state where the court is located. You may be asked to supply additional information including a certified copy of the judgement of							P	
cor	ated. Too may be asked to	inal complaint, or any other r	relevant court	or police docu	ments.			
	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_						
2. Were yo	ou ever found to be (adjudi	cated) delinquent by a court	t of law on or a	ifter your 10 th	birthday for a c	rime or		
offense'	? (NOTE: A response to the	nis question is only required	for group and	family day ca	re centers for c	hildren and		1
day can	ps for children.)		146 · 4 · -45	e 1920a (220a - 226a	الاستعمام أسشدان			1
> 11 Y	es, list each crime, when a	and where it happened, and ormation including a certified	the location of	i ine court (at lelinguency be	y and state). Y etition, the delir	ou may be nouency		\square
ask	idication, or any other rele	vant court or police docume	ents.	ouridanted by		.4		
adjudication, or any other relevant court or police documents.						1		
2 Manager	novemment or regulatory	agency (other than the police	ce) ever found	that you com	mitted child al	ouse or		
Has any neglect?	A response is required if	the box below is checked:	,		william MI			
in Airmei	(Only employers and requ	latory agencies entitled to o	obtain this info	mation per s	ec. 48.981(7)	are authorize	d	
_	to, and should, check this	box.)						
⊁ If Ye	s, explain, including when	and where it happened.						17
4. Has any	government or regulatory	agency (other than the police	ce) ever found	d that you abu	ised or neglec	ted any perso	on	
or client?								
> If Ye	s, explain, including wher	and where it happened.						
.,								1

(continued on next page)

DEPARTMENT OF CHILDREN AND FAMILIES Division of Early Care and Education		COMDITANCE STATEMENT					STATE OF WISCONSIN	
DCF-F (CFS-0785) (R. 03/2009)		COMPLIANCE STATEMENT – CHILD CARE CENTERS						
Use of form: This form is used by the licensing	o specialist to i	-dr. r. r. rar	נו	OFILEAC	OMPLAINT	CALL:		
Instructions: The licensing specialist chacks	the administrati	ndicate to child care and day camp facilities that there were no s ch. 48, Wis. Stats. We code areas that were observed to have no rule violations. T a copy of the Compliance Statement near the license in accord					bserved during the $^-$	
	Lugiosa - La	Cilly (Street, City, State, Zip Code)	elephor	ne Number	Facility II	·	Date - Licensing Visit	
Bright Beginnings Day School 2	7713 Twinf	lower Dr Madison WI	508-335	5-8808	2001560		05/22/2014	
NO A	DMINISTRAT	TUT CORT VIOLATION	LICEN	ISING VISI	T.	<u></u>	1 03:222017	
Terms of License / Administration / Rep	areas of the adr	Dinistrative code that were monitored on this visit.		,0,,,0	••			
Z ************************************	orts	Emergencies / Fire Protection / Exiting		Rest Period	s / Night C	are		
Parent Information / Children's Records		Sanitation / Water / Washrooms and Toilet Facilities	☐ H	lealth				
Confidentiality / Reporting Child Abuse		Indoor Space / Furnishings / Equipment	Пр	ets and Ani				
				/A	mais			
Responsibilities and Qualifications of St.	aff / Staff	X Kitchens / Meals and Snacks						
Development / Staff Records		ZY Months and Stacks	KI II	ransportatio	on / Driver	/ Vehicl	e / Capacity	
Staffing and Grouping / Supervision		M Outlow Samuel Outlook				_		
Ex a sering and orotoping roupervision		Outdoor Space / Outdoor Hazards / Swimming Areas	⊠ Re	equirements	s for Infant	/ Todd	er Care	
Building / Protective Measures / Indoor Ha	azards [5	Program Planning and Scheduling / Child Guidance	l Re	quirements	for Saha			
				-qui em em e	o tor scriot	si-≻ida c	∙ar a	
Name - Licensing Specialist (Type / Print)		SIGNATURE - Licensing Specialist		Telephone	Number	Date	Signed (mm/dd/yyyy)	
Linda McKnight		11/cy				5/29/		
SIGNATURE - Licensee or Designee				Date Sign	Downers DE			
Distribution: Original – Licensing Specialist Copy – Licensee				L				

Certificate of Completion

This is to certify that

has successfully completed

Shaken Baby Syndrome
Prevention Training for Child Care Providers

Lindom Gramsky

Babies cry. Have a plan.

5/30/12