

LABOR RELATIONS MANAGER'S REPORT

Association of Madison Police Supervisors
Memorandum of Understanding

Background: This agreement is a modification of the collective bargaining agreement signed between the City of Madison and the Association of Madison Police Supervisors effective January 1, 2012, through December 31, 2015. This agreement was entered into as an effort to remedy the short term impact to the City of the wage increases effective December of 2013, and December of 2014, and to give parity to the Police (MPPOA), Fire (IAFF), and other bargaining units.

1. Members will each take two and one-half (2.5) furlough days in 2014 and 2015, scheduled by mutual agreement of the parties.

Approximate Cost/Benefit: See associated fiscal note.

2. Starting the last pay period of 2015 Article XVII Section A.5 will be increase from twenty (\$20.00) dollars per month to fifty (\$50.00) dollars per month and will remain at that amount until June, 2022, at which time it will revert to twenty (\$20.00) dollars per month.

Approximate Cost/Benefit: See associated fiscal note.