

TO: Personnel Board

FROM: Mike Lipski  
HR Services Manager

DATE: April 5, 2013

RE: New Classification of Plumber in Building and Trades

The City has a collective bargaining agreement with the Building and Construction Trades Council of South Central Wisconsin and its affiliated locals, including the Plumbers Union. Since 2009, the City has hired 2 employees with primary responsibility for engaging in plumbing work. The current collective bargaining agreement with Building and Trades does not include a classification for Plumber so the employees were hired under the AFSCME Local 60 contract. Building and Trades filed a grievance alleging that these employees should be properly placed under their contract. In order to resolve the grievance, and through mediation with the Building and Trades and AFSCME Local 60, the City has agreed to add the classification of Plumber to the Building and Trades contract, in CG71, Range 04, comparable to the Electrician. This memo is to make effective the placement of the Plumber classification in CG71, Range 04 of the Building and Trades contract.

The necessary resolution to implement this recommendation has been drafted.

Editor's Note:

cc: Greg Leifer-Labor Relations Manager  
Kevin Briski-Parks Superintendent  
Rob Phillips-City Engineer  
Pat Skaleski-Accountant 4 (Payroll Supervisor)

Compensation Group/Range	2013 Annual Minimum (Step 1)	2013 Annual Maximum (Step 5)	2013 Annual Maximum +12% longevity
71/04	\$52,017	\$60,262	\$67,496