

CONSERVATION MAINTENANCE WORKER

CLASS DESCRIPTION

General Responsibilities:

This is routine, semi-skilled manual work in relationship to the City's Conservation Parks. This work involves the performance of a wide variety of conservation parks and facilities maintenance and construction activities, cross-country ski trail grooming and maintenance, and minor maintenance and repair of facilities and equipment. The work is performed under the direction of the Conservation Parks Leadworker and is reviewed through personal inspection and observation for compliance with instructions and established procedures. Employees in this class may also provide direction to seasonal/hourly employees.

Examples of Duties and Responsibilities:

Construct and maintain mowed paths, gravel and woodchip trails, boardwalks and bridges, observation platforms, fences, gates, signs and maps.

Mow trails for people and vehicle access. Rake and seed new trails. Groom trails as required and maintain proper trail signing.

Plant and transplant native trees, shrubs, grasses, and wildflowers. Trim back and remove trees, shrubs and brush to maintain paths and service roads.

Perform or assist with prairie restoration and management including planting, mowing, burning, and collecting seeds.

Mow, burn, cut and or treat plants with herbicides to control non-native vegetation. Remove non-native vegetation with a chain saw or other equipment.

Perform cross-country ski trail grooming and maintenance.

Perform minor maintenance and repair of all buildings and grounds and a variety of related equipment, including lawn mowers, tractors, brush saws, ski trail groomers, and chain saws.

Perform related work as required.

QUALIFICATIONS

Knowledges, Skills and Abilities:

Knowledge of the methods and equipment used in basic carpentry, mechanics, landscape construction, grounds maintenance and forestry. Knowledge of broad ecological relationships relative to plants and animals. Basic knowledge of native plant materials, methods of care, and methods of management and restoration. Working knowledge of the tools and equipment used in conservation parks maintenance, construction, development and management. Ability to perform heavy manual labor requiring physical strength and endurance. Ability to perform outdoor work under adverse weather conditions. Ability to understand oral and written instructions. Ability to operate and perform basic maintenance and adjustments on equipment used on conservation parks and cross-country ski trails. Ability to provide directions to seasonal/hourly personnel. Ability to establish and maintain effective working relationships. Ability to pass and maintain the Wisconsin State Pesticide Certificate. Ability to do heavy lifting (up to 100 pounds).

Training and Experience:

One year of experience in the care, restoration, and maintenance of a natural area(s) similar to a conservation park. Such experience would normally be gained after completion of a 2 year natural resources program or the

equivalent in relevant training and/or experience. Other combinations of training and/or experience which can be demonstrated to result in the possession of the knowledges, skills, and abilities necessary to perform the duties of this position will also be considered.

Necessary Special Qualifications:

Possession of a valid Class B Commercial Driver's License. Possession of, or ability to obtain a Wisconsin State Pesticide Certification within the first six weeks of employment and to maintain certification.

Department/Division	Comp. Group	Range	Class Code
Public Works/Parks	16	09	200

Approved:

Mary Ann Mitchell
Human Resources Director

Date

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New
Revised
Title Change
CG/Range Change
Pers Board Approval