

HUMAN RESOURCE DIRECTOR'S REPORT

Association of Madison Police Supervisors
2012-2015 Collective Bargaining Agreements

Background: This agreement reopens the existing contract that was settled thru the end of 2012. This will result in new contract effective 1/1/2012 thru 12/31/2015.

1. Wages:

- a. 2.0% increase effective the last pay period of 2012.
- b. 3.0% increase effective the last pay period of 2013.
- c. 3.0% increase effective the last pay period of 2014 with optional wage reopener.
- d. 3.0% increase effective the last pay period of 2015 with optional wage reopener.

2. Wisconsin Retirement System:

- a. 3% employee contribution effective the first pay period of 2012. 2012 benefit: 106,417
- b. 5% employee contribution effective the first pay period of 2013.
- c. Full contribution the first pay period of 2014 equal to that of general municipal employees (currently 5.9%).

3. Sick Leave Hiatus:

No sick leave will be earned for the first four pay periods of 2012. 2012 benefit: 31,433.

4. Uniform Allowance:

City will contributed 50% of the current clothing contribution in 2012. 2012 benefit: 9,090.

5. The City will not layoff any member in 2012. If there is a need to furlough the parties agreed that it will not happen prior to September of 2012 and no employee will be furloughed for more than one day.

6. The Mayor will provide a memo from stating his support of keeping Police and Fire employees in the same health plan as all other City employees during the term of the contract.

7. The City recognizes AMPS agreement as defined by statute 111.70(8)(b) and agrees to continue the relationship as allowed by law.
8. Dues deduction section will remain in contract and will go into effect if State law changes to allow dues deduction.