CITY OF MADISON, WISCONSIN

AN ORDINANCE

Amending Section 3.54(1)(u) of the Madison General Ordinances to update the salaries for positions represented by the Madison City Attorneys Association (MCAA) in Compensation Group 23 as adopted and confirmed in their Labor Agreement with the City of Madison for the period of January 1, 2006 to December 31, 2007.

PRESENTED August 7, 2007 September 4 Common Council REFERRED Meeting

RULES SUSPENSION PUBLIC HEARING

Drafted by:	Larry O'Brien
Date:	July 19, 2007

SPONSORS: Common Council (Request of Human **Resources Director**)

DRAFTER'S ANALYSIS: This ordinance is a housekeeping measure to update Chapter 3 of the Madison General Ordinances with the salary increases as outlined in the adopted and confirmed Labor Agreement between the City of Madison and the Madison City Attorneys Association (MCAA) from January 1, 2006 to December 31, 2007.

The Common Council of the City of Madison do hereby ordain as follows:

Subdivision (u) of Subsection (1) entitled "Basic Salary Schedules By Compensation Groups" of Section 3.38 entitled "Compensation Plan" of the Madison General Ordinances is amended by amending therein the following:

"(u) Effective December 26, 1999 January 1, 2006, the following positions in the attorneys bargaining unit represented by the Madison City Attorneys Association shall be compensated in accordance with the salary schedule, classifications, and salary ranges herein designated; provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (*) shall be effective for persons compensated pursuant to such range steps on and after June 25, 2000 June 18, 2006; and salary designations applicable to individual range steps indicated with a double asterisk (**) shall be effective for persons compensated pursuant to such range steps on and after December 24,2000 December 31, 2006; and salary designations applicable to individual range steps indicated with a triple asterisk (***) shall be effective for persons compensated pursuant to such range steps on and after June 24, 2001 July 1, 2007:

COMPENSATION GROUP 23

RANGE 01

1=1684.58	2=1760.33	3=1841.57	4 =1933.12	5=2024.55
6=2121.26	7=2223.29	8=2325.51	9=2437.27	
*1701.43	*1777.93	*1859.99	*1952.45	*2044.80
*2142.47	*2245.52	*2348.77	*2461.64	
1735.46	<u>1813.49</u>	<u>**1897.19</u>	<u>**1991.50</u>	<u>**2085.70</u>
2185.32	<u>2290.43</u>	<u>**2395.75</u>	<u>**2510.87</u>	
1770.17	<u>1849.76</u>	<u>***1935.13</u>	<u>***2031.33</u>	<u>***2127.41</u>
2229.03	<u>2336.2</u> 4	<u>***2443.67</u>	<u>***2561.09</u>	

Approved as to form:

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Assistant City Attorney I

RANGE 02

4 4700 00	0 4044 57	0, 1000, 10	1 0004 55	5 0404 00		
1=1760.33	2=1841.57	3=1933.12	4=2024.55	5=2121.26		
*1777.93	<u>*1859.99</u>	*1952.45	*2044.80	*2142.47		
<u>**1813.49</u>	**1897.19	<u>**1991.50</u>	<u>**2085.70</u>	<u>**2185.32</u>		
<u>***1849.76</u>	<u>***1935.13</u>	<u>***2031.33</u>	<u>***2127.41</u>	<u>***2229.03</u>		
RANGE 03						
1=2024.55	2=2121.26	3=2223.29	4 =2325.51			
6=2554.08	7=2679.26	8=2804.52	9=2899.59			
<u>*2044.80</u>	<u>*2142.47</u>	<u>*2245.52</u>	<u>*2348.77</u>	<u>*2461.64</u>		
<u>*2579.62</u>	<u>*2706.05</u>	<u>*2832.57</u>	<u>*2928.59</u>			
<u>**2085.70</u>	<u>**2185.32</u>	<u>**2290.43</u>	<u>**2395.75</u>	<u>**2510.87</u>		
<u>**2631.21</u>	<u>**2760.17</u>	<u>**2889.22</u>	<u>**2987.16</u>			
<u>***2127.41</u>	<u>***2229.03</u>	<u>***2336.24</u>	<u>***2443.67</u>	***2561.09		
<u>***2683.83</u>	<u>***2815.37</u>	<u>***2947.00</u>	<u>***3046.90</u>			
ssistant City Attorney II Hearing Examiner (EOC)						
RANGE 04						
1=2223.29	2=2325.42	3=2437.27	4 =2554.08	5=2679.26		
6=2804.52	7=2928.86					
*2245.52	*2348.67	*2461.64	*2579.62	*2706.05		
<u>*2832.57</u>	*2958.15					
<u>**2290.43</u>	<u>**2395.64</u>	<u>**2510.87</u>	<u>**2631.21</u>	<u>**2760.17</u>		
<u>**2889.22</u>	<u>**3017.31</u>					
		<u>***2561.09</u>	<u>***2683.83</u>	<u>***2815.37</u>		
<u>***2336.2</u> 4	<u>***2443.55</u>	2001.09	-2000.00	-2010.07		

RANGE 05

1 =2437.27 6=3063.32	2=2554.08 7=3207.50	3=2679.26	4 =2804.52	5=2928.86
*2461.64 *3093.95	*2579.62 *3239.58	*2706.05	<u>*2832.57</u>	<u>*2958.15</u>
<u>**2510.87</u> **3155.83	<u>**2631.21</u> <u>**3304.37</u>	<u>**2760.17</u>	<u>**2889.22</u>	<u>**3017.31</u>
<u>***2561.09</u> <u>***3218.95</u>	<u>***2683.83</u> <u>***3370.46</u>	<u>***2815.37</u>	<u>***2947.00</u>	<u>***3077.66</u>

Assistant City Attorney IV

Assistant City Attorney

	<u>1</u>	2	3	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	8
	¢1000.07	¢1000.01	¢0111.00	¢0000 40	¢0050.01	¢0405.64	ФОСОБ 1С	¢0745.07
4	<u>\$1893.27</u>	<u>\$1999.21</u>						
*	<u>\$1912.20</u>	<u>\$2019.20</u>	<u>\$2132.17</u>	<u>\$2251.47</u>	<u>\$2377.45</u>	<u>\$2510.47</u>	<u>\$2651.41</u>	<u>\$2773.33</u>
**	<u>\$1960.01</u>	<u>\$2069.68</u>	<u>\$2185.47</u>	<u>\$2307.76</u>	<u>\$2436.89</u>	<u>\$2573.23</u>	<u>\$2717.70</u>	<u>\$2842.66</u>
***	<u>\$1969.81</u>	<u>\$2080.03</u>	<u>\$2196.40</u>	<u>\$2319.30</u>	<u>\$2449.07</u>	<u>\$2586.10</u>	<u>\$2731.29</u>	<u>\$2856.87</u>
	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>	<u>16</u>
	<u>\$2877.82</u>	<u>\$3015.73-</u>	<u>\$3163.54-</u>	<u>\$3311.45</u>	<u>\$3458.26-</u>	<u>\$3617.01=</u>	<u>\$3787.27=</u>	<u>\$3969.87</u>
*	<u>\$2906.60-</u>	<u>\$3045.89=</u>	<u>\$3195.18</u>	<u>\$3344.56</u> =	<u>\$3492.84</u> =	<u>\$3653.18</u> =	<u>\$3825.14</u>	<u>\$4009.57=</u>
**	<u>\$2979.27</u>	<u>\$3122.04</u>	<u>\$3275.06</u>	<u>\$3428.17</u>	<u>\$3580.16</u>	<u>\$3744.51</u>	<u>\$3920.77</u>	<u>\$4109.81</u>
***	<u>\$2994.17</u>	<u>\$3137.65</u>	<u>\$3291.44</u>	<u>\$3445.31</u>	<u>\$3598.06</u>	<u>\$3763.23</u>	<u>\$3940.37</u>	<u>\$4130.36</u>

Hearing Examiner (EOC)

	1	<u>2</u>	<u>3</u>	<u>4</u>	5	<u>6</u>	<u>7</u>	8	<u>9</u>
	<u>\$2395.17</u>	<u>\$2509.59</u>	<u>\$2630.28</u>	<u>\$2751.24</u>	<u>\$2883.44</u>	<u>\$3021.62</u>	<u>\$3169.72</u>	<u>\$3317.92</u>	<u>\$3465.02</u>
*	\$2419.12	\$2534.69	<u>\$2656.58</u>	<u>\$2778.75</u>	\$2912.27	\$3051.84	\$3201.42	\$3351.10	\$3499.67
**	<u>\$2479.60</u>	<u>\$2598.06</u>	<u>\$2722.99</u>	<u>\$2848.22</u>	\$2985.08	\$3128.14	<u>\$3281.46</u>	\$3434.88	\$3587.16
***	<u>\$2492.00</u>	<u>\$2611.05</u>	<u>\$2736.60</u>	<u>\$2862.46</u>	\$3000.01	\$3143.78	\$3297.87	\$3452.05	<u>\$3605.10</u>