

Labor Relations Manager's Report
for
Building and Construction Trades Council of South Central Wisconsin
and its Appropriate Affiliated

SUMMARY OF MAJOR CHANGES

1. WAGES
 - a. 2.00% increase effective the pay period that includes January 1, 2006.
 - b. 1.00% increase effective the pay period that includes July 1, 2006. Total cost for 2006: \$7,839.
 - c. 2.5% increase effective the pay period that includes January 1, 2007.
 - d. 0.5% increase effective the pay period that includes July 1, 2007. Total cost for 2007: \$8,825.
2. Increased the City's contribution toward employee health and hospital coverage maintaining the status quo. Cost: 2006 - \$4,680; 2007 - \$714.84.
3. Effective January 1, 2007, allow retiring employees to receive the value of one hundred per cent of their accumulated sick leave not to exceed 163 days.
2007 Cost: \$Minimal.
4. Increased number of floating holidays from three (3.0) to three and one-half (3.5). in exchange for deleting Good Friday as one-half day of paid leave. Cost: 2006 - \$0; 2007 - \$0.
5. Developed a program whereby consequences of having an employee's Commercial Drivers License (CDL) or drivers license either suspended or revoked are defined.
Estimated Cost: 2006 - \$Unknown; 2007 - \$?Unknown.
6. Added language in Appendix F to Add Step-brother and Step-sister to those covered by the "Death in the immediate family". Cost: 2006 - \$0; 2007 - \$0.