

Labor Relations Manager's Report for  
MPPOA  
(Madison Professional Police Officers Association)

Summary of major changes from the 2004-2005 contract to the 2006-2007 contract:

1. Wages:

- a. 2.25% increase effective the pay period that includes January 1, 2006. Cost: \$555,044 (including benefits).
- b. .75% increase effective the pay period that includes July 1, 2006. Cost: \$94,588.83 (including benefits.)
- c. 3% increase effective the pay period that includes January 1, 2007. Cost: \$763,583 (including benefits).

The 2007 wage increase shall be reduced by .1 for every full 1% (one percent) increase in health insurance premiums beyond 11% (eleven percent) in that calendar year. The increase in insurance premiums shall be calculated by comparing the cost of a family plan from the lowest bidder among the health care providers offered in the Wisconsin Public Employer's Group Health Programs.

In no case would the 2007 wage increase be less than 2.25%.

2. Increase the City's contribution toward employee health and hospital coverage for maintaining the status quo. 2006 Cost: \$229,890; 2007 Cost: unknown at this time.
3. Add to Step 5 (five) of Range 1 (one) of the MPPOA salary structure \$2.50 in the first pay period of 2007.

Add to Range 2 (two) of the MPPOA salary structure \$5.25 in the first pay period of 2007.

Add to Range 3 (three) of the MPPOA salary structure \$6.09 in the first pay period of 2007.  
Cost: \$39,287 (including benefits).

4. Add to Step 5 (five) of Range 1 (one) of the MPPOA salary structure \$2.50 in the last pay period of 2007.

Add to Range 2 (two) of the MPPOA salary structure \$5.25 in the last pay period of 2007.

Add to Range 3 (three) of the MPPOA salary structure \$6.09 in the last pay period of 2007.  
Cost: \$1,511 (including benefits).