

Labor Relations Manager's Report for  
SEIU District 1199W/UPQHC

Summary of major changes from the 2004-2005 contract to the 2006-2007 contract:

1. WAGES

- a. 2.75% increase effective the pay period that includes January 1, 2006. Cost: \$55,579.21, including benefits.
  - b. 2.85% increase effective the pay period that includes January 1, 2007. Cost: \$59,284.55, including benefits.
2. Increase the City's contribution toward employee health and hospital coverage for 2006, maintaining the status quo. Cost: \$14,413.20.
  3. Moved positions of Nutritionist, Health Education Specialist and Dental Health Specialist from Range 2 of the wage structure to Range 3. Cost: \$233.77
  4. Placed the non-representative position of Public Health Information Officer into the Union at Salary Range 3. Cost: N/A
  5. Updated the unification of the City and County Public Health Agencies Memorandum of Understanding. Cost: N/A