CITY OF MADISON POLICE DEPARTMENT

INTER-DEPARTMENTAL CORRESPONDENCE

DATE: November 7, 2025

TO: Erin Hillson, City of Madison Human Resources Director and Interim Independent Monitor

FROM: John Patterson, Chief of Police

SUBJECT: **Immediate Pause on all MPD Records Sharing with the OIM**

On November 6, 2025, Assistant Chief Angie Kamoske met with Greg Gelembiuk, data analyst for the OIM, to discuss MPD records and records access solutions. Greg shared with AC Kamoske that he has been using his personal computer exclusively to analyze MPD data and sensitive police records while working at home during the week and weekends. Greg also shared that he has been using software on that same personal device to aid in his analysis. It is my understanding that he previously sought approval for this software through City IT but it was not approved. In addition, Greg said that he never uses his City issued laptop to complete his analysis work and said it was a "paperweight". Finally, Greg did say that the former IM Robin Copley was aware of and allowed for his use of his personal computer. I am appalled to learn that this has been likely occurring with sensitive records and information. With no knowledge of what security exists or fails to exist on Greg's personal computer, I believe now that the privacy and confidentiality of MPD records, which are likely to include crime victim information and that of community members trusting us all with their privacy, could be in jeopardy.

I spoke with IT Director Sarah Edgerton on November 6, 2025, and she confirmed that the former IM and Greg had met with her staff earlier in the year to request the acquisition of a certain software. She confirmed that they were not approved for this software acquisition and were given instructions on how to proceed and seek approval. She shared that this process was not followed up on either by the former IM or Greg. It is not clear that this software being utilized by Greg is the same platform that was requested and not approved. After my discussion with Sarah, we are both concerned that violations of Madison Administrative Procedure Memorandum numbers 3-6, 3-9, 3-20, and 3-21 by staff of the Office of the Independent Monitor have been occurring during this entire calendar year, and potentially longer.

I have grave concerns with this situation and ask that you address it immediately. I am directing my staff to immediately pause any data or records requests, including those in process and outstanding with the OIM, until this is rectified and our current MOU with the office is updated. I also ask that you identify which records are being stored on Greg's personal device(s), and any data stored in the cloud, and return them to our Records Custodian as soon as possible.

The MPD goes to great lengths to protect the privacy of our community members, to include crime victims and witnesses of crimes. Marsy's Law in Wisconsin was enacted in Wisconsin to grant dignity, respect and privacy to crime victims specifically and placing records on personal devices and utilizing unapproved software seems to recklessly place this privacy at risk. I would never tolerate any member of the MPD taking home police records and installing them onto their personal device for analysis, and I cannot continue with any agreement that allows the OIM to engage in this prohibited behavior. Allowing this could have incredibly negative implications for our community, deeply damage trust, and I think could open our City to potential litigation.

Thank you for your immediate attention to this matter.

Respectfully,

John Patterson

John Patterson, Chief of Police

CC: Mike Haas, City Attorney
Sarah Edgerton, City IT Director
Sam Munger, Mayor's Chief of Staff
Angela Kamoske, Assistant Chief of Police