

The Police Civilian Oversight Board (PCOB) is currently seeking nominations from the community to fill multiple vacancies on the Board.

The PCOB supervises and works collaboratively with the City of Madison's Office of the Independent Police Monitor (OIM) to review and make recommendations regarding police discipline, use of force, and other policies and activities. Further the PCOB will play an active role in community engagement, supervision of the OIM's coming rollout of the complaint process this summer, and the discussion and drafting of policy recommendations. If you are interested or know someone who would be, please do not delay in submitting an application/nomination (linked below) BEFORE AUGUST.

In considering potential nominations to serve as a member of the PCOB, the OIM and PCOB would like to highlight the following:

- **Residency Requirement:** The nominees must reside within the city limits at the time of appointment. MGO 5.20(3)(b)2.
- **Limited law enforcement experience:** No PCOB member shall have ever been employed by the Madison Police Department (MPD) or be an immediate family member of current or former MPD employees, or worked as a law enforcement officer within the State of Wisconsin in the ten (10) years prior to being nominated. MGO 5.20(3)(a)4.
- **Time Commitment:** Board members are expected to attend two meetings (often virtual) each month while serving on the PCOB. Please also know that a term on the PCOB is 4 years. MGO 5.20(3)(c)1.
- **Expected Attendance:** The full PCOB meets monthly in the evenings at 6pm. Regular attendance is expected at these full board meetings. Further, the PCOB has multiple subcommittees serving as workgroups. If a member volunteers to be part of one of these subcommittees, regular attendance is expected at all subcommittee meetings they have volunteered for.
- **Childcare Reimbursement:** There is a budget for reimbursing costs of childcare to maintain the expected attendance.
- **Diverse composition of the PCOB:** The Civilian Oversight Board shall strive to have a diverse composition in the following intersectional areas of lived experience

and identities: homelessness, mental health, substance abuse and/or arrest or conviction records, racial and ethnic diversity, members of the LGBTQ+ community, affiliation with an organization in the fields of mental health, youth advocacy, and Alcohol and Other Drug Abuse (AODA) treatment. In addition, the Council and Mayor will consider the following additional lived experiences and identities when making appointments: age, socioeconomic status, gender, geographic residence, and work experience. Individual members may represent more than one of the categories listed above. MGO 5.20(3)(a)2.

The application can be found here: https://www.cityofmadison.com/independent-police-monitor/documents/news/cob_application_-_2022-08-19_-_fillable.pdf

Here is a link to the [Statement of Interests](#)

Please submit applications by email to pcob@cityofmadison.com