



MEMORANDUM

Date: March 28, 2023

To: Water Utility Board

From: Krishna Kumar, General Manager

Subject: Elected and Appointed Official Code of Ethical Conduct

SUMMARY

On January 3, 2023, the City of Madison Common Council adopted the Elected and Appointed Official Code of Ethical Conduct (Code). The Code is designed to communicate the expectation that City elected and appointed officials shall treat City staff, the public, and each other equitably and with dignity at all times and is part of a broader effort to foster an inclusive and welcoming environment both on the Council and on City boards, commissions, and committees (BCCs).

While current City policies and procedures prohibit City employees from harassment and discrimination, the Common Council desired to apply similar standards to the actions of alders, the mayor, and members of BCCs. This Code provides the residents who contribute their time to the City as elected or appointed officials with an explicit statement of expected conduct.

The Common Council resolution adopting the Code requires that all BCCs place the Code on their agenda annually for discussion and reflection.

FISCAL IMPACTS

None

ATTACHMENTS

None