

To whom it may concern

I am writing this letter as a current Lush Lounge employee. I was employed at Lush Lounge August 8th, 2022, by hiring manager Robin Thompson. My first day on the job was September 20th, 2022, which was day two of opening. When I arrived to work that day Alisa Davis was not there I soon later found out she was out of town and advised Robin not to open due to the incident that happened on opening night (September 19th, 2022) From day one Robin was always “all over the place” and a bit unprofessional I must say, as an employee knowing it to be a new business I tried to be understanding. For my initial interview Robin didn’t show up and had no plans on following up I had to reach out to confirm the interview and when I did, she told me she needed to reschedule due to being “drunk” I have messages that provide proof. Robin would often tell one employee one thing and another something completely different; for instance, she would say the price of something then change it in the middle of shift in hopes to make more money. Not long after my first day Robin would come off as hostile, she would say things like “make sure all my money is in the drawer” “if my money is off y’all gone have to pay me” and she would say these things sporadically with no reason behind it. She took pride in being behind the hiring manager and used it to her advantage negatively she would tell security “Y’all work for me y’all do whatever I say” while using foul language. Often, she would come to work late and unprepared. There were several times she didn’t bring any “loose change” for the tills for example, 5’s and 1’s making it nearly impossible for staff to receive tips. On October 22nd, 2022, myself and two other bartenders worked when it came time to cash out credit card tips. After I watched Robin take the envelope with the receipts in them, she acted as if they were lost, and she had no recognition where they could be. It so happens that owner Alisa Davis was there and told staff that if the receipts didn’t appear she would give us a gratuity on every credit card order we had to compensate. As time went on each day working with Robin became more hostile she would bluntly disrespect Mrs. Davis any chance she got calling her “stupid, whores, white b. words” etc it not only made myself but other staff uncomfortable as well. Alisa would keep things cordial with Robin and always ask her nicely not to speak to her like that and if she had any concerns to discuss them in private. On the night of Halloween 2022 Robin came to Lush Lounge when she was not scheduled with what I thought were intentions to have a good time. She came in at about 11pm and was already intoxicated, once she entered Lush Lounge, she immediately started making demands and commands she was harassing not only staff but customers. This wasn’t the first time I’ve seen her do both, at this point I had received several verbal complaints from customers about how they aren’t comfortable when Robin is present. After Halloween night Robin began verbally abusing Alisa and another staff calling them names and making harsh comments. Alisa Davis asks Robin to please not talk to employees the way she was as it was unprofessional. Robin begins to become more aggressive and proceeds to the back of Lush Lounge when Alisa ask Robin to go home and sober up Robin told her “I don’t have to go anywhere” Alisa decides to continue with normal closing duties as she goes to close out shift she notices the till drawer is off by a couple thousand she ask myself and the other bartender if we knew why and we said we aren’t completely sure but we could assure it wasn’t on our behalf and to check the cameras. Alisa goes to ask Robin if she knows why, and Robin becomes defensive. Alisa asks Robin to please let her look in her purse only to find the till money. At that moment Alisa tells Robin the situation was not acceptable to give the money back and she is terminated; Robin, Manager tells Alisa, Owner she’s not terminated and will see her tomorrow. Robin continues to verbally abuse Alisa all while we finish closing. Robin refused to leave the

premises, I ended up giving Alisa a ride home after the incident while Robin stayed inside or Lush Lounge. I informed Alisa it was an extremely hostile work environment. Alisa tells me that she will ensure to take care of it. The next day I found out I left my wallet at Lush Lounge that night I called Alisa and asked would I be able to pick it up she informed me I would be able to go to Lush Lounge and grab it let her know when I'm there and she would disarm the premises. When I arrived at Lush Lounge November 1st, 2022 (the day after the incident) I found the establishment destroyed, there was a huge hole in the wall near the men's bathroom, bottles broken on the floor, cups everywhere, tables turned upside down and some. I have footage of all or the damage that was done, which I assume was done by Ms. Thompson as Alisa and myself left her alone in Lush Lounge the night of the incident to avoid further conflict. Due to the incident we were closed for about four days Robin called me over that time frame and tells me how upset she is at Alisa for terminating her and she's going to do whatever in her power to take her down, she also tells me it would be okay for me to still work at Lush Lounge because she needs an "inside spy" after speaking with Robin that day I blocked her from contacting me. Since Robin hasn't been employed at Lush Lounge the environment has done nothing, but flourish staff are extremely happy to be in a non-hostile work environment myself included. We have done everything we can to ensure we maintain a safe lounge, there have been no incidents or occurrences at Lush Lounge. I have personally been attached to bad mouthing on social media due to Robin asking people to tarnish anyone who is associated with Lush Lounges character; It truly saddens me to see this take place. I've watched Alisa Davis ignore Robin Thompson many times and continue to move forward but Ms. Thompson will not stop. I am a current nursing student and an employee at UW hospital with Ms. Thompson asking individuals to tarnish my name via social media. It worries me because I have a future and things to lose. I have been using the money I earn at Lush Lounge to pay for tuition fees and other expenses. With Lush Lounge being closed the last couple weeks I've already fallen behind on bills, I'm appalled that Ms. Thompson could do the things she's done to Mrs. Davis. I hope that the judge, the ARLC and whoever else see this ordeal for what it really is and grant Lush Lounge the opportunity of reopening and the continuing of improving the business.

Many thanks,

Shaniqua Scott