



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Master

File Number: 70642

File ID: 70642

File Type: Resolution

Status: ATS Review

Version: 2

Reference:

Controlling Body: COMMON
COUNCIL
EXECUTIVE
COMMITTEE

File Created Date : 03/22/2022

File Name: Establishing a Common Council Prohibited
Harassment and/or Discrimination Policy

Final Action:

Title: SUBSTITUTE

Establishing a Common Council Prohibited Harassment and/or Discrimination
Policy

Notes:

Sponsors: Syed Abbas, Nasra Wehelie, Sheri Carter And Gary
Halverson

Effective Date:

Attachments: Council Harassment Discrimination Policy.pdf, 70642
v1.pdf

Enactment Number:

Author: Ald. Syed Abbas

Hearing Date:

Entered by: kkapusta-pofahl@cityofmadison.com

Published Date:

Related Files:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Council Office	03/22/2022	Referred for Introduction		03/28/2022		
	Action Text: This Resolution was Referred for Introduction						
	Notes: Common Council Executive Committee (4/19/22), Common Council (4/19/22)						
1	COMMON COUNCIL	03/29/2022	Refer	COMMON COUNCIL EXECUTIVE COMMITTEE			Pass
	Action Text: A motion was made by Abbas, seconded by Martin, to Refer to the COMMON COUNCIL EXECUTIVE COMMITTEE. The motion passed by voice vote/other.						
	Notes:						

Text of Legislative File 70642

[Fiscal Note](#)

The proposed resolution adopts the Common Council Prohibited Harassment and/or

Discrimination Policy to apply to alders.No appropriation is required.

Title

SUBSTITUTE

Establishing a Common Council Prohibited Harassment and/or Discrimination Policy

Body

WHEREAS, the City of Madison's vision is Inclusive, Innovative, and Thriving; and,

WHEREAS, the City of Madison is committed to equity, diversity, inclusion, equal employment and participatory government for all; and,

WHEREAS, the goal of our policy is for City work and meeting environments to be free of harassment, discrimination, and retaliation; and,

WHEREAS, the Administrative Procedure Memorandum (APM) 3-5 (<https://www.cityofmadison.com/mayor/apm/3-5.pdf>) policy prohibits City employees from harassment and/or discrimination; and,

WHEREAS, the Common Council desires to apply similar standards to the actions of members of the Council; and,

WHEREAS, we expect all members of the Common Council to treat their colleagues, City employees and members of the public in a welcoming, fair, respectful, and equitable manner;

NOW, THEREFORE, BE IT RESOLVED that the Madison Common Council adopts the Common Council Prohibited Harassment and/or Discrimination Policy to apply to alders.

BE IT FINALLY RESOLVED that the Common Council directs the Common Council Office to develop anti-harassment and discrimination training, which all alders shall complete.